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DEPARTMENT OF THE NAVY
JUSTIFICATION OF ESTIMATES
FY 1990/1991 BIENNIAL BUDGET

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RESERVE PERSONNEL, NAVY

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DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR THE FY 1990/1991 BIENNIAL BUDGET

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DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR THE FY 1990/1991 BIENNIAL BUDGET

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SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

RESERVE PERSONNEL, NAVY
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(Amount in Thousands)

| BUDGET ACTIVITY | <u>FY 1988 (Actual)</u> | <u>FY 1989 (Estimate)</u> | <u>FY 1990 (Estimate)</u> | <u>FY 1991 (Estimate)</u> |
|-----------------------------------|-------------------------|---------------------------|---------------------------|---------------------------|
| DIRECT PROGRAM | | | | |
| Unit and Individual Training | 674,257 | 711,191 | 687,751 | 715,968 |
| Other Training and Support | 834,938 | 879,078 | 895,349 | 933,932 |
| TOTAL Direct Program | 1,509,195 | 1,590,269 | 1,583,100 | 1,649,900 |
| REIMBURSABLE PROGRAM | | | | |
| Unit and Individual Training | 1,061 | 400 | 400 | 400 |
| Other Training and Support | | | | |
| TOTAL Reimbursable Program | 1,061 | 400 | 400 | 400 |
| Unit and Individual Training | 675,318 | 711,591 | 688,151 | 716,368 |
| Other Training and Support | 834,938 | 879,078 | 895,349 | 933,932 |
| TOTAL Program | 1,510,256 | 1,590,669 | 1,583,500 | 1,650,300 |

SECTION 2 - INTRODUCTION

Reserve Personnel, Navy

Introduction

The purpose of the Naval Reserve components is to provide training units and qualified personnel for active duty in the armed forces in time of war, or national emergency, and at such other times as the national security requires. These components also fill the needs of the armed forces whenever more units and persons are needed than are in the regular components to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for computing the Reserve Personnel, Navy Appropriation, are as follows:

1. Provide a Naval Reserve component, as a part of a total force of the U.S. Navy, which is to be prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued wartime superiority for the United States; That function prescribed in the U.S. Navy's mission for sustained combat operations at sea becomes the responsibility of the Reserve Forces to enhance the total force to provide the capacity for sustained operations.

2. Adequately man the approved force structure with properly trained personnel, keeping operating strength deviations (over/undermanning) within manageable levels;

3. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals;

4. Improve retention, increase re-enlistments and optimize prior service enlistments.

Keywords: Tables data, Statistical data, (P)E-

The budget request of \$1,583,100 in FY 1990 will support a reserve end strength level of 153,200, an increase of 600 over the FY 1989 strength level; the request of \$1,649,900 in FY 1991 will support a reserve end strength level of 153,800, an increase of 600 over the FY 1990 level. This will provide for 5,000 Sea/Air Mariner accessions in Fiscal Years 1990 and 1991, IRR screening of 31,902 reservists in FY 1990 and 34,480 in FY 1991, an increase in Full-Time Active Duty Personnel (+329 in FY 1990 and +275 in FY 1991) to accommodate four additional ships being introduced into the NRF between FY 1989-1991 and an average NROTC enrollment of 8,900 in FY 1990 and 8,750 in FY 1991. Beginning in FY 1989, the Reserve Personnel, Navy appropriation recognizes the increased emphasis on Reserve physician and nurse manning requirements by increasing personnel and strength and funding from FY 1989 and extending through FY 1991. The FY 1990/1991 funding request also accommodates military pay increases of 3.6% effective 1 January 1990 and 3.2% effective 1 January 1991. FY 1989 includes the impact of a 4.1% pay raise effective 1 January 1989 for all service members and also includes a 7% increase to BAQ.

SECTION 3 - SUMMARY TABLES

SUMMARY OF PERSONNEL
RESERVE PERSONNEL, MAYY

| PERSONNEL IN PAID STATUS | NO. OF ACDUTRA DRILLS DAYS | NO. OF | FY 1988 (ACTUAL) | | FY 1989 (ESTIMATE) | | FY 1990 (ESTIMATE) | | FY 1991 (ESTIMATE) | |
|---|----------------------------------|--------|------------------|---------|--------------------|---------|--------------------|---------|--------------------|---------|
| | | | AVG | END | AVG | END | AVG | END | AVG | END |
| Unit and Individual Training | | | | | | | | | | |
| Pay Group A - Officers 48 | 14 | | 24,537 | 25,187 | 25,522 | 25,806 | 26,175 | 26,369 | 26,377 | 26,869 |
| Pay Group A - Enlisted 48 | 14 | | 100,207 | 98,887 | 99,965 | 100,739 | 100,596 | 100,739 | 100,545 | 100,739 |
| Subtotal Pay Group A | | | 124,744 | 124,074 | 125,487 | 126,545 | 126,771 | 127,108 | 126,922 | 127,408 |
| Pay Group B-IMA - Officers | 14 | | 73 | 64 | 176 | 388 | 100 | 125 | 100 | 125 |
| Pay Group B-IMA - Enlisted | 14 | | | | 230 | 459 | 459 | 430 | 459 | 455 |
| Subtotal Pay Group B-IMA | | | 73 | 64 | 406 | 847 | 559 | 553 | 559 | 580 |
| Pay Group F - Officers | | | 388 | 367 | 595 | 602 | 502 | 602 | 589 | 602 |
| Pay Group F - Enlisted | | | 2,481 | 3,170 | 2,462 | 2,615 | 2,385 | 2,615 | 2,423 | 2,615 |
| Subtotal Pay Group F | | | 2,859 | 3,537 | 3,057 | 3,217 | 2,887 | 3,217 | 3,008 | 3,217 |
| Subtotal Paid Drill/ Individual Training | | | 127,676 | 127,675 | 128,950 | 130,609 | 130,217 | 130,880 | 130,489 | 131,205 |

SUMMARY OF PERSONNEL
RESERVE PERSONNEL, NAVY

| PERSONNEL IN PAID STATUS | NO. OF ACDUTRA DRILLS DAYS | FY 1988 (ACTUAL) | | FY 1989 (ESTIMATE) | | FY 1990 (ESTIMATE) | | FY 1991 (ESTIMATE) | |
|---------------------------------|----------------------------------|------------------|---------|--------------------|---------|--------------------|---------|--------------------|---------|
| | | AVG | END | AVG | END | AVG | END | AVG | END |
| Full-time Active Duty | | | | | | | | | |
| Officers | | 2,215 | 2,186 | 2,283 | 2,303 | 2,334 | 2,321 | 2,349 | 2,333 |
| Enlisted | | 19,535 | 19,598 | 19,609 | 19,688 | 19,799 | 19,999 | 20,208 | 20,262 |
| Subtotal Full-time | | 21,750 | 21,782 | 21,892 | 21,991 | 22,123 | 22,320 | 22,557 | 22,595 |
| Total Selected Reserve | | 149,426 | 149,457 | 150,842 | 152,600 | 152,340 | 153,200 | 153,046 | 153,800 |
| Pre-trained Personnel | | | | | | | | | |
| Individual Ready Reserve | | | | | | | | | |
| Officers | | 17,164 | 17,164 | 18,839 | 18,839 | 23,779 | 23,779 | 28,259 | 28,259 |
| Enlisted | | 64,836 | 64,836 | 71,161 | 71,161 | 89,821 | 89,821 | 106,741 | 106,741 |
| Subtotal Pre-trained Personnel | | 82,000 | 82,000 | 90,000 | 90,000 | 113,600 | 113,600 | 135,000 | 135,000 |
| Total Naval Reserve | | 231,426 | 231,457 | 240,842 | 242,600 | 265,940 | 266,800 | 288,046 | 288,800 |

RESERVE PERSONNEL, NAVY
RESERVE COMPONENT PERSONNEL, ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

| | FY 1968 | | FY 1969 | | FY 1970 | | FY 1971 | |
|---|---------|-------|---------|-------|---------|-------|---------|-------|
| | AVG | END | AVG | END | AVG | END | AVG | END |
| OFFICERS | | | | | | | | |
| O-8 Rear Admiral | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| O-7 Rear Admiral | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 |
| O-6 Captain | 176 | 152 | 181 | 175 | 193 | 177 | 194 | 177 |
| O-5 Commander | 352 | 336 | 351 | 356 | 357 | 359 | 357 | 359 |
| O-4 Lt. Commander | 711 | 723 | 732 | 739 | 746 | 748 | 751 | 754 |
| O-3 Lieutenant | 836 | 820 | 857 | 860 | 879 | 884 | 888 | 890 |
| O-2 Lieutenant (JG) | 84 | 90 | 88 | 90 | 88 | 90 | 88 | 90 |
| O-1 Ensign | 46 | 56 | 62 | 51 | 59 | 51 | 59 | 51 |
| M-4 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 |
| M-3 | 1 | 1 | 2 | 2 | 3 | 3 | 3 | 3 |
| M-2 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 |
| TOTAL OFFICER PERSONNEL ON ACTIVE DUTY | 2,215 | 2,186 | 2,283 | 2,303 | 2,334 | 2,321 | 2,349 | 2,333 |

| | FY 1968 | | FY 1969 | | FY 1970 | | FY 1971 | |
|--|---------|--------|---------|--------|---------|--------|---------|--------|
| | AVG | END | AVG | END | AVG | END | AVG | END |
| ENLISTED | | | | | | | | |
| E-9 | 151 | 162 | 162 | 175 | 169 | 181 | 173 | 186 |
| E-8 | 397 | 386 | 360 | 400 | 389 | 404 | 392 | 407 |
| E-7 | 1,661 | 1,729 | 1,812 | 1,832 | 1,790 | 1,865 | 1,837 | 1,915 |
| E-6 | 4,996 | 4,983 | 4,973 | 4,960 | 5,000 | 4,975 | 5,031 | 4,995 |
| E-5 | 5,230 | 5,292 | 5,450 | 5,392 | 5,393 | 5,430 | 5,395 | 5,475 |
| E-4 | 2,444 | 2,335 | 2,841 | 2,952 | 2,869 | 3,036 | 3,010 | 3,176 |
| E-3 | 2,546 | 2,695 | 2,518 | 2,534 | 2,528 | 2,073 | 2,068 | 1,641 |
| E-2 | 1,268 | 1,113 | 879 | 820 | 650 | 1,011 | 1,287 | 1,562 |
| E-1 | 842 | 1,701 | 614 | 623 | 801 | 1,004 | 1,015 | 905 |
| TOTAL ENLISTED PERSONNEL ON ACTIVE DUTY | 19,535 | 19,596 | 19,609 | 19,688 | 19,789 | 19,999 | 20,208 | 20,262 |

FY 1991 STRENGTH PLAN

| | PAY GROUP A/Q | | TOTAL | OFFICERS | PAY GROUP F | | SUBTOTAL | PAY GROUP B-IMA | | FULL-TIME ACTIVE DUTY | TOTAL SELECTED RESERVE | |
|---------|---------------|----------|---------|----------|-------------|-------|----------|-----------------|----------|--------------------------|------------------------------|---------|
| | OFFICERS | ENLISTED | | | ENLISTED | TOTAL | | OFFICERS | ENLISTED | | | TOTAL |
| 30 SEP | 26,369 | 100,739 | 127,108 | 602 | 2,615 | 3,217 | 130,325 | 125 | 430 | 555 | 22,320 | 153,200 |
| 31 OCT | 26,355 | 100,725 | 127,080 | 589 | 2,447 | 3,036 | 130,116 | 117 | 440 | 557 | 22,340 | 153,013 |
| 30 NOV | 26,347 | 100,709 | 127,056 | 589 | 2,493 | 3,082 | 130,138 | 109 | 450 | 559 | 22,352 | 153,049 |
| 31 DEC | 26,335 | 100,654 | 126,989 | 581 | 2,449 | 3,030 | 130,019 | 101 | 460 | 561 | 22,434 | 153,014 |
| 31 JAN | 26,315 | 100,583 | 126,898 | 581 | 2,369 | 2,950 | 129,848 | 93 | 470 | 563 | 22,485 | 152,896 |
| 28 FEB | 26,315 | 100,474 | 126,789 | 581 | 2,289 | 2,870 | 129,659 | 85 | 470 | 555 | 22,573 | 152,787 |
| 31 MAR | 26,315 | 100,423 | 126,738 | 581 | 2,209 | 2,790 | 129,528 | 75 | 470 | 545 | 22,601 | 152,674 |
| 30 APR | 26,315 | 100,372 | 126,687 | 581 | 2,319 | 2,900 | 129,587 | 83 | 470 | 553 | 22,657 | 152,797 |
| 31 MAY | 26,315 | 100,372 | 126,687 | 581 | 2,369 | 2,950 | 129,637 | 91 | 460 | 551 | 22,701 | 152,889 |
| 30 JUN | 26,315 | 100,388 | 126,703 | 581 | 2,449 | 3,030 | 129,733 | 99 | 460 | 559 | 22,710 | 153,002 |
| 31 JUL | 26,533 | 100,443 | 126,976 | 585 | 2,529 | 3,114 | 130,080 | 107 | 460 | 567 | 22,730 | 153,387 |
| 30 AUG | 26,545 | 100,657 | 127,202 | 588 | 2,539 | 3,127 | 130,329 | 115 | 455 | 570 | 22,678 | 153,577 |
| 30 SEP | 26,669 | 100,739 | 127,408 | 602 | 2,615 | 3,217 | 130,625 | 125 | 455 | 580 | 22,595 | 153,800 |
| AVERAGE | 26,377 | 100,545 | 126,922 | 585 | 2,423 | 3,008 | 129,930 | 100 | 459 | 559 | 22,557 | 153,046 |

FT 1000 STRENGTH PLAN

| | PAY GROUP A/Q | | PAY GROUP F | | PAY GROUP B-IMA | | TOTAL | | TOTAL SELECTED RESERVE |
|---------|---------------|----------|-------------|----------|-----------------|----------|----------|--------------------------|------------------------------|
| | OFFICERS | ENLISTED | OFFICERS | ENLISTED | OFFICERS | ENLISTED | SUBTOTAL | FULL-TIME ACTIVE DUTY | |
| 30 SEP | 25,606 | 100,730 | 602 | 2,615 | 368 | 459 | 129,762 | 21,991 | 152,600 |
| 31 OCT | 25,606 | 100,726 | 540 | 2,407 | 217 | 433 | 129,279 | 22,019 | 151,948 |
| 30 NOV | 25,600 | 100,698 | 518 | 2,483 | 67 | 463 | 129,269 | 22,028 | 151,857 |
| 31 DEC | 25,995 | 100,643 | 501 | 2,403 | 50 | 463 | 129,542 | 22,018 | 152,073 |
| 31 JAN | 26,110 | 100,582 | 463 | 2,323 | 60 | 463 | 129,458 | 22,047 | 152,028 |
| 29 FEB | 26,135 | 100,326 | 463 | 2,243 | 70 | 463 | 129,167 | 22,084 | 151,784 |
| 31 MAR | 26,205 | 100,161 | 462 | 2,163 | 70 | 463 | 129,051 | 22,100 | 151,684 |
| 30 APR | 26,485 | 100,593 | 462 | 2,273 | 70 | 463 | 129,813 | 22,120 | 152,460 |
| 31 MAY | 26,628 | 100,647 | 462 | 2,323 | 70 | 463 | 130,060 | 22,101 | 152,754 |
| 30 JUN | 26,545 | 100,644 | 500 | 2,403 | 80 | 463 | 130,092 | 22,199 | 152,834 |
| 31 JUL | 26,375 | 100,685 | 514 | 2,482 | 90 | 463 | 130,056 | 22,249 | 152,858 |
| 30 AUG | 26,273 | 100,729 | 537 | 2,502 | 100 | 463 | 130,041 | 22,306 | 152,910 |
| 30 SEP | 26,300 | 100,730 | 602 | 2,615 | 125 | 430 | 130,325 | 22,320 | 153,200 |
| AVERAGE | 26,175 | 100,596 | 502 | 2,385 | 100 | 459 | 129,658 | 22,123 | 152,340 |

FY 1980 STRENGTH PLAN

| | PAY GROUP A/Q | | PAY GROUP F | | PAY GROUP B-IMA | | TOTAL | | TOTAL SELECTED RESERVE |
|---------|---------------|----------|-------------|----------|-----------------|----------|----------|--------------------------|------------------------------|
| | OFFICERS | ENLISTED | OFFICERS | ENLISTED | OFFICERS | ENLISTED | SUBTOTAL | FULL-TIME ACTIVE DUTY | |
| 30 SEP | 25,187 | 98,887 | 525 | 3,170 | 64 | 0 | 127,769 | 21,782 | 149,615 |
| 31 OCT | 24,831 | 97,730 | 494 | 2,878 | 42 | 0 | 125,933 | 21,301 | 147,276 |
| 30 NOV | 25,013 | 97,119 | 511 | 2,831 | 45 | 0 | 125,274 | 21,284 | 146,603 |
| 31 DEC | 25,031 | 97,990 | 595 | 2,386 | 98 | 0 | 126,002 | 21,651 | 147,751 |
| 31 JAN | 25,274 | 98,509 | 617 | 2,293 | 116 | 0 | 126,783 | 21,799 | 148,698 |
| 28 FEB | 25,338 | 99,863 | 648 | 2,247 | 133 | 0 | 128,098 | 21,930 | 150,159 |
| 31 MAR | 25,806 | 100,889 | 619 | 2,229 | 151 | 0 | 129,523 | 22,028 | 151,702 |
| 30 APR | 26,156 | 101,458 | 620 | 2,337 | 166 | 500 | 130,571 | 22,038 | 153,295 |
| 31 MAY | 26,155 | 101,582 | 595 | 2,360 | 221 | 500 | 130,882 | 22,061 | 153,464 |
| 30 JUN | 26,154 | 101,711 | 634 | 2,437 | 256 | 500 | 130,936 | 22,077 | 153,789 |
| 31 JUL | 25,712 | 101,498 | 643 | 2,430 | 291 | 500 | 130,283 | 22,087 | 153,161 |
| 30 AUG | 25,301 | 101,345 | 611 | 2,418 | 349 | 530 | 129,675 | 22,060 | 152,614 |
| 30 SEP | 25,806 | 100,739 | 602 | 2,615 | 388 | 459 | 129,762 | 21,991 | 152,600 |
| AVERAGE | 25,522 | 99,905 | 595 | 2,482 | 176 | 230 | 128,544 | 21,892 | 150,842 |

* Figures through November are actual personnel strengths.

** Actual figures for Category F officer line include members in officer candidate school (not currently reflected in ECPDS totals).

FY 1988 STRENGTH PLAN

| | PAY GROUP A/Q | | PAY GROUP F | | PAY GROUP B-IMA | | TOTAL | |
|---------|---------------|----------|-------------|----------|-----------------|----------|----------|------------|
| | OFFICERS | ENLISTED | OFFICERS* | ENLISTED | OFFICERS | ENLISTED | OFFICERS | ENLISTED |
| 30 SEP | 23,002 | 100,260 | 270 | 2,485 | 101 | 2,704 | 101 | 21,288 |
| 31 OCT | 23,005 | 99,879 | 329 | 2,318 | 78 | 2,647 | 78 | 21,533 |
| 30 NOV | 23,750 | 100,156 | 361 | 2,252 | 76 | 2,613 | 76 | 21,558 |
| 31 DEC | 23,940 | 100,445 | 352 | 2,040 | 77 | 2,392 | 77 | 21,608 |
| 31 JAN | 24,017 | 100,450 | 363 | 2,051 | 78 | 2,414 | 78 | 21,704 |
| 28 FEB | 24,202 | 100,201 | 403 | 2,081 | 76 | 2,484 | 76 | 21,803 |
| 31 MAR | 24,612 | 100,242 | 404 | 2,055 | 73 | 2,459 | 73 | 21,907 |
| 30 APR | 25,029 | 100,241 | 395 | 2,361 | 70 | 2,756 | 70 | 22,000 |
| 31 MAY | 25,275 | 100,804 | 380 | 2,811 | 69 | 3,101 | 69 | 21,976 |
| 30 JUN | 25,239 | 100,707 | 434 | 2,645 | 66 | 3,079 | 66 | 21,907 |
| 31 JUL | 25,069 | 100,111 | 477 | 2,919 | 64 | 3,306 | 64 | 21,841 |
| 30 AUG | 24,851 | 99,515 | 472 | 3,161 | 66 | 3,633 | 66 | 21,879 |
| 30 SEP | 25,187 | 99,887 | 525 * | 3,170 | 64 | 3,895 ** | 64 | 21,782 *** |
| AVERAGE | 24,537 | 100,207 | 398 | 2,461 | 73 | 2,859 | 73 | 21,750 |
| | | | | | | | | 149,426 |

* Pay Group F officer end strength as reported in Reserve Components Common Data System failed to report 158 members enrolled in Officer Candidate School; the number reported above includes the officer candidates

** MCCPDS "Training Pipeline" totals include members reported in Category Q; these numbers (151) are included in the Category A/Q line above

*** MCCPDS "Training Pipeline" totals include members reported in Category X; these numbers (1614) are included in the Full Time Support line

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

OFFICERS

| | FY 1988 (Actual) | FY 1989 (Estimate) | FY 1990 (Estimate) | FY 1991 (Estimate) |
|---------------------|------------------|--------------------|--------------------|--------------------|
| Beginning Strength: | 26,336 | 27,962 | 29,099 | 29,187 |

GAINS:

Prior Service Personnel:
(MOTC Graduates included)

| | | | | |
|--------|-------|-----|-------|-------|
| Male | 1,126 | 900 | 1,400 | 1,400 |
| Female | 168 | 144 | 200 | 200 |

Prior Service Personnel:

| | | | | |
|---------------------------------|-------|-------|-------|-------|
| Civilian Life | 115 | 120 | | |
| Active Component | 568 | 400 | 120 | 120 |
| Full-Time Active Duty | 344 | 382 | 400 | 400 |
| Enlisted Commissioning Programs | 100 | 200 | 200 | 200 |
| Other Reserve Status/Component | 4,512 | 3,390 | 2,330 | 2,330 |

TOTAL Gains

| | | | |
|-------|-------|-------|-------|
| 7,023 | 5,536 | 4,850 | 4,850 |
|-------|-------|-------|-------|

LOSSES:

| | | | | |
|--------------------------------|-------|-------|-------|-------|
| Civilian Life | 55 | 50 | | |
| Active Component | 93 | 90 | 50 | 50 |
| Full-Time Active Duty | 253 | 265 | 90 | 90 |
| Retired Reserve | 49 | 50 | 312 | 317 |
| Other Reserve Status/Component | 4,945 | 3,944 | 50 | 50 |
| | | | 4,260 | 4,260 |

TOTAL Losses

| | | | |
|-------|-------|-------|-------|
| 5,397 | 4,399 | 4,762 | 4,767 |
|-------|-------|-------|-------|

END STRENGTH

| | | | |
|--------|--------|--------|--------|
| 27,962 | 29,099 | 29,187 | 29,270 |
|--------|--------|--------|--------|

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

ENLISTED

| | FY 1988 (Actual) | FY 1989 (Estimate) | FY 1990 (Estimate) | FY 1991 (Estimate) |
|---------------------|------------------|--------------------|--------------------|--------------------|
| Beginning Strength: | 121,938 | 121,495 | 123,501 | 124,013 |

GAINS:

Resprior Service Personnel:

| | | | | |
|--------|-------|-------|-------|-------|
| Male | 9,856 | 6,000 | 4,440 | 4,440 |
| Female | 1,945 | 1,920 | 1,480 | 1,480 |

Prior Service Personnel:

| | | | | |
|--------------------------------|--------|--------|--------|--------|
| Civilian Life | 175 | 200 | 200 | 200 |
| Active Component | 6,445 | 7,500 | 7,500 | 7,500 |
| Full-Time Active Duty | 2,364 | 2,277 | 2,524 | 2,489 |
| Other Reserve Status/Component | 11,353 | 18,919 | 17,500 | 17,500 |
| Reenlistment/Extension | 17,572 | 17,000 | 17,000 | 17,000 |

TOTAL Gains

| | | | | |
|--|--------|--------|--------|--------|
| | 49,510 | 53,816 | 50,644 | 50,609 |
|--|--------|--------|--------|--------|

LOSSES:

Expiration of Selected Reserve

Service:

| | | | | |
|--------------------------------|--------|--------|--------|--------|
| Active Component | 1,452 | 2,000 | 2,000 | 2,000 |
| Full-Time Active Duty | 1,961 | 2,185 | 2,213 | 2,226 |
| To Officer Status | 160 | 170 | 170 | 170 |
| Reenlistment/Extensions | 17,642 | 16,930 | 16,900 | 16,900 |
| Retired Reserve | 208 | 200 | 200 | 200 |
| Other Reserve Status/Component | 18,774 | 22,325 | 20,649 | 20,596 |
| Attrition | 9,756 | 8,000 | 8,000 | 8,000 |

TOTAL Losses

| | | | | |
|--|--------|--------|--------|--------|
| | 49,953 | 51,810 | 50,132 | 50,092 |
|--|--------|--------|--------|--------|

END STRENGTH

| | | | | |
|--|---------|---------|---------|---------|
| | 121,495 | 123,501 | 124,013 | 124,530 |
| | | | 14 | |

SUMMARY OF EXPENDITURES BY ACTIVITY AND SUBACTIVITY
(Amount in Thousands)

| | FY 1966 (Actual) | | | FY 1966 (Estimate) | | | FY 1966 (Estimate) | | | FY 1967 (Estimate) | | |
|-------------------------------------|------------------|-----------------|-----------------|--------------------|-----------------|-----------------|--------------------|-----------------|-----------------|--------------------|-----------------|-----------------|
| | Officer | Enlisted | Total | Officer | Enlisted | Total | Officer | Enlisted | Total | Officer | Enlisted | Total |
| Balt and Individual Training | | | | | | | | | | | | |
| PAY GROUP A TRAINING | | | | | | | | | | | | |
| Active Duty Training | 999,563 | 900,633 | 9129,195 | 955,541 | 970,983 | 9126,423 | 954,526 | 966,432 | 9122,958 | 956,804 | 971,000 | 9127,803 |
| Inactive Duty Training | 170,540 | 229,505 | 400,125 | 166,725 | 242,100 | 428,823 | 160,562 | 236,171 | 410,733 | 167,959 | 236,356 | 426,317 |
| Balt Training Assemblies | 194,192 | 224,922 | 370,216 | 189,000 | 230,399 | 405,604 | 183,443 | 224,594 | 387,900 | 176,177 | 232,430 | 402,610 |
| Flight Training | 18,000 | 2,715 | 17,710 | 18,313 | 2,665 | 18,600 | 15,731 | 2,091 | 18,422 | 16,337 | 2,037 | 18,174 |
| Training Preparation | 1,343 | 2,650 | 4,192 | 1,443 | 2,918 | 4,361 | 1,388 | 2,926 | 4,314 | 1,445 | 3,063 | 4,528 |
| Civil Disturbance | | | | | | | | | | | | |
| Jump Proficiency | | | | | | | | | | | | |
| Clothing | 632 | 7,207 | 7,839 | 690 | 7,597 | 8,283 | 675 | 7,755 | 8,430 | 675 | 7,882 | 8,557 |
| Subsistence of Bal. Personnel | | 9,061 | 9,061 | | 9,834 | 9,834 | | 9,106 | 9,106 | | 9,376 | 9,376 |
| Travel | 34,867 | 50,590 | 75,167 | 31,107 | 53,430 | 84,537 | 33,304 | 55,300 | 87,604 | 33,036 | 57,066 | 90,124 |
| TOTAL DIRECT OBLIGATIONS | 9240,322 | 8360,095 | 9612,327 | 9274,020 | 8382,940 | 9658,960 | 9267,967 | 8370,756 | 9638,723 | 9276,476 | 8383,761 | 9683,267 |
| PAY GROUP B TRAINING | | | | | | | | | | | | |
| Active Duty Training | 811,340 | 640,312 | 951,651 | 814,812 | 924,302 | 936,994 | 811,774 | 923,068 | 934,882 | 814,833 | 924,105 | 938,190 |
| Clothing | 296 | 3,061 | 4,237 | 451 | 4,421 | 4,872 | 360 | 4,383 | 4,743 | 429 | 4,553 | 4,982 |
| Subsistence of Bal. Personnel | 157 | 3,813 | 3,970 | 248 | 2,351 | 2,599 | 209 | 1,800 | 2,207 | 244 | 2,190 | 2,433 |
| Travel | 430 | 2,100 | 2,530 | 4,211 | 2,661 | 6,872 | 3,834 | 2,735 | 6,569 | 4,360 | 2,860 | 7,240 |
| TOTAL DIRECT OBLIGATIONS | 919,163 | 949,305 | 961,957 | 919,323 | 933,815 | 953,337 | 915,977 | 932,264 | 948,181 | 916,675 | 933,757 | 953,832 |
| PAY GROUP B-JM TRAINING | | | | | | | | | | | | |
| Active Duty Training | 6373 | 6492 | 9373 | 6492 | 6152 | 6644 | 6368 | 6287 | 6555 | 6275 | 6264 | 6500 |
| Clothing | 8 | 8 | 8 | 8 | 8 | 16 | 4 | 16 | 20 | 4 | 16 | 20 |
| Subsistence of Bal. Personnel | 62 | 130 | 92 | 130 | 10 | 10 | 76 | 21 | 21 | 79 | 22 | 22 |
| Travel | | | | | 85 | 215 | | 175 | 251 | | 170 | 250 |
| TOTAL DIRECT OBLIGATIONS | 6373 | 60 | 6373 | 6630 | 6295 | 6865 | 6348 | 6466 | 6647 | 6358 | 6511 | 6800 |
| TOTAL UNIT AND | | | | | | | | | | | | |
| INDIVIDUAL TRAINING | 9250,857 | 8415,400 | 9674,237 | 9394,181 | 8417,010 | 9711,101 | 9284,202 | 8403,439 | 9687,751 | 9287,909 | 8418,060 | 9715,000 |

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(Amount in Thousands)

| | FY 1966 (Actual) | | | FY 1966 (Estimate) | | | FY 1966 (Estimate) | | | FY 1967 (Estimate) | | |
|-------------------------------------|------------------|---------------|----------------|--------------------|---------------|----------------|--------------------|---------------|----------------|--------------------|---------------|----------------|
| | Officer | Enlisted | Total | Officer | Enlisted | Total | Officer | Enlisted | Total | Officer | Enlisted | Total |
| OTHER TRAINING AND SUPPORT | | | | | | | | | | | | |
| MOBILIZATION TRAINING | | | | | | | | | | | | |
| Active Duty Training | 82,010 | 6043 | 82,053 | 82,003 | 61,030 | 83,923 | 82,000 | 61,277 | 84,077 | 83,161 | 61,526 | 84,087 |
| Clothing | 13 | 26 | 39 | 16 | 53 | 71 | 18 | 71 | 89 | 18 | 85 | 163 |
| Subsistence of Enl. Personnel | | 19 | 19 | | 43 | 43 | | 56 | 56 | | 64 | 64 |
| Travel | 821 | 240 | 861 | 791 | 455 | 1,246 | 814 | 500 | 1,413 | 808 | 704 | 1,002 |
| Merchant Marine Training | 1,314 | | 1,314 | 2,003 | | 2,003 | 2,048 | | 2,048 | 3,001 | | 3,001 |
| IMB Master | | 3,257 | 3,257 | | 3,417 | 3,417 | | 3,507 | 3,507 | | 3,975 | 3,975 |
| TOTAL DIRECT OBLIGATIONS | 83,636 | 64,185 | 88,143 | 85,705 | 84,998 | 810,703 | 86,180 | 85,570 | 812,050 | 87,166 | 86,354 | 813,522 |
| SCHOOL TRAINING | | | | | | | | | | | | |
| Initial Skill Acquisition | 91,565 | 60 | 91,565 | 92,053 | 60 | 92,053 | 91,097 | 60 | 91,097 | 92,037 | 60 | 92,037 |
| Refresher and Proficiency | 1,683 | 3,501 | 5,184 | 3,166 | 3,610 | 6,776 | 2,783 | 3,186 | 5,949 | 2,786 | 3,229 | 6,027 |
| Career Development | 728 | 1,416 | 2,136 | 1,306 | 1,454 | 2,422 | 1,220 | 1,264 | 2,594 | 1,235 | 1,302 | 2,537 |
| Unit Conversion | 249 | 485 | 714 | 402 | 471 | 933 | 411 | 416 | 827 | 417 | 421 | 838 |
| Continuing Medical Education | 1,231 | 631 | 1,862 | 2,594 | 530 | 3,133 | 2,687 | 479 | 3,166 | 2,711 | 486 | 3,197 |
| TOTAL DIRECT OBLIGATIONS | 95,456 | 66,007 | 911,463 | 99,646 | 66,074 | 815,720 | 99,078 | 85,305 | 814,443 | 90,106 | 85,436 | 814,636 |
| SPECIAL TRAINING | | | | | | | | | | | | |
| Exercises | 91,939 | 6066 | 92,635 | 91,316 | 6031 | 92,247 | 91,295 | 6014 | 92,200 | 91,351 | 6031 | 92,262 |
| Conferences and Visits | 1,509 | 106 | 1,615 | 998 | 146 | 1,141 | 978 | 145 | 1,123 | 1,021 | 148 | 1,169 |
| Operational Training | 4,566 | 1,274 | 5,840 | 2,990 | 1,697 | 4,687 | 2,940 | 1,670 | 4,610 | 3,009 | 1,695 | 4,704 |
| Management Support | 3,647 | 1,300 | 5,036 | 3,443 | 1,920 | 5,363 | 3,353 | 1,887 | 5,240 | 3,454 | 1,921 | 5,375 |
| Service Mission/Mission Support | 5,695 | 2,514 | 8,209 | 4,010 | 3,344 | 7,354 | 3,940 | 3,291 | 7,231 | 4,070 | 3,353 | 7,423 |
| Competitive Events | 616 | 130 | 746 | 407 | 172 | 579 | 401 | 170 | 571 | 436 | 174 | 610 |
| Unit Conversion Training | 964 | 247 | 1,211 | 633 | 311 | 944 | 619 | 307 | 926 | 650 | 312 | 962 |
| Additional ACFT/MA/Extended ACFT/MA | | 954 | 954 | | 1,276 | 1,276 | | 1,256 | 1,256 | | 1,275 | 1,275 |
| TOTAL DIRECT OBLIGATIONS | 918,936 | 87,312 | 926,248 | 913,794 | 89,767 | 823,591 | 913,326 | 89,640 | 823,166 | 914,051 | 89,809 | 923,860 |

SUMMARY OF EXPENDITURES BY ACTIVITY AND SUBACTIVITY
(Amount in Thousands)

| | FY 1966 (Actual) | | | FY 1966 (Estimate) | | | FY 1966 (Estimate) | | |
|-----------------------------------|------------------|-----------------|-----------------|--------------------|-----------------|-----------------|--------------------|-----------------|-----------------|
| | Officer | Enlisted | Total | Officer | Enlisted | Total | Officer | Enlisted | Total |
| ADMINISTRATION AND SUPPORT | | | | | | | | | |
| Active Duty | 6148,561 | 6926,671 | 6678,372 | 6157,664 | 6956,664 | 6707,666 | 6162,626 | 6966,643 | 6718,672 |
| Subsistence | | 36,827 | 36,827 | | 36,214 | 36,214 | | 46,626 | 46,626 |
| Travel | 4,331 | 12,811 | 16,142 | 5,436 | 13,635 | 18,674 | 5,966 | 14,647 | 20,216 |
| Death Gratification/ | | | | | | | | | |
| Disability and | | | | | | | | | |
| Hospitalization | | | | | | | | | |
| Benefits | 376 | 722 | 1,102 | 416 | 816 | 1,236 | 416 | 816 | 1,236 |
| Deserve Incentives | 832 | 6,666 | 7,921 | 626 | 14,366 | 19,236 | 626 | 18,626 | 19,256 |
| TOTAL DIRECT OBLIGATIONS | 6155,634 | 6966,636 | 6711,664 | 6164,266 | 6916,677 | 6781,267 | 6166,643 | 6927,166 | 6796,166 |
| Education Benefits - G.I. Bill | | | | | | | | | |
| Benefits Accrual | | 613,636 | 613,636 | | 613,336 | 613,336 | | 613,336 | 613,336 |
| SENIOR ROTC | | | | | | | | | |
| Subsistence Allowance | 6622 | | 6622 | 6664 | | 6664 | 6664 | | 6664 |
| Uniforms, Inven-In-Kind | 666 | | 666 | 661 | | 661 | 612 | | 612 |
| Uniforms, Commutation | 364 | | 364 | 347 | | 347 | 347 | | 347 |
| Pay & Allowances (Summer Tag) | 346 | | 346 | 317 | | 317 | 326 | | 326 |
| Travel | 266 | | 266 | 263 | | 263 | 262 | | 262 |
| TOTAL DIRECT OBLIGATIONS | 61,664 | 66 | 61,664 | 62,362 | 66 | 62,362 | 62,363 | 66 | 64,766 |
| SCHOLARSHIP ROTC | | | | | | | | | |
| Subsistence Allowance | 66,656 | | 66,656 | 66,216 | | 66,216 | 66,263 | | 66,263 |
| Uniforms, Inven-In-Kind | 1,667 | | 1,667 | 1,622 | | 1,622 | 1,676 | | 1,676 |
| Uniforms, Commutation | 356 | | 356 | 326 | | 326 | 326 | | 326 |
| Pay & Allowances (Summer Tag) | 4,615 | | 4,615 | 3,374 | | 3,374 | 3,261 | | 3,261 |
| Travel | 3,353 | | 3,353 | 3,243 | | 3,243 | 3,174 | | 3,174 |
| TOTAL DIRECT OBLIGATIONS | 616,671 | 66 | 616,671 | 614,663 | 66 | 614,663 | 614,646 | 66 | 615,666 |

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SELECTIVITY
(Amount in Thousands)

| | FY 1988 (Actual) | | | FY 1988 (Estimate) | | | FY 1989 (Estimate) | | | FY 1991 (Estimate) | | |
|--|------------------|-------------------|-------------------|--------------------|-------------------|-------------------|--------------------|-------------------|-------------------|--------------------|-------------------|-------------------|
| | ----- | | | ----- | | | ----- | | | ----- | | |
| | Officer | Enlisted | Total | Officer | Enlisted | Total | Officer | Enlisted | Total | Officer | Enlisted | Total |
| RENAME OFFICER CANDIDATE PROGRAM | | | | | | | | | | | | |
| Uniforms, Issues-In-Kind | 650 | | 650 | 675 | | 675 | 664 | | 664 | 666 | | 666 |
| Pay & Allowances (Summer Trg) | 226 | | 226 | 376 | | 376 | 305 | | 305 | 306 | | 306 |
| Travel | 72 | | 72 | 63 | | 63 | 65 | | 65 | 66 | | 66 |
| TOTAL DIRECT OBLIGATIONS | 948 | 00 | 948 | 1114 | 00 | 1114 | 1034 | 00 | 1034 | 1038 | 00 | 1038 |
| ARMED FORCES HEALTH PROTES- TIONS SCHOLARSHIP PROGRAM | | | | | | | | | | | | |
| Stipend | 66,343 | | 66,343 | 67,049 | | 67,049 | 66,352 | | 66,352 | 66,736 | | 66,736 |
| Uniforms | 63 | | 63 | 71 | | 71 | 71 | | 71 | 81 | | 81 |
| Pay & Allowances | 3,486 | | 3,486 | 3,664 | | 3,664 | 3,765 | | 3,765 | 3,846 | | 3,846 |
| Travel | 2,216 | | 2,216 | 2,265 | | 2,265 | 2,602 | | 2,602 | 2,662 | | 2,662 |
| TOTAL DIRECT OBLIGATIONS | 72,108 | 00 | 72,108 | 73,049 | 00 | 73,049 | 72,860 | 00 | 72,860 | 73,224 | 00 | 73,224 |
| JUNIOR ROTC | | | | | | | | | | | | |
| Uniforms, Issues-In-Kind | 62,753 | | 62,753 | 63,483 | | 63,483 | 63,542 | | 63,542 | 63,616 | | 63,616 |
| TOTAL OTHER | 62,753 | 00 | 62,753 | 63,483 | 00 | 63,483 | 63,542 | 00 | 63,542 | 63,616 | 00 | 63,616 |
| TRAINING & SUPPORT | | | | | | | | | | | | |
| 6216,665 | 6010,373 | 6234,636 | 6227,865 | 6051,163 | 6270,078 | 6234,264 | 6061,655 | 6265,346 | 6245,277 | 6061,655 | 6265,346 | 6245,277 |
| TOTAL DIRECT PROGRAM | 6478,922 | 61,633,673 | 61,506,105 | 6522,666 | 61,600,263 | 61,500,269 | 6518,566 | 61,664,514 | 61,563,166 | 61,664,514 | 61,664,514 | 61,664,514 |

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY
FY 1989
(\$ in Thousands)**

| | FY 1989 AMENDED PRESIDENT'S BUDGET | CONGRESSIONAL ACTION | AVAILABLE APPROPRIATION | INTERNAL REALIGNMENT/ REPROGRAMING | SUBTOTAL | OTHER PRICE/ PROGRAM CHANGES | FY 1989 COLUMN FY 1990/1991 REQUEST |
|---|--|-------------------------|----------------------------|--|----------------|------------------------------------|---|
| UNIT AND INDIVIDUAL TRAINING | | | | | | | |
| PAY GROUP A | | | | | | | |
| Active Duty Training | 127,794 | -4,369 | 123,425 | 2,997 | 126,422 | | 126,422 |
| Inactive Duty Training | 431,909 | -14,765 | 417,144 | 11,779 | 428,923 | | 428,923 |
| Unit Training Assemblies | 408,106 | -13,951 | 394,155 | 11,509 | 405,664 | | 405,664 |
| Flight Training | 19,233 | -657 | 18,576 | 322 | 18,898 | | 18,898 |
| Training Preparation | 4,570 | -157 | 4,413 | -52 | 4,361 | | 4,361 |
| Clothing | 8,154 | | 8,154 | 99 | 8,253 | | 8,253 |
| Subsistence of Enlisted | | | | | | | |
| Personnel | 9,039 | | 9,039 | -205 | 8,834 | | 8,834 |
| Travel | 82,108 | | 82,108 | 2,429 | 84,537 | | 84,537 |
| TOTAL DIRECT OBLIGATIONS | 659,004 | -19,134 | 639,870 | 17,099 | 656,969 | | 656,969 |
| PAY GROUP F | | | | | | | |
| Active Duty Training | 53,444 | -1,849 | 51,595 | -12,601 | 38,994 | | 38,994 |
| Clothing | 4,872 | | 4,872 | | 4,872 | | 4,872 |
| Subsistence of Enlisted | | | | | | | |
| Personnel | 3,153 | | 3,153 | -554 | 2,599 | | 2,599 |
| Travel | 7,428 | | 7,428 | -556 | 6,872 | | 6,872 |
| TOTAL DIRECT OBLIGATIONS | 68,897 | -1,849 | 67,048 | -13,711 | 53,337 | | 53,337 |
| PAY GROUP B-IVA | | | | | | | |
| Active Duty Training | 493 | -17 | 476 | 168 | 644 | | 644 |
| Clothing | 8 | | 8 | 8 | 16 | | 16 |
| Subsistence of Enlisted | | | | | | | |
| Personnel | - | | - | 10 | 10 | | 10 |
| Travel | 124 | | 124 | 91 | 215 | | 215 |
| TOTAL DIRECT OBLIGATIONS | 625 | -17 | 608 | 277 | 885 | | 885 |
| TOTAL UNIT AND INDIVIDUAL TRAINING | 728,526 | -21,000 | 707,526 | 3,665 | 711,191 | | 711,191 |

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY
FY 1989
(\$ in thousands)**

| | FY 1989 AMENDED | | INTERNAL | | OTHER PRICE/ PROGRAM CHANGES | FY 1989 COLUMN FY1990/1991 REQUEST |
|--------------------------------------|-----------------------|-------------------------|----------------------------|------------------------------|------------------------------------|--|
| | PRESIDENT'S BUDGET | CONGRESSIONAL ACTION | AVAILABLE APPROPRIATION | REALIGNMENT/ REPROGRAMING | | |
| OTHER TRAINING AND SUPPORT | | | | | | |
| <u>Mobilization Training</u> | | | | | | |
| Active Duty Trng | 3,929 | | 3,929 | -6 | | 3,923 |
| Clothing | 71 | | 71 | | | 71 |
| Subsistence of Enlisted Personnel | 43 | | 43 | | | 43 |
| Travel | 1,165 | | 1,165 | 81 | | 1,246 |
| Merchant Marine | 1,968 | | 1,968 | 35 | | 2,003 |
| IBR Mobilization Test | 6,963 | | 6,963 | -3,546 | | 3,417 |
| TOTAL DIRECT OBLIGATIONS | 14,139 | | 14,139 | -3,436 | | 10,703 |
| <u>SCHOOL TRAINING</u> | | | | | | |
| Initial Skill Acquisition Trng | 1,948 | | 1,948 | 105 | | 2,053 |
| Refresher and Proficiency | 6,650 | | 6,650 | 129 | | 6,779 |
| Career Development Training | 2,767 | | 2,767 | 55 | | 2,822 |
| Unit Conversion | 915 | | 915 | 18 | | 933 |
| Continuing Medical Education | 3,069 | | 3,069 | 64 | | 3,133 |
| TOTAL DIRECT OBLIGATIONS | 15,349 | | 15,349 | 371 | | 15,720 |
| <u>SPECIAL TRAINING</u> | | | | | | |
| Exercises | 2,203 | | 2,203 | 44 | | 2,247 |
| Conference and Visits | 1,120 | | 1,120 | 21 | | 1,141 |
| Operational Training | 4,603 | | 4,603 | 84 | | 4,687 |
| Management Support | 5,073 | | 5,073 | 290 | | 5,363 |
| Service Mission/Support | 7,221 | | 7,221 | 133 | | 7,354 |
| Competitive Events | 568 | | 568 | 11 | | 579 |
| Unit Conversion Trng | 928 | | 928 | 16 | | 944 |
| Additional/Extended ACDUTRA | 1,253 | | 1,253 | 23 | | 1,276 |
| TOTAL DIRECT OBLIGATIONS | 22,969 | | 22,969 | 622 | | 23,591 |

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY
FY 1989
(\$ in thousands)

| | FY 1989 AMENDED PRESIDENT'S BUDGET | CONGRESSIONAL ACTION | AVAILABLE APPROPRIATION | INTERNAL REALIGNMENT/ REPROGRAMING | SUBTOTAL | OTHER PRICE/ PROGRAM CHANGES | | FY 1989 COLUMN FY 1990/1991 REQUEST |
|--|--|-------------------------|----------------------------|--|----------------|------------------------------------|------------|---|
| | | | | | | | | |
| OTHER TRAINING AND SUPPORT | | | | | | | | |
| ADMINISTRATION AND SUPPORT | | | | | | | | |
| Active Duty | 708,983 | -3,595 | 705,388 | 2,520 | 707,908 | | 27 | 707,935 |
| Subsistence of Enlisted | | | | | | | | |
| Personnel | 38,401 | -56 | 38,345 | -131 | 38,214 | | | 38,214 |
| Travel | 21,863 | | 21,863 | -3,189 | 18,674 | | | 18,674 |
| Death Gratuities/Disability and Hospitalization | | | | | | | | |
| Benefits | 1,166 | | 1,166 | 69 | 1,235 | | | 1,235 |
| Bonuses | 15,408 | | 15,408 | -972 | 14,436 | | 800 | 15,236 |
| TOTAL DIRECT OBLIGATIONS | 785,821 | -3,651 | 782,170 | -1,703 | 780,467 | | 827 | 781,294 |
| EDUCATION BENEFITS - GI BILL | | | | | | | | |
| Benefits Accrual | 19,800 | -6,480 | 13,320 | | 13,320 | | | 13,320 |
| SENIOR ROTC | | | | | | | | |
| Subsistence Allowance | 464 | | 464 | 40 | 504 | | | 504 |
| Uniforms, Issue-In-Kind | 819 | | 819 | 62 | 881 | | | 881 |
| Uniforms, Commutation | 301 | | 301 | 46 | 347 | | | 347 |
| Pay & Allowances (Summer Trng) | 289 | | 289 | 28 | 317 | | | 317 |
| Travel | 254 | | 254 | -1 | 253 | | | 253 |
| TOTAL DIRECT OBLIGATIONS | 2,127 | | 2,127 | 175 | 2,302 | | | 2,302 |
| SCHOLARSHIP ROTC | | | | | | | | |
| Subsistence Allowance | 6,390 | | 6,390 | -172 | 6,218 | | | 6,218 |
| Uniforms, Issue-In-Kind | 1,992 | | 1,992 | -170 | 1,822 | | | 1,822 |
| Uniforms, Commutation | 219 | | 219 | 7 | 226 | | | 226 |
| Pay & Allowances (Summer Trng) | 3,522 | | 3,522 | -148 | 3,374 | | | 3,374 |
| Travel | 3,236 | | 3,236 | 7 | 3,243 | | | 3,243 |
| TOTAL DIRECT OBLIGATIONS | 15,359 | | 15,359 | -476 | 14,883 | | | 14,883 |

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY
FT 1989
(\$ in Thousands)

| | FT 1989 AMENDED PRESIDENT'S BUDGET | CONGRESSIONAL ACTION | AVAILABLE APPROPRIATION | INTERNAL REALIGNMENT/ REPROGRAMING | SUBTOTAL | OTHER PRICE/ PROGRAM CHANGES | FT 1989 COLUMN FT 1990/1991 REQUEST |
|--|--|-------------------------|----------------------------|--|------------------|------------------------------------|---|
| <u>OTHER TRAINING AND SUPPORT</u> | | | | | | | |
| <u>JUNIOR EROTC</u> | | | | | | | |
| UNIFORM, ISSUE-IN-KIND | 3,507 | | 3,507 | -25 | 3,482 | | 3,482 |
| <u>BOC/AVROC PROGRAM</u> | | | | | | | |
| Uniforms, Issue-In-Kind | 75 | | 75 | | 75 | | 75 |
| Pay & Allowances | 388 | | 388 | -12 | 376 | | 376 |
| Travel | 64 | | 64 | -1 | 63 | | 63 |
| TOTAL DIRECT OBLIGATIONS | 527 | | 527 | -13 | 514 | | 514 |
| <u>ARMED FORCES HEALTH</u> | | | | | | | |
| <u>PROFESSIONS SCHOLAR-</u> | | | | | | | |
| <u>SHIP PROGRAM</u> | | | | | | | |
| Stipend | 6,740 | | 6,740 | 309 | 7,049 | | 7,049 |
| Uniform Allowance | 65 | | 65 | 6 | 71 | | 71 |
| Active Duty Trng | 4,392 | | 4,392 | -508 | 3,884 | | 3,884 |
| Travel | 2,079 | | 2,079 | 186 | 2,265 | | 2,265 |
| TOTAL DIRECT OBLIGATIONS | 13,276 | | 13,276 | -7 | 13,269 | | 13,269 |
| <u>TOTAL OTHER TRAINING</u> | | | | | | | |
| <u>AND SUPPORT</u> | 892,874 | -10,131 | 882,743 | -4,492 | 878,251 | 827 | 879,078 |
| TOTAL DIRECT PROGRAM | 1,621,400 | -31,131 | 1,590,269 | -827 | 1,589,442 | 827 1/ | 1,590,269 |

1/ Includes funding associated with Program Changes as follows:

- (1) Funding to provide qualifying adoption expenses under the provisions of P.L. 100-180, Section 638 and P.L. 100-202, Section 8111 (\$27 thousand).
- (2) Funding to implement the Recruiting Bonus Test Program (\$800 thousand).

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amount in Thousands)

| | FY 1988 (Actual) | | FY 1989 (Estimate) | | FY 1990 (Estimate) | | FY 1991 (Estimate) | |
|-----------------------|------------------|---------|--------------------|---------|--------------------|---------|--------------------|---------|
| | Basic | Retired | Basic | Retired | Basic | Retired | Basic | Retired |
| Pay Group A | | | | | | | | |
| Officer | 156,180 | 41,558 | 170,531 | 43,829 | 181,096 | 24,174 | 188,873 | 24,994 |
| Enlisted | 216,283 | 57,665 | 226,080 | 57,714 | 235,876 | 31,475 | 244,570 | 32,359 |
| Subtotal | 372,463 | 99,223 | 396,611 | 101,543 | 416,972 | 55,649 | 433,443 | 57,353 |
| Pay Group F | | | | | | | | |
| Officer | 8,217 | 1,121 | 9,576 | 2,461 | 8,561 | 1,123 | 10,114 | 1,342 |
| Enlisted | 30,484 | 6,086 | 17,399 | 4,472 | 18,020 | 2,410 | 18,875 | 2,510 |
| Subtotal | 38,701 | 7,207 | 26,975 | 6,933 | 26,581 | 3,533 | 28,989 | 3,852 |
| Pay Group B - INA | | | | | | | | |
| Officer | 181 | 46 | 323 | 85 | 193 | 26 | 198 | 26 |
| Enlisted | | | 112 | 29 | 232 | 31 | 238 | 32 |
| Subtotal | 181 | 46 | 435 | 114 | 425 | 57 | 436 | 58 |
| Mobilization Training | | | | | | | | |
| Officer | 1,954 | 500 | 2,843 | 729 | 3,438 | 459 | 3,811 | 512 |
| Enlisted | 1,650 | 427 | 2,100 | 540 | 2,455 | 343 | 2,802 | 377 |
| Subtotal | 3,604 | 927 | 4,943 | 1,269 | 5,893 | 802 | 6,613 | 889 |
| School Training | | | | | | | | |
| Officer | 2,423 | 562 | 4,542 | 1,167 | 4,570 | 613 | 4,659 | 626 |
| Enlisted | 2,812 | 608 | 2,812 | 723 | 2,650 | 355 | 2,698 | 363 |
| Subtotal | 5,235 | 1,170 | 7,354 | 1,890 | 7,220 | 968 | 7,357 | 989 |

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amount in Thousands)

| | FY 1988 (Actual) | | FY 1989 (Estimate) | | FY 1990 (Estimate) | | FY 1991 (Estimate) | |
|-----------------------------------|------------------|---------|--------------------|---------|--------------------|---------|--------------------|---------|
| | Basic | Retired | Basic | Retired | Basic | Retired | Basic | Retired |
| Special Training | | | | | | | | |
| Officer | 9,150 | 2,071 | 6,674 | 1,715 | 7,011 | 939 | 7,332 | 985 |
| Enlisted | 3,004 | 798 | 4,511 | 1,160 | 4,743 | 636 | 4,856 | 654 |
| Subtotal | 12,154 | 2,869 | 11,185 | 2,875 | 11,754 | 1,575 | 12,188 | 1,639 |
| Administration and Support | | | | | | | | |
| Officer | 78,335 | 40,029 | 82,304 | 41,317 | 87,506 | 38,415 | 90,943 | 39,287 |
| Enlisted | 279,362 | 142,754 | 288,082 | 144,617 | 303,118 | 133,069 | 318,215 | 137,469 |
| Subtotal | 357,697 | 182,783 | 370,386 | 185,934 | 390,624 | 171,484 | 409,158 | 176,756 |
| ROTC | | | | | | | | |
| SENIOR ROTC | | | | | | | | |
| Scholarship ROTC | | | | | | | | |
| ROC/AVROC | 182 | 43 | 218 | 56 | 187 | 25 | 195 | 26 |
| Armed Forces | | | | | | | | |
| Health Professions | | | | | | | | |
| Scholarship | 2,407 | 568 | 2,732 | 702 | 2,963 | 397 | 2,962 | 394 |
| Subtotal | 2,589 | 611 | 2,950 | 758 | 3,150 | 422 | 3,157 | 420 |
| Total Program | | | | | | | | |
| Officer | 256,440 | 85,887 | 276,793 | 91,303 | 292,375 | 65,749 | 305,930 | 67,772 |
| Enlisted | 533,595 | 208,338 | 541,096 | 209,255 | 567,094 | 168,319 | 592,254 | 173,764 |
| ROTC/Other | 2,589 | 611 | 2,950 | 758 | 3,150 | 422 | 3,157 | 420 |
| Total | 792,624 | 294,836 | 820,839 | 301,316 | 862,619 | 234,490 | 901,341 | 241,956 |

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amount in Thousands)

| | FY 1988 (Actual) | | FY 1989 (Estimate) | | FY 1990 (Estimate) | | FY 1991 (Estimate) | |
|----------------------------|------------------|----------------|--------------------|----------------|--------------------|----------------|--------------------|----------------|
| | <u>Basic</u> | <u>Retired</u> | <u>Basic</u> | <u>Retired</u> | <u>Basic</u> | <u>Retired</u> | <u>Basic</u> | <u>Retired</u> |
| Total Reimbursable Program | | | | | | | | |
| Officer | 656 | 321 | 230 | 59 | 235 | 31 | 234 | 31 |
| Enlisted | | | | | | | | |
| Total | 656 | 321 | 230 | 59 | 235 | 31 | 234 | 31 |
| Total Program | | | | | | | | |
| Officer | 257,096 | 86,208 | 277,023 | 91,362 | 292,610 | 65,780 | 306,164 | 67,803 |
| Enlisted | 533,595 | 208,338 | 541,096 | 209,255 | 567,094 | 168,319 | 592,254 | 173,764 |
| ROTC/Other | 2,589 | 611 | 2,950 | 758 | 3,150 | 422 | 3,157 | 420 |
| Total | 793,280 | 295,157 | 821,069 | 301,375 | 862,854 | 234,521 | 901,575 | 241,987 |

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
(Amount in Thousands)

| | <u>FY 1988 (Actual)</u> | | <u>FY 1989 (Estimate)</u> | | <u>FY 1990 (Estimate)</u> | | <u>FY 1991 (Estimate)</u> | |
|------------------------------|-------------------------|-----|---------------------------|-----|---------------------------|-----|---------------------------|-----|
| | BAQ | VHA | BAQ | VHA | BAQ | VHA | BAQ | VHA |
| <u>Pay Group A</u> | | | | | | | | |
| Officer | 5,316 | | 5,987 | | 6,531 | | 6,824 | |
| Enlisted | 9,730 | | 9,989 | | 10,705 | | 11,127 | |
| Subtotal | 15,046 | | 15,976 | | 17,236 | | 17,951 | |
| <u>Pay Group F</u> | | | | | | | | |
| Officer | 809 | 72 | 973 | 59 | 884 | 55 | 1,017 | 64 |
| Enlisted | 711 | | 404 | | 403 | | 414 | |
| Subtotal | 1,520 | 72 | 1,377 | 59 | 1,287 | 55 | 1,431 | 64 |
| <u>Pay Group B - IMA</u> | | | | | | | | |
| Officer | 28 | | 51 | | 27 | | 30 | |
| Enlisted | | | 3 | | 6 | | 6 | |
| Subtotal | 28 | | 54 | | 33 | | 36 | |
| <u>Mobilization Training</u> | | | | | | | | |
| Officer | 329 | | 495 | | 605 | | 672 | |
| Enlisted | 338 | | 447 | | 530 | | 607 | |
| Subtotal | 667 | | 942 | | 1,135 | | 1,279 | |
| <u>School Training</u> | | | | | | | | |
| Officer | 379 | | 662 | | 661 | | 678 | |
| Enlisted | 629 | | 636 | | 593 | | 608 | |
| Subtotal | 1,008 | | 1,298 | | 1,254 | | 1,286 | |

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
 (Amount in Thousands)

| | FY 1988 (Actual) | | FY 1989 (Estimate) | | FY 1990 (Estimate) | | FY 1991 (Estimate) | |
|-----------------------------------|------------------|---------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|
| | BAQ | VHA | BAQ | VHA | BAQ | VHA | BAQ | VHA |
| Special Training | | | | | | | | |
| Officer | 1,520 | | 1,102 | | 1,154 | | 1,211 | |
| Enlisted | 621 | | 936 | | 981 | | 1,005 | |
| Subtotal | 2,141 | | 2,038 | | 2,135 | | 2,216 | |
| Administration and Support | | | | | | | | |
| Officer | 11,360 | 4,083 | 12,323 | 4,562 | 13,205 | 4,866 | 13,736 | 5,067 |
| Enlisted | 48,560 | 18,089 | 53,092 | 19,466 | 55,599 | 21,025 | 58,035 | 22,007 |
| Subtotal | 59,920 | 22,172 | 65,415 | 24,028 | 68,804 | 25,891 | 71,771 | 27,074 |
| ROTC | | | | | | | | |
| Senior ROTC | | | | | | | | |
| Scholarship ROTC | | | | | | | | |
| ROC/AVROC | 30 | | 38 | | 30 | | 30 | |
| Armed Forces | | | | | | | | |
| Health Professions | | | | | | | | |
| Scholarship | 428 | | 480 | | 500 | | 513 | |
| Subtotal | 458 | | 518 | | 530 | | 543 | |
| FY 1988 VHA PAYBACK | | | | | | | | |
| Officer | | | | 112 | | | | |
| Enlisted | | | | 777 | | | | |
| Subtotal | | | | 889 | | | | |
| Total Program | | | | | | | | |
| Officer | 19,741 | 4,155 | 21,593 | 4,733 | 23,067 | 4,921 | 24,168 | 5,131 |
| Enlisted | 60,589 | 18,089 | 65,507 | 20,243 | 68,817 | 21,025 | 71,802 | 22,007 |
| ROTC/Other | 458 | | 518 | | 530 | | 543 | |
| GRAND TOTAL | 80,788 | 22,244 | 87,618 | 24,976 | 92,414 | 25,946 | 96,513 | 27,138 |

RESERVE PERSONNEL, NAVY
SUMMARY OF TRAVEL COSTS
(Amount in Thousands)

| | <u>FY 1988 (Actual)</u> | <u>FY 1989 (Estimate)</u> | <u>FY 1990 (Estimate)</u> | <u>FY 1991 (Estimate)</u> |
|-----------------------|-------------------------|---------------------------|---------------------------|---------------------------|
| Pay Group A | | | | |
| Officer | 24,587 | 31,107 | 32,204 | 33,038 |
| Enlisted | 50,520 | 53,430 | 55,200 | 57,086 |
| Subtotal | 75,107 | 84,537 | 87,404 | 90,124 |
| Pay Group F | | | | |
| Officer | 430 | 4,211 | 3,634 | 4,369 |
| Enlisted | 2,190 | 2,661 | 2,735 | 2,880 |
| Subtotal | 2,620 | 6,872 | 6,369 | 7,249 |
| Pay Group B - IMA | | | | |
| Officer | 92 | 130 | 76 | 79 |
| Enlisted | . | 85 | 175 | 179 |
| Subtotal | 92 | 215 | 251 | 258 |
| Mobilization Training | | | | |
| Officer | 940 | 1,292 | 1,568 | 1,703 |
| Enlisted | 583 | 1,638 | 1,906 | 2,176 |
| Subtotal | 1,523 | 2,930 | 3,474 | 3,879 |
| School Training | | | | |
| Officer | 1,591 | 2,749 | 2,690 | 2,680 |
| Enlisted | 1,578 | 1,503 | 1,379 | 1,378 |
| Subtotal | 3,169 | 4,252 | 4,069 | 4,058 |

RESERVE PERSONNEL, NAVY
SUMMARY OF TRAVEL COSTS
(Amount in Thousands)

| | <u>FY 1988 (Actual)</u> | <u>FY 1989 (Estimate)</u> | <u>FY 1990 (Estimate)</u> | <u>FY 1991 (Estimate)</u> |
|----------------------------|-------------------------|---------------------------|---------------------------|---------------------------|
| Special Training | | | | |
| Officer | 5,592 | 3,565 | 3,640 | 3,676 |
| Enlisted | 2,300 | 2,450 | 2,508 | 2,509 |
| Subtotal | 7,892 | 6,015 | 6,148 | 6,176 |
| Administration and Support | | | | |
| Officer | 4,331 | 5,039 | 5,569 | 5,805 |
| Enlisted | 13,811 | 13,635 | 14,647 | 15,086 |
| Subtotal | 18,142 | 18,674 | 20,216 | 20,891 |
| ROTC | | | | |
| Senior ROTC | 209 | 253 | 262 | 270 |
| Scholarship ROTC | 3,353 | 3,243 | 3,174 | 3,225 |
| ROC/AVROC | 72 | 62 | 64 | 66 |
| Health Professions | | | | |
| Scholarship | 2,218 | 2,265 | 2,802 | 2,862 |
| Subtotal | 5,852 | 5,823 | 6,302 | 6,423 |
| Total Program | | | | |
| Officer | 37,563 | 48,093 | 49,381 | 51,350 |
| Enlisted | 70,982 | 75,402 | 78,550 | 81,285 |
| ROTC/Other | 5,852 | 5,823 | 6,302 | 6,423 |
| Total | 114,397 | 129,318 | 134,233 | 139,058 |

Reserve Personnel, Navy
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

FY 1989 DIRECT PROGRAM

\$1,590,269

Increases:

| | |
|---|---------|
| Increase in Pay Group A average strength (+1,284) and an increase in average rates | +33,267 |
| Increase in Pay Group B-IMA average rates | +32 |
| Increase in Mobilization Training tours (+770) and an increase in average rates | +2,060 |
| Increase in School and Special Training Tours and an increase in average rates | +631 |
| Increase in Reserve Incentive Programs | +1,317 |
| Increase in Full-Time Support Program associated, primarily, with an increase in many years (+231), increases in military pay, clothing rates/issues, VHA and PCS costs | +38,297 |
| Increase in Armed Forces Health Professions Scholarship Program due, primarily, to an increase in student enrollment | +2,025 |
| Increase in Reserve Officer Candidate Programs due, primarily, to an increase in clothing requirements and rates | +94 |

Decreases:

| | |
|--|---------|
| Decrease in Pay Group B-IMA due, primarily, to a decrease in officer strength | -18 |
| Decrease in Retired Pay Accrual rates | -81,549 |
| Decrease in Pay Group F average strength (-93 officers and -77 enlisted personnel) | -1,858 |
| Decrease in Full-Time Support Program associated, primarily, with a change in the enlisted personnel grade mix | -1,467 |

FY 1990 DIRECT PROGRAM

\$1,583,100

Reserve Personnel, Navy
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

FY 1990 DIRECT PROGRAM

\$1,583,100

Increases:

| | |
|--|---------|
| Increase in Pay Group A average strength (+151) and increase in rates | +24,272 |
| Increase in Pay Group F average strength (+121) and an increase in average rates | +4,684 |
| Increase in Pay Group B-IMA average rates | +22 |
| Increase in Mobilization Training Tours (+401) and an increase in average rates | +1,481 |
| Increase in School and Special Training Tours and an increase in average rates | +908 |
| Increase in Reserve Incentive Programs | +1,324 |
| Increase in Full-Time Support Program associated, primarily, with an increase in average strength (+434), increases in military pay, clothing rates, VMA and PCS costs | +39,411 |
| Increase in Armed Forces Health Professions Scholarship Program due, primarily, to an increase in student enrollment | +531 |
| Increase in Reserve Officer Candidate Programs due, primarily, to an increase in clothing requirements and rates | +188 |

Decreases:

| | |
|--|--------|
| Decrease associated with the change in factor used to calculate Retired Pay | -3,477 |
| Decrease in Full-Time Support Program associated, primarily, with a change in enlisted personnel grade mix | -2,544 |

FY 1991 DIRECT PROGRAM

\$1,649,900

SECTION 4 - DETAIL OF MILITARY PERSONNEL AND ENTITLEMENTS

Appropriation: Reserve Personnel, Navy
 Budget Program 1: Unit and Individual Training
 Budget Activity 1-A: Training, Pay Group A/Q

| | (Amount in Thousands) |
|------------------|-----------------------|
| FY 1991 Estimate | \$662,267 |
| FY 1990 Estimate | \$638,723 |
| FY 1989 Estimate | \$896,000 |
| FY 1988 Actual | \$612,327 |

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Groups A and Q. Members in Pay Group A are required to perform training duty of two weeks duration and perform a minimum of 48 drills per year. Members in Pay Group Q are Sea and Air Marines enrolled in a Split Tour Initial Active Duty for Training program who are required to perform four drills per month for pay while in that status. In addition, personnel in the combat component of the surface reserve and in selected aviation groups are authorized to participate in specified additional training in order to maintain proficiency. By modifying force structure and leveling end strength, it is anticipated that opportunities will arise to improve overall drill attendance and participation due to a potential increase in the quality of the remaining personnel. This effect is illustrated in the following pages. Included in this activity are the costs of basic pay, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, travel to and from alternate Inactive Duty Training sites (Weekend Army Training). The rates for all costs are determined by applicable provisions of law and regulations.

Pay Group A/Q
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

| | | |
|--|---------|-----------|
| FY 1989 DIRECT PROGRAM | | \$656,969 |
| Increases: | | |
| Program Growth | | |
| Strength: Fiscal Year 1990 strength increase is another step toward meeting the Naval Reserve wartime requirements. The increase in funded manyear average is 463 officers and a decrease of 272 enlisted personnel. | + 9,809 | |
| Price Escalation: | | |
| Pay Raise: Pay and allowances rates reflect a 4.1% pay raise effective 1 January 1990 and a 3.6% pay raise effective 1 January 1990. | +21,233 | |
| Subsistence-in-kind: The average rate for subsistence-in-kind for members performing inactive duty training increases from \$5.58 to \$5.66, while the average rate for members performing active duty training increases from \$3.94 to \$4.08. | + 202 | |
| Clothing Issues: The average cost of clothing issues increases for enlisted Reservists. | + 131 | |
| Travel: Inflation rate of 3.6% increases the average cost of transportation. MAC travel costs increased due to increase in passenger rates and Special Assignment Airlift (SAAW) rates. | + 1,309 | |
| FICA: Normal percentage cost of FICA increases from 7.51% to 7.65% of basic pay. | + 583 | |
| Decreases: | | |
| Retired Pay Accrual: Normal cost percentage for retired pay accrual decreases from 25.7% to 13.4% of basic pay. | -51,513 | |
| FY 1990 DIRECT PROGRAM | | \$638,723 |

Pay Group A/Q
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1990 DIRECT PROGRAM

\$638,723

Increases:

Program Growth

Strength: Fiscal Year 1991 strength increase is another step toward meeting the Naval Reserve wartime requirements. The increase in funded manyear average is 151 officers. + 1,790

Price Escalation:

Pay Raise: Pay and allowances rates reflect a 3.6% pay raise effective 1 January 1990 and a 3.2% pay raise effective 1 January 1991. + 19,988

Subsistence-in-kind: Average rate for subsistence-in-kind for members performing inactive duty training increases from \$5.66 to \$5.84, while the average rate for members performing active duty training increases from \$4.08 to \$4.21. + 289

Clothing Issues: The average cost of clothing issues increases for enlisted Reservists. + 127

Travel: Inflation rate of 3.3% increases the average cost of transportation. MAC travel costs increased due to increase in passenger rates and Special Assignment Airlift (SAAM) rates. + 2,078

Decreases:

Retired Pay Accrual: Normal cost percentage for retired pay accrual decreases from 13.4% to 13.3% of basic pay. - 728

FY 1991 DIRECT PROGRAM

\$662,267

Pay and Allowances, Active Duty Training, Officers: These funds are requested to provide for pay and allowances of officers attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

| | FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
|--------------------|------------------|------------|----------|--------------------|------------|----------|--------------------|------------|----------|--------------------|------------|----------|
| | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount |
| Average Strength | 24,537 | | | 25,522 | | | 26,175 | | | 26,377 | | |
| Participation Rate | 99% | | | 99% | | | 99% | | | 99% | | |
| Paid Participants | 24,412 | \$2,071.24 | \$50,503 | 25,321 | \$2,103.48 | \$53,541 | 25,960 | \$2,100.39 | \$54,526 | 26,110 | \$2,173.56 | \$56,804 |

Pay and Allowances, Active Duty for Training, Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

| | FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
|--------------------|------------------|----------|----------|--------------------|----------|----------|--------------------|----------|----------|--------------------|----------|----------|
| | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount |
| Average Strength | 100,207 | | | 99,985 | | | 100,596 | | | 100,545 | | |
| Participation Rate | 81% | | | 82% | | | 83% | | | 83% | | |
| Paid Participants | 81,548 | \$653.88 | \$69,632 | 81,971 | \$664.71 | \$70,881 | 81,891 | \$635.65 | \$68,432 | 81,891 | \$688.00 | \$71,089 |

Pay, Inactive Duty Training. Officers: These funds are requested to provide for pay of officers attending inactive duty for training including unit training assemblies and additional training assemblies. The rate used in computing the requirement includes basic pay, incentive pay when authorized and retirement accrual:

| | (Amount in Thousands) | | | | | | | |
|-----------------------------------|-------------------------|------------|--------------------|-------------------------|--------------------|-----------|-------------------------|------------|
| | FY 1988 (Actual) | | FY 1989 (Estimate) | | FY 1990 (Estimate) | | FY 1991 (Estimate) | |
| | Strength/ Assemblies | Rate | Amount | Strength/ Assemblies | Rate | Amount | Strength/ Assemblies | Rate |
| Unit Training | | | | | | | | |
| Average Strength | 24,537 | | | 25,522 | | 26,175 | 26,377 | |
| Participation Rate | 98% | | | 98% | | 98% | 98% | |
| Paid Participants | 24,397 | \$6,320.13 | \$154,192 | 25,352 | \$6,668.84 | \$169,089 | 26,157 | \$6,505.99 |
| | | | | | | | | \$170,177 |
| Additional Training Assemblies | | | | | | | | |
| Flight Training | 108,547 | \$138.24 | \$15,006 | 112,114 | \$144.61 | \$16,213 | 113,245 | \$144.26 |
| Jump Proficiency | | | | | | | | \$16,337 |
| Trng Preparation | 11,130 | \$120.58 | \$1,342 | 11,480 | \$125.70 | \$1,443 | 11,480 | \$125.87 |
| | | | | | | | | \$1,445 |
| SUBTOTAL | 119,677 | \$16,348 | \$19,348 | 123,594 | \$17,656 | \$21,689 | 124,725 | \$17,782 |
| TOTAL | | | \$170,540 | | | \$186,725 | | \$187,959 |

Pay, inactive duty training. Enlisted Personnel: These funds are requested to provide for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training assemblies. The rate used in computing the requirement includes basic pay, incentive pay when authorized and retirement accrual:

| (Amount in Thousands) | | | | | | | | | | | |
|---------------------------------------|---------|------------|--------------------|------------|-----------|--------------------|------------|-----------|--------------------|------------|-----------|
| FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
| Strength/ | | | Strength/ | | | Strength/ | | | Strength/ | | |
| Assemblies | Rate | Amount | Assemblies | Rate | Amount | Assemblies | Rate | Amount | Assemblies | Rate | Amount |
| Unit Training | | | | | | | | | | | |
| Average Strength | 100.207 | | 99.985 | | 100.596 | 100.545 | | | | | |
| Participation Rate | 90% | | 91% | | 92% | 92% | | | | | |
| Paid Participants | 90.597 | \$2,472.74 | 90.463 | \$2,611.10 | \$236.208 | 90.983 | \$2,468.09 | \$224.554 | 90.983 | \$2,554.74 | \$232.438 |
| Additional Training Assemblies | | | | | | | | | | | |
| Flight Training | 40.072 | \$67.70 | 40.920 | \$70.14 | \$2,870 | 40.920 | \$65.76 | \$2,691 | 40.920 | \$69.33 | \$2,837 |
| Jump Proficiency | | | | | | | | | | | |
| Trng Preparation | 50.950 | \$55.94 | 53.820 | \$57.97 | \$3,120 | 53.820 | \$54.37 | \$2,926 | 53.820 | \$57.28 | \$3,083 |
| SUBTOTAL | 91.022 | \$5,563 | 94.740 | | \$5,990 | 94.740 | | \$5,617 | 94.740 | | \$5,920 |
| TOTAL | | \$229,585 | | | \$242,198 | | | \$230,171 | | | \$238,398 |

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

| | (Amount in Thousands) | | | | | | | | | | | |
|------------------------------|-----------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|
| | FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Initial Uniform Allowance | 1,475 | \$200.00 | \$295 | 1,525 | \$200.00 | \$305 | 1,575 | \$200.00 | \$315 | 1,575 | \$200.00 | \$315 |
| Additional Uniform Allowance | | | \$337 | | | \$351 | | | \$360 | | | \$360 |
| | | | \$632 | | | \$656 | | | \$675 | | | \$675 |

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

| | (Amount in Thousands) | | | | | | | | | | | |
|--|-----------------------|----------|---------|--------------------|----------|---------|--------------------|----------|---------|--------------------|----------|---------|
| | FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Initial (Partial) Issue to Prior Service Personnel | 17,602 | \$244.92 | \$4,311 | 17,530 | \$259.67 | \$4,552 | 17,626 | \$263.36 | \$4,642 | 17,626 | \$268.01 | \$4,724 |
| Replacement Issue | | | \$2,557 | | | \$2,705 | | | \$2,771 | | | \$2,816 |
| Special Issue | | | | | | | | | | | | |
| Cash Allowances | 11,115 | \$30.50 | \$339 | 11,146 | \$30.50 | \$340 | 11,213 | \$30.50 | \$342 | 11,213 | \$30.50 | \$342 |
| TOTAL | | | \$7,207 | | | \$7,597 | | | \$7,755 | | | \$7,882 |
| TOTAL CLOTHING | | | \$7,639 | | | \$8,253 | | | \$8,430 | | | \$8,557 |

Subsistence of Enlisted Personnel: These funds are requested to provide for subsistence-in-kind for personnel on active duty training and inactive duty for training periods of eight hours or more in one calendar day:

| | (Amount in Thousands) | | | | | | | | | | | |
|--|-----------------------|--------|---------|--------------------|--------|---------|--------------------|--------|---------|--------------------|--------|---------|
| | FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Active Duty for Training Requirements: | 100,207 | | | 99,985 | | | 100,596 | | | 100,545 | | |
| Subsistence-in-kind | | | | | | | | | | | | |
| Total Enlisted Mandays | | | | | | | | | | | | |
| Less Provided for | | | | | | | | | | | | |
| Elsewhere: | | | | | | | | | | | | |
| On Monetary Allowance | 14,996 | | | 13,114 | | | 13,245 | | | 13,104 | | |
| Operational Rations | | | | | | | | | | | | |
| Travel | | | | | | | | | | | | |
| Total Enlisted to be | | | | | | | | | | | | |
| Subsisted | 85,211 | | | 86,851 | | | 87,351 | | | 87,351 | | |
| % Present | 75% | | | 75% | | | 75% | | | 75% | | |
| Total | 63,906 | | | 65,136 | | | 65,513 | | | 65,513 | | |
| Subsistence-in-kind | | | | | | | | | | | | |
| Operational Rations | | | | | | | | | | | | |
| Basic Allowance for | | | | | | | | | | | | |
| Subsistence | | | | | | | | | | | | |
| Total Active Duty | 894,709 | \$3.78 | \$3,382 | 911,932 | \$3.94 | \$3,593 | 876,716 | \$4.08 | \$3,577 | 849,644 | \$4.21 | \$3,577 |
| Requirements | | | | | | | | | | | | |
| Inactive Duty Periods of | | | | | | | | | | | | |
| Eight Hours or more | 1,075,508 | \$5.28 | \$5,679 | 939,247 | \$5.58 | \$5,241 | 993,110 | \$5.66 | \$5,621 | 993,110 | \$5.84 | \$5,799 |
| TOTAL | | | \$9,061 | | | \$8,834 | | | \$9,198 | | | \$9,376 |

Travel, Active Duty for Training Officers: These funds are requested to provide travel and per diem allowances for officers performing active duty training:

| | FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
|--------------------------------|------------------|-----------------|-----------------|--------------------|-----------------|-----------------|--------------------|-----------------|-----------------|--------------------|-----------------|-----------------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Commercial | 21,120 | \$325.62 | \$6,877 | 22,283 | \$335.55 | \$7,477 | 22,846 | \$339.53 | \$7,757 | 22,978 | \$350.73 | \$8,059 |
| Military Airlift Command (MAC) | 2,006 | \$91.72 | \$184 | 2,132 | \$588.59 | \$1,257 | 2,186 | \$598.07 | \$1,303 | 2,198 | \$616.01 | \$1,354 |
| Per Diem | 21,159 | \$490.90 | \$10,387 | 22,441 | \$588.87 | \$12,766 | 22,423 | \$588.88 | \$12,756 | 22,550 | \$588.87 | \$12,828 |
| TOTAL Travel | 24,412 | \$714.73 | \$17,448 | 25,321 | \$649.10 | \$21,500 | 25,060 | \$640.37 | \$21,816 | 26,110 | \$651.82 | \$22,241 |

Travel, Active Duty for Training Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing active duty training:

| | FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
|--------------------------------|------------------|-----------------|-----------------|--------------------|-----------------|-----------------|--------------------|-----------------|-----------------|--------------------|-----------------|-----------------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Commercial | 78,893 | \$282.74 | \$22,306 | 80,577 | \$300.02 | \$24,175 | 81,035 | \$309.76 | \$25,101 | 81,035 | \$320.27 | \$25,953 |
| Military Airlift Command (MAC) | 6,896 | \$84.39 | \$584 | 7,304 | \$582.42 | \$4,254 | 7,346 | \$601.28 | \$4,417 | 7,346 | \$621.56 | \$4,566 |
| Per Diem | 68,336 | \$165.04 | \$11,276 | 69,997 | \$123.41 | \$8,638 | 70,140 | \$123.41 | \$8,656 | 70,213 | \$123.41 | \$8,665 |
| TOTAL Travel | 81,548 | \$417.28 | \$34,028 | 81,971 | \$452.20 | \$37,067 | 81,891 | \$466.16 | \$38,174 | 81,891 | \$478.49 | \$39,184 |

Travel, Inactive Duty for Training Officers: These funds are requested to provide travel and per diem for officers performing inactive duty for training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

(Amount in Thousands)

| | FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
|------------|------------------|----------|---------|--------------------|----------|---------|--------------------|----------|----------|--------------------|----------|----------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Commercial | 64,513 | \$110.66 | \$7,139 | 80,894 | \$118.76 | \$9,607 | 86,567 | \$120.00 | \$10,388 | 87,630 | \$122.93 | \$10,707 |

Travel, Inactive Duty for Training Enlisted Personnel: These funds are requested to provide travel and per diem for enlisted personnel performing inactive duty for training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

(Amount in Thousands)

| | FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
|------------|------------------|---------|----------|--------------------|---------|----------|--------------------|---------|----------|--------------------|---------|----------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Commercial | 248,448 | \$66.38 | \$16,492 | 230,726 | \$70.92 | \$16,363 | 237,894 | \$71.63 | \$17,026 | 242,772 | \$73.74 | \$17,902 |

| | | | | |
|--------------------------------------|-----------|-----------|-----------|-----------|
| Total: Training Pay Group A (Direct) | \$611,004 | \$638,969 | \$638,723 | \$682,267 |
|--------------------------------------|-----------|-----------|-----------|-----------|

| | | | | |
|--|-----------|-----------|-----------|-----------|
| Reimbursable Requirements: | | | | |
| Pay and allowances including travel of Reserve officers assigned to the Selective Service | 249 | 400 | 400 | 400 |
| Other Reimbursable Services | 812 | 0 | 0 | 0 |
| Total Reimbursable Requirements | 1,061 | 400 | 400 | 400 |
| TOTAL: Training, Pay Group A | \$612,965 | \$657,389 | \$639,123 | \$662,867 |

Appropriation: Reserve Personnel, Navy
 Budget Program 1: Unit and Individual Training
 Budget Activity 1-7: Training, Pay Group 7

| | (Amount in Thousands) |
|------------------|-----------------------|
| FT 1001 Estimate | 852,832 |
| FT 1000 Estimate | 848,181 |
| FT 1000 Estimate | 853,337 |
| FT 1000 Actual | 861,557 |

Part I - Purpose and Scope

This budget activity provides the funds for Initial Active Duty for Training (IADT) for enlisted Sea and Air Marines (SAM) and Officer Sea and Air Marines (OSAM). SAM and OSAM personnel are non-prior service accessions into the Naval Reserve who, upon attainment of designator/military occupational skills (MOS), are assigned to junior-rated Selected Reserve billets in a drilling (Training Category A) status. These billets are a critical part of the total Naval Reserve manpower objective which is scheduled to be attained by FY 1988. Pay Group 8 members are SAMs attending the second phase of the split training program, as described below.

OSAMs are derived from two sources: voluntary conversion from ROTC training to OSAM and, by direct accession. ROTC conversion personnel become OSAM after college graduation and commissioning; direct accession personnel are OSAMs upon enlistment and must attend Officer's Candidate School (OCS) or Officer's Indoctrination Course (OIC) to earn a commission. OSAM designators include Surface Line, Naval Flight Officer, Special Warfare, Engineering duty, Aviation Maintenance, Cryptology, Intelligence and Staff Corps. Initial Active Duty for Training after commissioning can last from a few weeks to over two years, depending on the designator.

SAMs attend one of four training programs. The regular program consists of eight weeks Recruit Training followed immediately by a variable length 'A' School. The advanced training program provides eight weeks Recruit Training and four weeks advanced training. The split training program provides for the member to attend eight weeks Recruit Training during the summer after completion of the junior year in high school. Upon graduation, the member returns to complete 'A' School. The Vocational Technical (VOTEC) training program consists of eight weeks Recruit Training and four weeks advance training. Upon completion of Initial Active Duty for Training, the members report to their mobilization assignment in an inactive (paid drill) status. VOTEC SAMs are required to complete, without compensation, an approved course of instruction at a private institution to acquire rate skills. The VOTEC program is a temporary solution to meet the shortage of 'A' schools in critical ratings.

The rates used in computing requirements include basic pay, government's contribution to Social Security, subsistence-in-kind, quarters allowance, variable housing allowances, individual clothing and uniforms gratuities, travel to and from active duty for training, separation leave pay and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Pay Group F
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

| | | |
|--|---------|----------|
| FT 1989 DIRECT PROGRAM | | \$53,337 |
| Increases: | | |
| Price Escalation: | | |
| Pay Raise: Pay and allowances rates reflect a 4.1% pay raise effective 1 January 1989 and a 3.6% pay raise effective 1 January 1990. | + 1,495 | |
| Clothing Issues: The average cost of clothing issues increases for enlisted Reservists. | + 161 | |
| Substance-in-kind: The average rate for members performing active duty training increases from \$3.94 to \$4.08. | + 76 | |
| Travel: Inflation rate of 3.6% increases the average cost of transportation. | + 164 | |
| FICA: Normal percentage cost for FICA increases from 7.51% to 7.65% of basic pay. | + 37 | |
| Decreases: | | |
| Program Decrease: Average strength decreases by 93 officers and 77 enlisted personnel. | - 3,791 | |
| Retired Pay Accrual: Normal cost percentage for retired pay accrual decreases from 25.7% to 13.4% basic pay. | - 3,298 | |
| FT 1990 DIRECT PROGRAM | | \$48,181 |

Pay Group F
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

\$48,181

FY 1990 DIRECT PROGRAM

Increases:

Program Growth: Average strength increases by 83 officers and 38 enlisted personnel. + 3,170

Price Escalation:

Pay Raise: Pay and allowances rates reflect a 3.6% pay raise effective 1 January 1990 and a 3.2% pay raise effective 1 January 1991. + 1,093

Clothing Issues: The average cost of clothing issues increases for enlisted Reservists. + 112

Subsistence-in-kind: The average rate for members performing active duty training increases from \$4.08 to \$4.21. + 74

Travel: Inflation rate of 3.3% increases the average cost of transportation. + 235

Decreases:

Retired Pay Accrual: Normal cost percentage for retired pay accrual decreases from 13.4% to 13.3% of basic pay. - 33

\$52,832

FY 1991 DIRECT PROGRAM

Pay and Allowances, Active Duty for Training. Officers: These funds are requested to provide for pay and allowances of personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowance for subsistence and quarters allowances as authorized and retirement accrual.

(Amount in Thousands)

| FY 1988 (Estimate) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
|--------------------|-------------|----------|--------------------|-------------|----------|--------------------|-------------|----------|--------------------|-------------|----------|
| Avg Strength | Rate | Amount | Avg Strength | Rate | Amount | Avg Strength | Rate | Amount | Avg Strength | Rate | Amount |
| 308 | \$28,515.06 | \$11,349 | 595 | \$24,557.98 | \$14,612 | 502 | \$23,454.18 | \$11,774 | 585 | \$23,988.03 | \$14,033 |

Pay and Allowances, Active Duty for Training. Enlisted Personnel: These funds are requested to provide for pay and allowances of personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowance for subsistence and quarters allowances as authorized and retirement accrual.

(Amount in Thousands)

| FY 1988 (Estimate) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
|--------------------|-------------|----------|--------------------|------------|----------|--------------------|------------|----------|--------------------|------------|----------|
| Avg Strength | Rate | Amount | Avg Strength | Rate | Amount | Avg Strength | Rate | Amount | Avg Strength | Rate | Amount |
| 2,481 | \$16,380.33 | \$40,312 | 2,462 | \$9,903.33 | \$24,382 | 2,385 | \$9,680.50 | \$23,088 | 2,423 | \$9,973.17 | \$24,165 |

Individual Clothing and Uniform Allowance, Officer: These funds are requested to provide for clothing and uniforms for officer personnel attending initial active duty for training.

| (Amount in Thousands) | | | | | | | | | | | |
|---------------------------|----------|--------|--|--------------------|----------|--------|--|--------------------|----------|--------|--|
| FY 1988 (Actual) | | | | FY 1989 (Estimate) | | | | FY 1990 (Estimate) | | | |
| Number | Rate | Amount | | Number | Rate | Amount | | Number | Rate | Amount | |
| 307 | \$300.00 | \$92 | | 307 | \$300.00 | \$92 | | 427 | \$300.00 | \$128 | |
| 202 | \$361.64 | \$164 | | 511 | \$365.13 | \$200 | | 383 | \$605.74 | \$232 | |
| Initial Uniform Allowance | | | | | | | | | | | |
| Initial Issue | | | | | | | | | | | |
| | | | | | | | | 500 | \$300.00 | \$150 | |
| | | | | | | | | 446 | \$625.56 | \$279 | |

Individual Clothing and Uniform Allowance, Enlisted Personnel: These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

| (Amount in Thousands) | | | | | | | | | | | |
|-----------------------|----------|---------|--|--------------------|----------|---------|--|--------------------|----------|---------|--|
| FY 1988 (Actual) | | | | FY 1989 (Estimate) | | | | FY 1990 (Estimate) | | | |
| Number | Rate | Amount | | Number | Rate | Amount | | Number | Rate | Amount | |
| 5,521 | \$721.07 | \$3,981 | | 5,775 | \$765.54 | \$4,421 | | 5,526 | \$703.16 | \$4,383 | |
| Initial Issue | | | | | | | | | | | |
| | | | | | | | | 5,611 | \$811.44 | \$4,553 | |

Subsistence, Enlisted Personnel: These funds are requested to provide subsistence-in-kind for enlisted personnel attending initial active duty for training. Included is the subsistence-in-kind requirement for OSAs attending OCS who are in an E-5 paygrade status.

| | (Amount in Thousands) | | | | | |
|---------------------------|-----------------------|--------|---------|--------------------|--------|---------|
| | FY 1988 (Actual) | | | FY 1989 (Estimate) | | |
| | Number | Rate | Amount | Number | Rate | Amount |
| Subsistence-in-Kind | | | | | | |
| Total Mandays | 888,630 | | | 873,445 | | |
| Less Provided for | | | | | | |
| On Monetary Allowance | 9,803 | | | | | |
| Travel | | | | | | |
| Total Enlisted to be | | | | | | |
| Subsisted: | 888,827 | | | 883,924 | | |
| % Present | 87% | | | 70% | | |
| Total Subsistence-in-kind | | | | | | |
| Subtotal Enlisted Mandays | 770,370 | \$3.78 | \$2,912 | 506,701 | \$3.94 | \$2,351 |
| for Subsistence | | | | 489,706 | \$4.08 | \$1,998 |
| Subtotal OCS Mandays | 33,598 | \$3.78 | \$127 | 51,225 | \$4.08 | \$209 |
| for Subsistence | | | | | | |
| TOTAL | | | \$3,039 | | | \$2,599 |
| | | | | | | \$2,207 |
| | | | | | | \$2,403 |
| | | | | | | \$2,159 |
| | | | | | | \$4.21 |
| | | | | | | \$4.21 |
| | | | | | | \$2,44 |
| | | | | | | \$2,403 |

Travel, Active Duty for Training, Officer: These funds are requested to provide travel and per diem allowances for officer personnel performing initial active duty training.

| (Amount in Thousands) | | | | | | | | | | | |
|-----------------------|------------|--------|--------------------|------------|---------|--------------------|------------|---------|--------------------|------------|---------|
| FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
| Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| 398 | \$1,080.40 | \$430 | 595 | \$7,077.31 | \$4,211 | 502 | \$7,239.04 | \$3,634 | 585 | \$7,468.38 | \$4,369 |

Travel, Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty training.

| (Amount in Thousands) | | | | | | | | | | | |
|-----------------------|----------|---------|--------------------|------------|---------|--------------------|------------|---------|--------------------|------------|---------|
| FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
| Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| 2,461 | \$889.88 | \$2,190 | 2,462 | \$1,080.83 | \$2,661 | 2,385 | \$1,146.75 | \$2,735 | 2,423 | \$1,188.61 | \$2,880 |

| | | | | |
|--|----------|----------|----------|----------|
| TOTAL Training, Pay Group F - Direct Program | \$61,557 | \$53,337 | \$48,181 | \$52,832 |
|--|----------|----------|----------|----------|

Appropriation: Reserve Personnel, Navy
 Budget Program 1: Unit & Individual Training
 Budget Activity 1-3 Training, Pay Group B - IMA

| | |
|------------------|-----------------------|
| | (Amount in Thousands) |
| FY 1991 Estimate | 8869 |
| FY 1990 Estimate | 8847 |
| FY 1989 Estimate | 8885 |
| FY 1988 Actual | 8373 |

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Group B. These personnel are individuals who are assigned Individual Mobilization Augmentation positions and are required to perform two weeks Annual Active Duty Training. These Reservists will fill active force shortages during the early phase of mobilization.

Included in this activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Pay Group B - Individual Mobilization Augmentees
 SCHEDULE OF INCREASES AND DECREASES
 (Amount in Thousands)

FY 1989 DIRECT PROGRAM

\$885

Increases:

Price Escalation:

Pay Raise: Pay and allowances rates reflect a 4.1% pay raise effective 1 January 1989 and a 3.6% pay raise effective 1 January 1990. + 27

FICA: Normal cost percentage for FICA increases from 7.51% to 7.65% of basic pay. + 1

Subsistence-in-kind: The average rate for members performing active duty training increases from \$3.94 to \$4.08. + 1

Travel: Inflation rate of 3.6% increases the average cost of transportation. + 3

Decreases:

Program: Average strength decreases by 76 officers and increases by 229 enlisted personnel. - 18

Retired Pay Accrual: Normal cost percentage for retired pay accrual decreases from 25.7% to 13.4% of basic pay. - 52

FY 1990 DIRECT PROGRAM

\$847

Pay Group B - Individual Mobilization Augmentees
SCHEDULE OF INCREASES AND DECREASES
 (Amount in Thousands)

FT 1000 DIRECT PROGRAM

Increases:

Price Escalation:

Pay Raise: Pay and allowances rates reflect a 3.0% pay raise effective 1 January 1990 and a 3.2% pay raise effective 1 January 1991. + 13

Travel: Inflation rate of 3.3% increases the average cost of transportation. + 8

Subsistence-in-kind: The average rate for members performing active duty training increases from \$4.06 to \$4.21. + 1

FT 1001 DIRECT PROGRAM

8847

8889

Pay and Allowances, Active Duty for Training, Officers: These funds are requested to provide pay and allowances for officers attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence and quarters allowances, and special and incentive pay as authorized and retirement accrual.

(Amount in Thousands)

| | FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
|--------------------|------------------|------------|--------|--------------------|------------|--------|--------------------|------------|--------|--------------------|------------|--------|
| | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount |
| Average Strength | 73 | | | 176 | | | 100 | | | 100 | | |
| Participation Rate | 100% | | | 100% | | | 100% | | | 100% | | |
| Paid Participants | 73 | \$3,739.73 | \$273 | 176 | \$2,705.45 | \$492 | 100 | \$2,680.00 | \$268 | 100 | \$2,750.00 | \$275 |

Pay and Allowances, Active Duty for Training, Enlisted Personnel: These funds are requested to provide pay and allowances of enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)

| | FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
|--------------------|------------------|------|--------|--------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|
| | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount |
| Average Strength | 0 | | | 230 | | | 459 | | | 459 | | |
| Participation Rate | 100% | | | 100% | | | 100% | | | 100% | | |
| Paid Participants | 0 | \$0 | \$0 | 230 | \$600.87 | \$152 | 459 | \$625.27 | \$287 | 459 | \$640.52 | \$294 |

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms;

(Amount in Thousands)

| | FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
|------------------------------|------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Initial Uniform Allowance | 20 | \$200.00 | \$4 | 20 | \$200.00 | \$4 | 11 | \$200.00 | \$2 | 11 | \$200.00 | \$2 |
| Additional Uniform Allowance | | | \$4 | | | \$4 | | | \$2 | | | \$2 |
| TOTAL | | | \$8 | | | \$8 | | | \$4 | | | \$4 |

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 416:

(Amount in Thousands)

| | FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
|--|------------------|------|--------|--------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Initial (Partial) Issue to Prior Service Personnel | 0 | | \$0 | 31 | \$258.06 | \$8 | 61 | \$262.30 | \$16 | 61 | \$262.30 | \$16 |
| Replacement Issue | | | | | | | | | | | | |
| Special Issues | | | | | | | | | | | | |
| Cash Allowances | | | | | | | | | | | | |
| TOTAL | | | \$0 | | | \$8 | | | \$16 | | | \$16 |
| TOTAL Clothing | | | \$8 | | | \$16 | | | \$20 | | | \$20 |

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence-in-kind for personnel on active duty for training.

(Amount in Thousands)

| | FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
|---------------------------|------------------|------|--------|--------------------|--------|--------|--------------------|--------|--------|--------------------|--------|--------|
| | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount |
| Active Duty Requirement: | 0 | | | 230 | | | 459 | | | 459 | | |
| Subsistence-in-kind | | | | | | | | | | | | |
| Total Enlisted Mandays | | | 0.00 | | | 0.00 | | | 0.00 | | | 0.00 |
| Less Provided for | | | | | | | | | | | | |
| Elsewhere: | | | | | | | | | | | | |
| On Monetary Allowance | | | 0.00 | | | 0.00 | | | 0.00 | | | 0.00 |
| Operational Rations | | | 0.00 | | | 0.00 | | | 0.00 | | | 0.00 |
| Travel | | | 0.00 | | | 0.00 | | | 0.00 | | | 0.00 |
| Total Enlisted to be | | | | | | | | | | | | |
| Subsisted | 0 | | | 230 | | | 459 | | | 459 | | |
| Present | | | | 822 | | | 822 | | | 822 | | |
| Total Subsistence-in-kind | 0 | | | 189 | | | 376 | | | 376 | | |
| Operational Rations | | | | | | | | | | | | |
| Basic Allowance for | | | | | | | | | | | | |
| Subsistence | | | | | | | | | | | | |
| Total Active Duty | 0 | | \$0 | 2,538 | \$3.94 | \$10 | 5,147 | \$4.08 | \$21 | 5,226 | \$4.21 | \$22 |
| Requirements | | | | | | | | | | | | |
| Inactive Duty Periods of | | | | | | | | | | | | |
| Eight hours or more | | | | | | | | | | | | |
| TOTAL | | | \$0 | | | \$10 | | | \$21 | | | \$22 |

Travel, Active Duty for Training, Officers: These funds are requested to provide travel and per diem allowances for officers performing active duty training.

| (Amount in Thousands) | | | | | | | | | | | |
|-----------------------|------------|--------|--------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|
| FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
| Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount |
| Commercial | | | | | | | | | | | |
| 73 | \$506.85 | \$37 | 176 | \$340.91 | \$60 | 100 | \$350.00 | \$35 | 100 | \$380.00 | \$38 |
| Per Diem | | | | | | | | | | | |
| 73 | \$753.42 | \$55 | 176 | \$397.73 | \$70 | 100 | \$410.00 | \$41 | 100 | \$410.00 | \$41 |
| TOTAL Travel | | | | | | | | | | | |
| 73 | \$1,260.27 | \$92 | 176 | \$738.64 | \$130 | 100 | \$760.00 | \$76 | 100 | \$790.00 | \$79 |

Travel, Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing active duty training.

| (Amount in Thousands) | | | | | | | | | | | |
|---------------------------------|------|--------|--------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|
| FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
| Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount |
| Commercial | | | | | | | | | | | |
| 0 | | \$0 | 230 | \$169.57 | \$39 | 459 | \$176.47 | \$81 | 459 | \$187.36 | \$86 |
| Per Diem | | | | | | | | | | | |
| 0 | | \$0 | 230 | \$200.00 | \$46 | 459 | \$204.79 | \$94 | 459 | \$202.61 | \$93 |
| TOTAL Travel | | | | | | | | | | | |
| 0 | | \$0 | 230 | \$369.57 | \$85 | 459 | \$381.26 | \$175 | 459 | \$389.98 | \$179 |
| Total: Training Pay Group B-IMA | | \$373 | | | \$885 | | | \$847 | | | \$869 |

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-1: Mobilization Training

| | (Amount in Thousands) |
|------------------|-----------------------|
| FY 1991 Estimate | \$13,522 |
| FY 1990 Estimate | \$12,050 |
| FY 1989 Estimate | \$10,703 |
| FY 1988 Actual | \$8,143 |

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve (IRR). Included are members of Voluntary Training Units (VTU) who perform non-pay regular drills and annual active duty for training for pay, within available funds; Merchant Marine officers on subsidy ships; and, other inactive Naval Reservists who have remaining military service obligation, or who elect to remain in the IRR, and who are not assigned to Naval Reserve units. As the IRR population grows from 82,000 in FY-88 to a projected 135,000 in FY-91, IRR screening and commensurate funding requirements are expected to grow.

Included in this budget activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Mobilization Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1990 DIRECT PROGRAM

\$10,703

Increases:

Program Growth: The number of paid active duty for training periods for members in VTU units increased by 15 officer and 336 enlisted personnel. The Merchant Marine program is increased by 419 officers.

+ 1,432

Price Escalation:

Pay Raise: Pay and allowances rates reflect a 4.1% pay raise effective 1 January 1990 and a 3.6% pay raise effective 1 January 1990.

+ 429

FICA: Normal cost percentage of FICA increases from 7.51% to 7.65% of basic pay.

+ 8

Travel: Inflation rate of 3.6% increases the average cost of transportation.

+ 37

Clothing: The average cost of clothing issues increases for enlisted Reservists.

+ 2

IRR Screening

+ 150

Subsistence-in-kind: The average rate for members performing active duty training increases from \$3.94 to \$4.08.

+ 2

Decreases:

Retired Pay Accrual: Normal cost percentage for retired pay accrual decreases from 25.7% to 13.4% of basic pay.

- 713

FY 1990 DIRECT PROGRAM

\$12,050

Mobilization Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1990 DIRECT PROGRAM

\$12,050

Increases:

Program Growth: The number of paid active duty for training periods for members in VTU units increased by 106 officers and 225 IRR enlisted personnel. The Merchant Marine program is increased by 70 officers.

+ 770

Price Escalation:

Pay Raise: Pay and allowances rates reflect a 3.0% pay raise effective 1 January 1990 and a 3.2% pay raise effective 1 January 1991.

+ 261

Travel: Inflation rate of 3.3% increases the average cost of transportation.

+ 37

Clothing: The average cost of clothing issues increases for enlisted Reservists.

+ 3

Subsistence-in-kind: The average rate for members performing active duty training increases from \$4.08 to \$4.21.

+ 2

IRR Screening

+ 408

Decreases:

Retired Pay Accrual: Normal cost percentage for retired pay accrual decreases from 13.4% to 13.3% of basic pay.

- 9

FY 1991 DIRECT PROGRAM

\$13,522

Pay and Allowances, Active Duty Training, Officers: These funds are requested to provide for pay and allowances of officers attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

| (Amount in Thousands) | | | | | | | | | | | |
|-----------------------|--------|------------|--------------------|-------|------------|--------------------|-------|------------|--------------------|-------|------------|
| FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
| Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount |
| Average Strength | 17,164 | | 18,830 | | | 23,779 | | | 28,250 | | |
| Participation Rate | 5% | | 6% | | | 5% | | | 5% | | |
| Paid Participants | 858 | \$2,342.88 | \$2,010 | 1,187 | \$2,437.24 | \$2,803 | 1,202 | \$2,329.45 | \$2,800 | 1,308 | \$2,416.87 |
| | | | | | | | | | | | \$3,161 |

Pay and Allowances, Active Duty for Training, Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, quarters allowances, special and incentive pay as authorized and retirement accrual:

| (Amount in Thousands) | | | | | | | | | | | |
|-----------------------|--------|----------|--------------------|--------|----------|--------------------|--------|----------|--------------------|--------|----------|
| FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
| Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount |
| Average Strength | 64,836 | | 71,161 | | | 89,821 | | | 106,741 | | |
| Participation Rate | 1% | | 2% | | | 2% | | | 2% | | |
| Paid Participants | 747 | \$880.78 | \$643 | 1,148 | \$897.21 | \$1,030 | 1,484 | \$860.51 | \$1,277 | 1,709 | \$892.92 |
| | | | | | | | | | | | \$1,526 |
| IRB Screening | 20,274 | \$111.26 | \$3,257 | 26,400 | \$129.43 | \$3,417 | 26,288 | \$135.69 | \$3,567 | 31,433 | \$126.46 |
| | | | | | | | | | | | \$3,975 |

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

| | (Amount in Thousands) | | | | | | | | | | | |
|------------------------------|-----------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|
| | FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Initial Uniform Allowance | 35 | \$200.00 | \$7 | 50 | \$200.00 | \$10 | 51 | \$200.00 | \$10 | 56 | \$200.00 | \$11 |
| Additional Uniform Allowance | | | \$6 | | | \$8 | | | \$8 | | | \$7 |
| TOTAL | | | \$13 | | | \$18 | | | \$18 | | | \$18 |

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

| | (Amount in Thousands) | | | | | | | | | | | |
|---|-----------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|
| | FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Initial (Partial) Issue to Prior Service Personnel | 78 | \$333.33 | \$26 | 153 | \$346.41 | \$53 | 108 | \$358.50 | \$71 | 228 | \$372.81 | \$85 |
| Replacement Issue | | | | | | | | | | | | |
| Special Issue | | | | | | | | | | | | |
| Cash Allowances | | | | | | | | | | | | |
| TOTAL | | | \$26 | | | \$53 | | | \$71 | | | \$85 |
| TOTAL CLOTHING | | | \$39 | | | \$71 | | | \$89 | | | \$103 |

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence-in-kind for personnel on active duty for training.

| | (Amount in Thousands) | | | | | | | | |
|---------------------------------|-----------------------|--------|--------------------|--------|--------------------|--------|--------------------|--------|--------|
| | FY 1988 (Actual) | | FY 1989 (Estimate) | | FY 1990 (Estimate) | | FY 1991 (Estimate) | | |
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Active Duty Requirement: | 5,026 | | | 10,914 | | | 13,725 | | |
| Subsistence-in-kind | | | | | | | | | |
| Total Enlisted Mandays | | | | | | | | | |
| Less Provided for | | | | | | | | | |
| Elsewhere: | | | | | | | | | |
| On Monetary Allowance | | | 0 | | | 0 | | | 0 |
| Operational Rations | | | 0 | | | 0 | | | 0 |
| Travel | | | 0 | | | 0 | | | 0 |
| Total Enlisted to be | | | | | | | | | |
| Subsisted | 537 | | | 1,148 | | | 1,484 | | 1,709 |
| % Present | 78% | | | 80% | | | 80% | | 81% |
| Total Subsistence-in-kind | 419 | | | 919 | | | 1,193 | | 1,377 |
| Operational Rations | | | | | | | | | |
| Basic Allowance for Subsistence | | | | | | | | | |
| Total Active Duty | 5,026 | \$3.78 | \$19 | 10,914 | \$3.94 | \$43 | 13,725 | \$4.08 | \$56 |
| Requirements | | | | | | | | | |
| TOTAL | | | \$19 | | | \$43 | | | \$56 |

Mobilization Training

Travel, Active Duty for Training, Officers: These funds are requested to provide travel and per diem allowances for officers performing active duty training:

| (Amount in Thousands) | | | | | | | | | | | |
|-----------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|
| FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
| Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| 858 | \$209.79 | \$180 | 1,187 | \$294.02 | \$349 | 1,202 | \$304.49 | \$366 | 1,308 | \$314.22 | \$411 |
| 858 | \$513.99 | \$441 | 1,187 | \$372.37 | \$442 | 1,202 | \$372.71 | \$448 | 1,308 | \$372.32 | \$487 |
| TOTAL Travel | | | 1,187 | \$666.39 | \$791 | 1,202 | \$677.20 | \$814 | 1,308 | \$686.54 | \$898 |

Travel, Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing active duty training:

| (Amount in Thousands) | | | | | | | | | | | |
|-----------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|
| FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
| Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| 747 | \$200.80 | \$150 | 1,148 | \$217.77 | \$250 | 1,484 | \$225.74 | \$335 | 1,709 | \$233.47 | \$399 |
| 747 | \$120.48 | \$90 | 1,148 | \$178.57 | \$205 | 1,484 | \$177.90 | \$264 | 1,709 | \$178.47 | \$305 |
| TOTAL Travel | | | 1,148 | \$396.34 | \$455 | 1,484 | \$403.64 | \$599 | 1,709 | \$411.94 | \$704 |

Merchant Marine Training: The Merchant Marine Act of 1936 requires we train Merchant Marine Reserve, U. S. Naval Reserve Officers, both those employed at sea and those ashore who will return to sea upon mobilization, to maintain a Merchant Marine able to serve as a Naval and Military auxiliary in time of War or National Emergency. There are about 3,500 Reservists in the program each year.

| | (Amount in Thousands) | | | | | | | | | | | |
|--------------------------------------|-----------------------|----------|---------|--------------------|----------|----------|--------------------|----------|----------|--------------------|----------|----------|
| | FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Officers | | | | | | | | | | | | |
| Active Duty Manday Costs | 8,988 | \$110.70 | \$995 | 12,894 | \$116.49 | \$1,502 | 18,760 | \$111.62 | \$2,094 | 19,740 | \$115.81 | \$2,286 |
| Travel | 623 | \$234.35 | \$146 | 884 | \$243.21 | \$215 | 1,310 | \$252.24 | \$338 | 1,410 | \$260.28 | \$367 |
| Per Diem | 8,988 | \$19.25 | \$173 | 12,894 | \$22.18 | \$286 | 18,760 | \$22.17 | \$416 | 19,740 | \$22.19 | \$438 |
| Subtotal | | | \$1,314 | | | \$2,003 | | | \$2,848 | | | \$3,091 |
| TOTAL | | | \$1,314 | | | \$2,003 | | | \$2,848 | | | \$3,091 |
| Total Mobilization Training - Direct | | | \$8,143 | | | \$10,703 | | | \$12,050 | | | \$13,522 |

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-B: School Training

| | (Amount in Thousands) |
|------------------|-----------------------|
| FY 1991 Estimate | \$14,636 |
| FY 1990 Estimate | \$14,443 |
| FY 1989 Estimate | \$15,720 |
| FY 1988 Actual | \$11,463 |

Part I - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely by regular drills and active duty for training. Examples are the Naval War College, Senior Officer Course, Defense Strategy Seminar, Engineering Watch Officer and ASW Operator. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulation.

School Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1989 DIRECT PROGRAM

\$15,720

Increases:

Price Escalation:

Pay Raise: Pay and allowance rates reflect a 4.1% pay raise effective 1 January 1989 and a 3.6% pay raise effective 1 January 1990. + 449

Travel: Inflation rate of 3.6% increases the average cost of transportation. + 58

FICA: Normal cost percentage for FICA increases from 7.51% to 7.65% of of basic pay. + 14

Decreases:

Program: The number of personnel attending school training decreases by 1,148 officer mandays and 4,586 enlisted mandays. - 909

Retired Pay Accrual: Normal cost percentage for retired pay accrual decreases from 25.7% to 13.4% of basic pay. - 889

FY 1990 DIRECT PROGRAM

\$14,443

School Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1990 DIRECT PROGRAM

\$14,443

Increases:

Price Escalation:

| | |
|--|-------|
| Pay Raise: Pay and allowances rates reflect a 3.6% pay raise effective 1 January 1990 and a 3.2% pay raise effective 1 January 1991. | + 383 |
| Travel: Inflation rate of 3.3% increases the average cost of transportation. | + 44 |

Decreases:

| | |
|---|-------|
| Program: The number of personnel attending school training decreases by 442 officer mandays and 727 enlisted mandays. | - 225 |
|---|-------|

| | |
|---|-----|
| Retired Pay Accrual: Normal cost percentage for retired pay accrual decreases from 13.4% to 13.3% of basic pay. | - 9 |
|---|-----|

FY 1991 DIRECT PROGRAM

\$14,636

Reserve Personnel, Navy
School Training

DETAIL OF REQUIREMENTS - SCHOOL TRAINING
(Amount in Thousands)

| FY 1988 (Actual) | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
|--------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|
| | Tour | | | Tour | | | Tour | | |
| Partic- Length Man- Rate | Partic- Length Man- Rate | Partic- Length Man- Rate | Partic- Length Man- Rate | Partic- Length Man- Rate | Partic- Length Man- Rate | Partic- Length Man- Rate | Partic- Length Man- Rate | Partic- Length Man- Rate | Partic- Length Man- Rate |
| ipants (Avg) days | (Avg) Amount ipants (Avg) days | (Avg) Amount ipants (Avg) days | (Avg) Amount ipants (Avg) days | (Avg) Amount ipants (Avg) days | (Avg) Amount ipants (Avg) days | (Avg) Amount ipants (Avg) days | (Avg) Amount ipants (Avg) days | (Avg) Amount ipants (Avg) days | (Avg) Amount ipants (Avg) days |

Initial Skill Acquisition Training: Provides Pay and Allowances and Travel for Naval Reserve Officers attending the Chaplain Indoctrination Program for inactive Reserve chaplains to prepare for mobilization and provide religious ministry in a military environment; the Law Officer Indoctrination Program designed to aid the newly commissioned officer in adjusting to military life; the Medical Clinical Clerkship Program providing On-The-Job Training (OJT) in a clinical or research service of a Naval Hospital Medical Research Facility; and the Dental Clerkship and Indoctrination Program offering formal classroom and field training for newly commissioned officers.

Officers 313 44.8 14,024 \$111.59 \$1,505 396 44.6 17,051 \$116.31 \$2,053 396 44.6 17,051 \$113.14 \$1,997 396 44.6 17,051 \$115.40 \$2,037

Refresher & Proficiency Skills: Provides that training necessary to attain the required level of proficiency in a specific military specialty for which a member has been initially qualified. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to meet specific mobilization billet requirements.

Officers 884 6.0 6,101 \$275.86 \$1,663 1,583 6.0 10,926 \$290.04 \$3,169 1,423 6.0 9,821 \$281.34 \$2,763 1,399 6.0 9,655 \$289.80 \$2,798
Enlisted 2,657 11.4 30,293 \$115.57 \$3,501 2,577 11.4 29,383 \$122.86 \$3,610 2,336 11.4 26,628 \$110.65 \$3,186 2,298 11.4 26,198 \$123.25 \$3,229
Subtotal 3,541 36,394 \$5,184 4,160 40,309 \$6,779 3,759 36,449 \$5,940 3,697 35,853 \$6,027

Career Development Training: Provides professional military training conducted at National War College, Armed Forces Staff College, Naval War College and other naval training activities. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for this type training.

Officers 257 10.5 2,703 \$269.33 \$728 401 10.5 4,840 \$282.64 \$1,368 423 10.5 4,440 \$274.77 \$1,220 415 10.5 4,361 \$283.19 \$1,235
Enlisted 1,065 11.1 11,823 \$119.26 \$1,410 1,032 11.1 11,459 \$126.89 \$1,454 936 11.1 10,390 \$123.58 \$1,284 922 11.1 10,230 \$127.29 \$1,302
Subtotal 1,322 14,526 \$2,138 1,493 16,299 \$2,822 1,359 14,830 \$2,504 1,337 14,590 \$2,537

Reserve Personnel, Navy
School Training

DETAIL OF REQUIREMENTS - SCHOOL TRAINING
(Amount in Thousands)

| FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | | |
|---|------------------------------|----------------------|-------------------------|------------------------------|----------------------|-------------------------|------------------------------|----------------------|-------------------------|------------------------------|----------------------|--------|
| Tour | | | Tour | | | Tour | | | Tour | | | |
| Partic- ipants (Avg) | Length Man- days (Avg) | Rate (Avg) Amount | Partic- ipants (Avg) | Length Man- days (Avg) | Rate (Avg) Amount | Partic- ipants (Avg) | Length Man- days (Avg) | Rate (Avg) Amount | Partic- ipants (Avg) | Length Man- days (Avg) | Rate (Avg) Amount | |
| Unit/Individual Conversion Training: Provides that training required as the result of a change in the type of unit, a change in unit mission, or new equipment. | | | | | | | | | | | | |
| Officers | 71 | 14.5 | 1,028 | 128 | 14.4 | 1,836 | 117 | 14.4 | 1,686 | 115 | 14.4 | 1,655 |
| Enlisted | 328 | 12.9 | 4,202 | 316 | 12.9 | 4,072 | 286 | 12.9 | 3,692 | 281 | 12.9 | 3,630 |
| Subtotal | 397 | 5,230 | 5,214 | 444 | 5,908 | 5,933 | 403 | 5,376 | 5,627 | 396 | 5,283 | 5,636 |
| Continuing Medical Education: Provides that training necessary for health professionals to maintain their proficiency/expertise through continuing education, as required by the medical professional bodies, as a mandate to maintain their professional standing. | | | | | | | | | | | | |
| Officers | 634 | 6.0 | 3,805 | 631 | 6.0 | 7,628 | 360 | 6.0 | 8,135 | 354 | 6.0 | 7,969 |
| Enlisted | 478 | 11.4 | 5,445 | 394 | 11.4 | 4,486 | 380 | 11.4 | 4,104 | 374 | 11.4 | 4,030 |
| Subtotal | 1,112 | 9,250 | 9,282 | 1,025 | 12,114 | 12,133 | 746 | 12,239 | 12,166 | 728 | 11,999 | 12,197 |
| Grand Total | | | | | | | | | | | | |
| Officers | 2,150 | 7.4 | 27,661 | 2,156 | 7.3 | 42,881 | 2,159 | 7.3 | 41,733 | 2,153 | 7.3 | 41,291 |
| Enlisted | 4,926 | 11.4 | 51,763 | 4,919 | 11.4 | 49,400 | 4,918 | 11.4 | 44,814 | 4,912 | 11.4 | 44,087 |
| TOTAL | 6,685 | 70,424 | 104,443 | 7,075 | 92,281 | 102,316 | 7,077 | 86,547 | 86,547 | 7,065 | 85,376 | 85,376 |
| Total: School Training | | | | | | | | | | | | |
| Total: School Training | | | | | | | | | | | | |

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-S: Special Training

| | (Amount in Thousands) |
|------------------|-----------------------|
| FY 1991 Estimate | \$23,860 |
| FY 1990 Estimate | \$23,166 |
| FY 1989 Estimate | \$23,501 |
| FY 1988 Actual | \$26,248 |

Part I - Purpose and Scope

This budget activity provides additional training opportunities for Naval Reserve officers and enlisted personnel participating in special programs, and for mutual support to active Navy commands. The special active duty for training program is critical to the readiness of Reservists, management of Reserve programs and to certain fleet operations. These training periods often provide mutual support to both the fleet and the Naval Reservist. Peak fleet requirements, such as during fleet exercises, are filled by Reservists performing short periods of special active duty for training. War Gaming Seminars, NRP Ship transfers and operations, Fleet Exercise Support and NFO Transitional Training are other special programs. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Special Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

\$23,591

FY 1989 DIRECT PROGRAM

Increases:

Program Growth:

Strength: The number of personnel performing special training increases
658 officer man-days and 1,124 enlisted man-days. + 275

Price Escalation:

Pay Raise: Pay and allowances rate reflect a 4.1% pay raise effective
1 January 1989 and a 3.6% pay raise effective 1 January 1990. + 698

Travel: Inflation rate of 3.6% increases the average cost of
transportation. + 27

FICA: Normal percentage cost for FICA increases from 7.51% to 7.65%
of basic pay. + 19

Decreases:

Retired Pay Accrual: Normal cost percentage of retired pay accrual
decreases from 25.7% to 13.4% of basic pay. - 1,444

FY 1990 DIRECT PROGRAM

\$23,166

Special Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FT 1990 DIRECT PROGRAM

\$23,166

Increases:

Price Escalation:

Pay Raise: Pay and allowances rates reflect a 3.6% pay raise effective 1 January 1990 and a 3.2% pay raise effective 1 January 1991. + 684

Travel: Inflation rate of 3.3% increases the average cost of transportation. + 23

Decreases:

Program Decrease: The number of personnel performing special training increases by 524 officer mandays and decreases by 1,120 enlisted mandays. - 2

Retired Pay Accrual: Normal cost percentage for retired pay accrual decreases from 13.4% to 13.3% of basic pay. - 11

FT 1991 DIRECT PROGRAM

\$23,860

Reserve Personnel, Navy
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING
(Amount in Thousands)

| FY 1988 (Actual) | | | | FY 1989 (Estimate) | | | | FY 1990 (Estimate) | | | | FY 1991 (Estimate) | | | | | | | |
|-------------------|-----------------|--------------|---------------|--------------------|-------------------|-----------------|--------------|--------------------|--------|-------------------|-----------------|--------------------|---------------|--------|-------------------|-----------------|--------------|---------------|--------|
| Tour | | | | Tour | | | | Tour | | | | Tour | | | | | | | |
| Partic- ipants | Length (Avg) | Man- days | Rate (Avg) | Amount | Partic- ipants | Length (Avg) | Man- days | Rate (Avg) | Amount | Partic- ipants | Length (Avg) | Man- days | Rate (Avg) | Amount | Partic- ipants | Length (Avg) | Man- days | Rate (Avg) | Amount |

Exercises: Provides for Naval Reserve participation in Fleet Exercises and support of Fleet Training. The Reserve members are integrated with the active forces and provide required expertise.

| | | | | | | | | | | | | | | | | | | | | |
|----------|-------|-----|--------|----------|---------|-------|-----|--------|----------|---------|-------|-----|--------|----------|---------|-------|-----|--------|----------|---------|
| Officers | 835 | 9.6 | 8,018 | \$241.83 | \$1,939 | 342 | 9.6 | 5,199 | \$253.13 | \$1,316 | 540 | 9.6 | 5,267 | \$245.87 | \$1,295 | 554 | 9.6 | 5,321 | \$253.90 | \$1,351 |
| Enlisted | 595 | 9.6 | 5,708 | \$121.93 | \$696 | 758 | 9.6 | 7,276 | \$127.95 | \$931 | 767 | 9.6 | 7,363 | \$124.13 | \$914 | 758 | 9.6 | 7,276 | \$127.95 | \$931 |
| Subtotal | 1,430 | | 13,726 | | \$2,635 | 1,300 | | 12,475 | | \$2,247 | 1,316 | | 12,630 | | \$2,209 | 1,312 | | 12,597 | | \$2,282 |

Conferences and Visits: Provides for pre-cruise planning and scheduling conferences in support of mobilization readiness training. These tours also enable Reserve personnel to participate in the administration and management of their programs.

| | | | | | | | | | | | | | | | | | | | | |
|----------|-------|-----|-------|----------|---------|-----|-----|-------|----------|---------|-----|-----|-------|----------|---------|-----|-----|-------|----------|---------|
| Officers | 1,071 | 3.8 | 4,071 | \$370.67 | \$1,509 | 671 | 3.8 | 2,550 | \$390.20 | \$995 | 680 | 3.8 | 2,584 | \$378.48 | \$978 | 687 | 3.8 | 2,612 | \$390.89 | \$1,021 |
| Enlisted | 150 | 3.3 | 495 | \$218.18 | \$108 | 186 | 3.3 | 614 | \$237.79 | \$146 | 187 | 3.3 | 623 | \$232.74 | \$145 | 186 | 3.3 | 615 | \$240.65 | \$146 |
| Subtotal | 1,221 | | 4,566 | | \$1,617 | 857 | | 3,164 | | \$1,141 | 867 | | 3,207 | | \$1,123 | 873 | | 3,227 | | \$1,169 |

Operational Training: Provides training directly related to the member's mobilization billet. This additional training is necessary in order to maintain parity with comparable active force units and specialized billet functions.

| | | | | | | | | | | | | | | | | | | | | |
|----------|-------|-----|--------|----------|---------|-------|-----|--------|----------|---------|-------|-----|--------|----------|---------|-------|-----|--------|----------|---------|
| Officers | 2,095 | 8.4 | 22,642 | \$201.66 | \$4,566 | 1,885 | 8.4 | 14,155 | \$211.23 | \$2,990 | 1,707 | 8.4 | 14,341 | \$205.01 | \$2,940 | 1,725 | 8.4 | 14,487 | \$211.85 | \$3,009 |
| Enlisted | 1,475 | 8.6 | 12,887 | \$100.42 | \$1,274 | 1,867 | 8.6 | 16,070 | \$105.60 | \$1,897 | 1,892 | 8.6 | 16,274 | \$102.62 | \$1,870 | 1,869 | 8.6 | 16,072 | \$105.40 | \$1,895 |
| Subtotal | 4,170 | | 35,329 | | \$5,840 | 3,552 | | 30,225 | | \$4,887 | 3,599 | | 30,615 | | \$4,810 | 3,594 | | 30,559 | | \$4,764 |

Reserve Personnel, Navy
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING
(Amount in Thousands)

| | FY 1988 (Actual) | | | | FY 1989 (Estimate) | | | | FY 1990 (Estimate) | | | | FY 1991 (Estimate) | | | |
|--|-------------------|-----------------|--------------|-----------------|--------------------|-----------------|--------------|-----------------|--------------------|-----------------|--------------|-----------------|--------------------|-----------------|--------------|-----------------|
| | Tour | | Rate | | Tour | | Rate | | Tour | | Rate | | Tour | | Rate | |
| | Partic- ipants | Length (Avg) | Man- days | Amount (Avg) | Partic- ipants | Length (Avg) | Man- days | Amount (Avg) | Partic- ipants | Length (Avg) | Man- days | Amount (Avg) | Partic- ipants | Length (Avg) | Man- days | Amount (Avg) |

Management Support: Provides Reserve members with the opportunity to participate in policy boards, special studies and projects that have a direct effect on the total Naval Reserve program planning. Additionally, management assistance teams provide support to active force units.

| | | | | | | | | | | | | | | | | | | | | |
|----------|-------|-------|--------|----------|---------|-------|-------|--------|----------|---------|-------|-------|--------|----------|---------|-------|-------|--------|----------|---------|
| Officers | 1,076 | 13.22 | 14,226 | \$256.36 | \$3,647 | 841 | 14.57 | 12,259 | \$280.85 | \$3,443 | 648 | 14.54 | 12,333 | \$271.87 | \$3,353 | 853 | 14.52 | 12,390 | \$278.77 | \$3,454 |
| Enlisted | 1,043 | 11.85 | 12,360 | \$112.38 | \$1,389 | 1,335 | 12.00 | 16,027 | \$119.80 | \$1,920 | 1,351 | 12.00 | 16,213 | \$116.39 | \$1,887 | 1,335 | 12.00 | 16,027 | \$119.86 | \$1,921 |
| Subtotal | 2,119 | | 26,586 | | \$5,036 | 2,176 | | 28,286 | | \$5,363 | 2,199 | | 28,546 | | \$5,240 | 2,188 | | 28,417 | | \$5,375 |

Ser. Mission/Mission Sup: Provides for direct Reserve support of the active forces such as VA/VF Translant- Transpac services and assistance to Naval Intelligence Command activities. Also included in this category are Ferry Aircraft Services and Aircraft Accident/Incident Investigations.

| | | | | | | | | | | | | | | | | | | | | |
|----------|-------|-----|--------|----------|---------|-------|-----|--------|----------|---------|-------|-----|--------|----------|---------|-------|-----|--------|----------|---------|
| Officers | 3,789 | 7.8 | 29,551 | \$192.72 | \$5,695 | 2,370 | 7.8 | 18,485 | \$216.93 | \$4,010 | 2,401 | 7.8 | 18,726 | \$210.40 | \$3,940 | 2,426 | 7.8 | 18,921 | \$215.10 | \$4,070 |
| Enlisted | 4,621 | 3.9 | 18,023 | \$139.40 | \$2,514 | 5,853 | 3.9 | 22,895 | \$146.51 | \$3,344 | 5,928 | 3.9 | 23,110 | \$142.35 | \$3,201 | 5,852 | 3.9 | 22,823 | \$146.91 | \$3,353 |
| Subtotal | 8,410 | | 47,574 | | \$8,209 | 8,223 | | 41,310 | | \$7,354 | 8,329 | | 41,845 | | \$7,231 | 8,278 | | 41,744 | | \$7,423 |

Competitive Events: Provides for Naval Reserve participation in bombing derbies and air combat maneuvering events.

| | | | | | | | | | | | | | | | | | | | | |
|----------|-----|-----|-------|----------|-------|-----|-----|-------|----------|-------|-----|-----|-------|----------|-------|-----|-----|-------|----------|-------|
| Officers | 328 | 8.3 | 2,725 | \$228.06 | \$616 | 205 | 8.3 | 1,702 | \$239.13 | \$407 | 208 | 8.3 | 1,726 | \$232.33 | \$401 | 210 | 8.3 | 1,740 | \$250.57 | \$436 |
| Enlisted | 133 | 9.8 | 1,300 | \$100.00 | \$130 | 163 | 9.8 | 1,801 | \$107.43 | \$172 | 165 | 9.8 | 1,820 | \$104.94 | \$170 | 164 | 9.8 | 1,803 | \$108.55 | \$174 |
| Subtotal | 461 | | 4,025 | | \$746 | 368 | | 3,303 | | \$579 | 373 | | 3,346 | | \$571 | 374 | | 3,343 | | \$610 |

Reserve Personnel, Navy
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING
(Amount in Thousands)

| FY 1988 (Actual) | | | | FY 1989 (Estimate) | | | | FY 1990 (Estimate) | | | | FY 1991 (Estimate) | | | |
|------------------|-----------|-------|--------|--------------------|-----------|-------|--------|--------------------|-----------|-------|--------|--------------------|-----------|-------|--------|
| Tour | | | | Tour | | | | Tour | | | | Tour | | | |
| Partic- Length | Man- Rate | | | Partic- Length | Man- Rate | | | Partic- Length | Man- Rate | | | Partic- Length | Man- Rate | | |
| ipants (Avg) | days | (Avg) | Amount | ipants (Avg) | days | (Avg) | Amount | ipants (Avg) | days | (Avg) | Amount | ipants (Avg) | days | (Avg) | Amount |

Unit Conversion Training: Provides for Pilot, Instructor and Aircrew Transition Training, Pilot/WFO Qualifications and Aircraft Familiarization.

| | | | | | | | | | | | | | | | | | | | | |
|----------|-----|------|-------|----------|---------|-----|------|-------|----------|-------|-----|------|-------|----------|-------|-----|------|-------|----------|-------|
| Officers | 400 | 11.0 | 4,305 | \$219.34 | \$604 | 250 | 11.0 | 2,747 | \$230.43 | \$633 | 253 | 11.0 | 2,776 | \$222.82 | \$619 | 255 | 11.0 | 2,808 | \$231.48 | \$650 |
| Enlisted | 236 | 10.0 | 2,300 | \$104.66 | \$247 | 285 | 10.0 | 2,847 | \$109.24 | \$311 | 288 | 10.0 | 2,882 | \$106.52 | \$307 | 285 | 10.0 | 2,845 | \$109.67 | \$312 |
| Subtotal | 636 | | 6,755 | | \$1,211 | 535 | | 5,594 | | \$944 | 541 | | 5,660 | | \$926 | 540 | | 5,653 | | \$962 |

Additional ACOUTRA/Extended ACOUTRA: Provides extended active duty/additional ACOUTRA for mandatory obligors who fail to maintain satisfactory participation. These actions are authorized by law (10 U.S.C. 673a and 10 U.S.C. 270). These are administrative in nature, and are taken to satisfy military training obligations and to correct deficiencies arising from unsatisfactory performance.

| | | | | | | | | | | | | | | | | | | | | |
|-------------|-----|------|--------|---------|-------|-----|------|--------|---------|---------|-----|------|--------|---------|---------|-----|------|--------|---------|---------|
| Officers | 554 | 20.0 | 16,053 | \$59.37 | \$934 | 704 | 20.0 | 20,415 | \$62.50 | \$1,276 | 714 | 20.0 | 20,705 | \$60.66 | \$1,256 | 704 | 20.0 | 20,418 | \$62.44 | \$1,273 |
| Enlisted | | | | | | | | | | | | | | | | | | | | |
| Subtotal | 554 | | 16,069 | | \$934 | 704 | | 20,415 | | \$1,276 | 714 | | 20,705 | | \$1,256 | 704 | | 20,418 | | \$1,273 |
| Grand Total | | | | | | | | | | | | | | | | | | | | |

| | | | | | | | | | | | | | | | | | | | | |
|----------|--------|-----|---------|----------|----------|--------|-----|---------|----------|----------|--------|-----|---------|----------|----------|--------|-----|---------|----------|----------|
| Officers | 10,194 | 8.1 | 85,628 | \$221.14 | \$18,936 | 6,564 | 8.1 | 57,097 | \$241.59 | \$13,794 | 6,646 | 8.1 | 57,755 | \$234.20 | \$13,526 | 6,710 | 8.1 | 58,279 | \$241.10 | \$14,051 |
| Enlisted | 8,807 | 7.7 | 68,002 | \$105.97 | \$7,512 | 11,151 | 7.8 | 87,675 | \$111.74 | \$9,787 | 12,282 | 7.8 | 88,799 | \$108.56 | \$9,640 | 11,153 | 7.8 | 87,679 | \$111.87 | \$9,809 |
| TOTAL | 19,001 | | 154,630 | | \$26,248 | 17,715 | | 144,772 | | \$23,591 | 17,938 | | 146,554 | | \$23,166 | 17,863 | | 145,958 | | \$23,860 |

| | | | | | | | | | | | | | | | | | | | | |
|-------------------------|--|--|--|--|----------|--|--|--|--|----------|--|--|--|--|----------|--|--|--|--|----------|
| Total: Special Training | | | | | \$26,248 | | | | | \$23,591 | | | | | \$23,166 | | | | | \$23,860 |
|-------------------------|--|--|--|--|----------|--|--|--|--|----------|--|--|--|--|----------|--|--|--|--|----------|

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-T: Administration and Support

| | (Amount in Thousands) |
|------------------|-----------------------|
| FY 1991 Estimate | \$831,810 |
| FY 1990 Estimate | \$796,105 |
| FY 1989 Estimate | \$781,294 |
| FY 1988 Actual | \$741,064 |

Part I - Purpose and Scope

The funds requested are to provide for pay and allowances and permanent change of station costs for Naval Reserve Full-time Support (FYS) personnel. The majority of the FYS personnel are assigned to active duty in the Training and Administration of Reserves (TAR) program, as authorized by 10 U.S.C. 265 and 678. The purpose of the TAR program is to provide a community of professionals to administer Naval Reserve programs. TAR personnel are assigned to Naval Reserve shore activities (Naval Air Reserve Units, Naval Air Stations/Facilities, Naval Reserve Centers, Naval Reserve Readiness Commands, etc.), Naval Air Squadrons, Naval Reserve Force (NRF) ships and headquarters staffs such as Chief of Naval Operations and Chief of Naval Personnel. A small percent of the TAR officers also serve on a rotational basis with fleet or regular Navy activities to maintain/acquire proficiency in operational procedures. The pay and allowances and travel expenses for FYS personnel recalled as Canvasser-Recruiters, who support Reserve programs, are also included. In addition, limited funds are provided for short-term active-duty tours not associated with established billets; these man-years appear in the display associated with Full-time Support.

Funds requested also provide for Death Gratuities/Disability and Hospitalization Benefits, Reserve Incentive Programs, and the NROTC Nuclear Accession Bonus Program.

ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(IN Thousands of Dollars)

FY 1989 Direct Program

\$781,294

Increases:

| | |
|--|---------|
| Increase in Full-Time Support personnel workyear average (+231) | +7,467 |
| Increase in individuals entitled to Aviation Incentive Pay (increase in number of squadrons and flight billets) | +11 |
| Increase in individuals entitled to Separation Payments | +119 |
| Increase in FICA rates (from 7.51% to 7.62%) | +193 |
| Increase in FICA base (from \$48,000 to \$51,000) | +58 |
| Increase in clothing issues related to end strength | +620 |
| Increase in clothing issues and maintenance rates due to inflation | +935 |
| Increase due to Annualization of 4.1% Pay Raise | +8,220 |
| Increase due to 3.6% Pay Raise effective 1 January 1990 | +18,241 |
| Increase in VHA due to increase in housing costs | +796 |
| Increase in PCS costs due to program rate increases | +1,542 |
| Increase in subsistence-in-kind rate (from \$3.94 to \$4.08) | +95 |
| Increase associated with the accumulation of anniversary bonus payments and a slight increase in initial bonus payments necessary to recruit personnel into critical billets | +1,317 |

Total Increases:

+39,614

Decreases:

| | |
|--|---------|
| Decrease in number of personnel entitled to Aviation Officer Continuation Pay | -133 |
| Decrease due to change in pay grade mix of enlisted personnel | -1,254 |
| Decrease in number of male personnel entitled to clothing allowance | -53 |
| Cancellation of Adoption Expense Program | -27 |
| Decrease due to change in the factor used to calculate Retired Pay (from 50.2% to 43.9%) | -23,336 |

Total Decreases:

-24,803

FY 1990 Direct Program:

\$796,105

ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

FY 1990 Direct Program:

\$796,105

Increases:

| | |
|--|----------------|
| Increase in Full-Time Support personnel workYear average (+434) | +12,058 |
| Increase in individuals entitled to Aviation Incentive Pay (increase in number of squadrons and flight billets) | +65 |
| Increase in individuals entitled to Aviation Officer Continuation Payments | +80 |
| Increase in FICA base (from \$51,000 to \$54,300) | +50 |
| Increase in clothing maintenance rates due to inflation | +1,031 |
| Increase in number of clothing issues | +43 |
| Increase in subsistence-in-kind rate (increase from \$4.08 to \$4.21) | +26 |
| Increase of 3 participants in the NROTC Nuclear Bonus Program | +12 |
| Increase in VHA due to change in cost of housing | +932 |
| Annualization of 3.6% Pay Raise | +6,982 |
| Impact of 3.2% Pay Raise effective 1 January 1991 | +17,469 |
| Increase in PCS costs due to program and rate increases | +675 |
| Increase associated with the accumulation of anniversary bonus payments due on past bonuses and a slight increase of initial bonus payments necessary to recruit personnel into critical billets | +1,312 |
| Total Increases: | +40,735 |

Decreases:

| | |
|--|--------|
| Decrease due to change in factor used to calculate Retired Pay (from 43.9% to 43.2%) | -2,686 |
| Decrease due to change in pay grade mix of enlisted personnel | -2,544 |

Total Decreases:

-5,230

FY 1991 Direct Program

\$831,610

Section 265. Policies and regulations: participation of reserve officers in preparation and administration of Reserve Affairs.

"Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve component on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such officer is an additional member of any staff with which he is serving."

| | FY 1988 | | | FY 1989 | | | FY 1990 | | | FY 1991 | | |
|----------|---------|-----|-----|---------|-----|-----|---------|-----|-----|---------|-----|-----|
| | BEGIN | AVG | END | BEGIN | AVG | END | BEGIN | AVG | END | BEGIN | AVG | END |
| Officers | 232 | 232 | 233 | 233 | 233 | 233 | 233 | 233 | 233 | 233 | 233 | 233 |

Section 676. Reserves: for organizing, administering, etc., reserve components.

Training and Administration of Reserves (1985)

| | FY 1988 | | | FY 1989 | | | FY 1990 | | | FY 1991 | | |
|----------|---------|--------|--------|---------|--------|--------|---------|--------|--------|---------|--------|--------|
| | BEGIN | AVG | END | BEGIN | AVG | END | BEGIN | AVG | END | BEGIN | AVG | END |
| Officers | 1,738 | 1,777 | 1,777 | 1,853 | 1,885 | 1,885 | 1,859 | 1,903 | 1,903 | 1,914 | 1,915 | 1,915 |
| Enlisted | 18,087 | 18,255 | 18,272 | 18,252 | 18,396 | 18,396 | 18,432 | 18,707 | 18,707 | 18,851 | 18,970 | 18,970 |
| Total | 19,825 | 20,032 | 20,049 | 20,105 | 20,281 | 20,281 | 20,331 | 20,510 | 20,510 | 20,765 | 20,885 | 20,885 |

CONVULSED/RECRUITERS

| | FY 1988 | | | FY 1989 | | | FY 1990 | | | FY 1991 | | |
|----------|---------|-------|-------|---------|-------|-------|---------|-------|-------|---------|-------|-------|
| | BEGIN | AVG | END | BEGIN | AVG | END | BEGIN | AVG | END | BEGIN | AVG | END |
| Officers | 125 | 150 | 176 | 180 | 185 | 185 | 185 | 185 | 185 | 185 | 185 | 185 |
| Enlisted | 1,106 | 1,215 | 1,324 | 1,292 | 1,292 | 1,292 | 1,292 | 1,292 | 1,292 | 1,292 | 1,292 | 1,292 |
| Total | 1,231 | 1,365 | 1,500 | 1,472 | 1,477 | 1,477 | 1,477 | 1,477 | 1,477 | 1,477 | 1,477 | 1,477 |

ACTIVE DUTY FOR SPECIAL WORK

| | FY 1988 | | | FY 1989 | | | FY 1990 | | | FY 1991 | | |
|----------|---------|-----|-----|---------|-----|-----|---------|-----|-----|---------|-----|-----|
| | BEGIN | AVG | END | BEGIN | AVG | END | BEGIN | AVG | END | BEGIN | AVG | END |
| Officers | 0 | 56 | 0 | 17 | 0 | 0 | 17 | 0 | 0 | 17 | 0 | 0 |
| Enlisted | 0 | 65 | 0 | 65 | 0 | 0 | 65 | 0 | 0 | 65 | 0 | 0 |
| Total | 0 | 121 | 0 | 82 | 0 | 0 | 82 | 0 | 0 | 82 | 0 | 0 |

Pay and Allowances of Officers: These funds provide for pay, allowances, Retired Pay Accrual and FICA costs for Reserve Officers serving on active duty in the Training and Administration of Reserves (TAR) Program.

(Amounts in Thousands)

| | FY 1988 | | | FY 1989 | | | FY 1990 | | | FY 1991 | | |
|-------|---------|--------------|-----------|---------|--------------|-----------|---------|--------------|-----------|---------|--------------|-----------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| O-8 | 2 | \$127,500.00 | \$255 | 2 | \$123,000.00 | \$246 | 2 | \$123,500.00 | \$247 | 2 | \$128,500.00 | \$257 |
| O-7 | 1 | 102,000.00 | 102 | 2 | 108,500.00 | 217 | 2 | 108,500.00 | 217 | 2 | 111,500.00 | 223 |
| O-6 | 176 | 97,744.32 | 17203 | 181 | 99,955.80 | 18092 | 193 | 100,694.30 | 19434 | 194 | 103,871.13 | 20151 |
| O-5 | 352 | 81,988.64 | 28860 | 351 | 85,566.95 | 30034 | 357 | 85,742.30 | 30610 | 357 | 88,215.69 | 31493 |
| O-4 | 711 | 68,471.17 | 48683 | 732 | 70,744.54 | 51785 | 746 | 70,717.16 | 52755 | 751 | 73,328.89 | 55070 |
| O-3 | 836 | 58,368.42 | 48796 | 857 | 59,563.59 | 51046 | 879 | 59,564.28 | 52357 | 888 | 60,721.85 | 53921 |
| O-2 | 84 | 43,654.76 | 3667 | 88 | 44,988.64 | 3959 | 88 | 45,147.73 | 3973 | 88 | 46,431.82 | 4086 |
| O-1 | 46 | 33,673.91 | 1549 | 62 | 33,435.48 | 2073 | 59 | 33,525.42 | 1978 | 59 | 34,508.47 | 2036 |
| W-4 | 3 | 63,000.00 | 189 | 3 | 64,000.00 | 192 | 3 | 64,000.00 | 192 | 3 | 66,666.67 | 200 |
| W-3 | 1 | 54,000.00 | 54 | 2 | 56,000.00 | 112 | 3 | 55,666.67 | 167 | 3 | 57,666.67 | 173 |
| W-2 | 3 | 47,666.67 | 143 | 3 | 49,333.33 | 148 | 2 | 49,500.00 | 99 | 2 | 51,000.00 | 102 |
| Total | 2215 | | \$149,501 | 2283 | | \$157,904 | 2334 | | \$162,029 | 2349 | | \$167,712 |

Pay and Allowances of Enlisted: These funds provide for pay, allowances, retired pay accrual and FICA costs for Reserve Enlisted personnel serving on active duty in the Training and Administration of Reserves (TAR) Program.

(Amounts in Thousands)

| | FY 1988 | | | FY 1989 | | | FY 1990 | | | FY 1991 | | |
|-----|---------|-------------|---------|---------|-------------|---------|---------|-------------|---------|---------|-------------|----------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| E-9 | 151 | \$55,179.29 | 84,332 | 162 | \$56,481.11 | 91,150 | 169 | \$56,481.63 | 93,545 | 173 | \$58,088.01 | \$10,049 |
| E-8 | 397 | 46,205.86 | 18,344 | 360 | 47,305.60 | 17,030 | 389 | 47,276.85 | 18,391 | 392 | 48,656.46 | 19,073 |
| E-7 | 1,661 | 39,701.99 | 65,945 | 1,812 | 40,674.37 | 73,702 | 1,790 | 40,668.86 | 72,797 | 1,837 | 41,876.71 | 76,928 |
| E-6 | 4,996 | 33,084.85 | 165,292 | 4,973 | 33,663.45 | 167,408 | 5,000 | 34,017.32 | 170,087 | 5,031 | 35,172.84 | 176,955 |
| E-5 | 5,230 | 26,808.45 | 140,208 | 5,450 | 27,478.53 | 149,758 | 5,393 | 27,515.11 | 148,389 | 5,395 | 28,323.92 | 152,808 |
| E-4 | 2,444 | 21,967.99 | 53,690 | 2,841 | 22,519.19 | 63,977 | 2,869 | 22,577.57 | 64,775 | 3,010 | 23,256.38 | 70,002 |
| E-3 | 2,546 | 17,838.62 | 45,417 | 2,518 | 18,253.22 | 45,962 | 2,528 | 18,343.37 | 46,372 | 2,068 | 18,877.41 | 39,038 |
| E-2 | 1,268 | 15,875.88 | 20,131 | 879 | 16,186.20 | 14,228 | 850 | 16,291.77 | 13,848 | 1,287 | 16,762.86 | 21,574 |
| E-1 | 842 | 13,672.20 | 11,512 | 614 | 14,314.86 | 8,789 | 801 | 14,780.27 | 11,839 | 1,015 | 15,071.67 | 15,298 |
| | 19,535 | | 528,871 | 19,609 | | 550,004 | 19,789 | | 556,043 | 20,208 | | 581,724 |

Subsistence of Enlisted Personnel: Funds are requested to provide for the payment of basic allowance for subsistence and to provide for subsistence-in-kind for personnel serving on active duty in the Training and Administration of Reserves program.

| | (Amounts in Thousands) | | | | | | | | | | | | | | | | | | | |
|---|------------------------|---------|------|--------|-----------|---------|-------|--------|---------|----------|-----------|---------|---------|--------|----------|-----------|-------|--------|--------|--------|
| | FY 1988 | | | | FY 1989 | | | | FY 1990 | | | | FY 1991 | | | | | | | |
| | M/YA | M/D | Rate | Amount | M/YA | M/D | Rate | Amount | M/YA | M/D | Rate | Amount | M/YA | M/D | Rate | Amount | | | | |
| Basic Allowance for Subsistence (1) When authorized to mess separately (2) When mess is not available | 13,559 | 4,962 | 594 | \$5.45 | \$27,046 | 13,610 | 4,967 | 650 | \$5.64 | \$28,018 | 13,736 | 5,013 | 640 | \$5.86 | \$29,380 | 14,021 | 5,117 | 665 | \$6.05 | 30,962 |
| | 3,222 | 1,179 | 252 | 6.16 | 7,264 | 3,234 | 1,180 | 410 | 6.38 | 7,531 | 3,264 | 1,191 | 360 | 6.61 | 7,875 | 3,330 | 1,215 | 450 | 6.83 | 8,301 |
| Total BBS | 16,781 | 6,141 | 846 | | 34,310 | 16,844 | 6,148 | 060 | | 35,549 | 17,000 | 6,205 | 000 | | 37,255 | 17,351 | 6,333 | 115 | | 39,263 |
| Subsistence-in-Kind | | | | | | | | | | | | | | | | | | | | |
| Enlisted Strength | 19,535 | | | | 19,609 | | | | | | 19,789 | | | | | 20,208 | | | | |
| Less: entitled to basic allowance | 16,781 | | | | 16,844 | | | | | | 17,000 | | | | | 17,351 | | | | |
| Total entitled to be subsisted | 2,754 | | | | 2,765 | | | | | | 2,789 | | | | | 2,857 | | | | |
| (1) Ashore | | | | | | | | | | | | | | | | | | | | |
| Entitled x Eating | 594 | | | | 503 | | | | | | 527 | | | | | 594 | | | | |
| Net subsisted | 0.415 | | | | 0.415 | | | | | | 0.415 | | | | | 0.415 | | | | |
| | 242 | 88,572 | 3.78 | 335 | 209 | 76,285 | 3.94 | 301 | | | 219 | 79,935 | 4.08 | 326 | 247 | 90,155 | 4.21 | 380 | | |
| (2) Afloat | | | | | | | | | | | | | | | | | | | | |
| Entitled x Eating | 2,170 | | | | 2,262 | | | | | | 2,262 | | | | | 2,263 | | | | |
| Net subsisted | 0.727 | | | | 0.727 | | | | | | 0.727 | | | | | 0.727 | | | | |
| | 1,577 | 577,182 | 3.78 | 2,182 | 1,644 | 600,060 | 3.94 | 2,364 | | | 1,644 | 600,060 | 4.08 | 2,448 | 1,645 | 600,425 | 4.21 | 2,528 | | |
| Total SJX | 1,819 | 665,754 | | 2,517 | 1,853 | 676,345 | | 2,665 | | | 1,863 | 679,995 | | 2,774 | 1,892 | 690,580 | | 2,908 | | |
| Total Subsistence | 6,807,600 | | | 36,827 | 6,824,405 | | | 38,214 | | | 6,884,995 | | | 40,029 | | 7,023,695 | | 42,171 | | |

Permanent Change of Station Travel for Officers: These funds provide travel costs for permanent change of station for Reserve Officers serving on active duty in the TAR program.

| (Amounts in Thousands) | | | | | | | | | | | |
|------------------------|------------|---------|---------|------------|---------|---------|------------|---------|---------|------------|---------|
| FY 1988 | | | FY 1989 | | | FY 1990 | | | FY 1991 | | |
| Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| 965 | \$4,488.08 | \$4,331 | 1,079 | \$4,670.06 | \$5,039 | 1,138 | \$4,893.67 | \$5,569 | 1,165 | \$4,982.83 | \$5,805 |

Permanent Change of Station Travel for Enlisted: These funds provide travel costs for permanent change of station for Reserve enlisted serving on active duty in the TAR program.

| (Amounts in Thousands) | | | | | | | | | | |
|------------------------|------------|----------|---------|------------|----------|---------|------------|----------|---------|---------------------|
| FY 1988 | | | FY 1989 | | | FY 1990 | | | FY 1991 | |
| Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Amount |
| 7,409 | \$1,864.08 | \$13,811 | 7,285 | \$1,871.50 | \$13,635 | 7,532 | \$1,944.64 | \$14,647 | 7,564 | \$1,994.45 \$15,086 |

Total Direct Program
Training and
Administration of
Reserves (TAR)

| FY 1988 Amount | FY 1989 Amount | FY 1990 Amount | FY 1991 Amount |
|----------------|----------------|----------------|----------------|
| \$733,341 | \$764,796 | \$778,317 | \$812,498 |

Appropriation: Reserve Personnel, Navy
 Budget Program: Adoptive Expense
 Budget Activity: Administration and Support

(IN THOUSANDS OF DOLLARS)

FY 1991 \$0
 FY 1990 \$0
 FY 1989 \$27
 FY 1988 \$0

PART I - PURPOSE AND SCOPE

FUNDS ARE REQUESTED TO PROVIDE REIMBURSEMENT FOR QUALIFYING ADOPTION EXPENSES UNDER THE PROVISIONS OF P.L. 100-180, SEC 638 AND P.L. 100-202 SEC 8111.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ALL ACTIVE DUTY INDIVIDUALS WHO INITIATE ADOPTION PROCEEDINGS, DURING THIS TEST PERIOD FROM SEPTEMBER 30, 1987 TO OCTOBER 1, 1989, ARE ELIGIBLE TO RECEIVE REIMBURSEMENT FOR EXPENSES RELATED TO THE ADOPTION OF A CHILD UNDER 18 YEARS OF AGE. REIMBURSEMENT, WHICH IS MADE ONLY AFTER THE ADOPTION IS FINAL, IS LIMITED TO \$2,000 PER CHILD WITH A MAXIMUM TO ANY MEMBER OF \$5,000 IN ANY CALENDAR YEAR.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

| | FY 1988 | | | FY 1989 | | | FY 1990 | | | FY 1991 | | |
|-------------------|---------|------|--------|---------|------|--------|---------|------|--------|---------|------|--------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| ADOPTION EXPENSES | | | \$0 | | | \$27 | | | \$0 | | | \$0 |
| TOTAL | | | 0 | | | 27 | | | 0 | | | 0 |

Death Gratuities/Disability and Hospitalization Benefits: These funds are requested to provide for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuities are equal to six months basic pay, incentive and special pay if authorized, the sum of which is not to exceed \$3,000. Also, members of the Naval Reserve who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay allowances during hospitalization which results from injury while on active or inactive duty for training.

(Amount in Thousands)

| | FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
|----------|------------------|------------|---------|--------------------|------------|---------|--------------------|------------|---------|--------------------|------------|---------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Officers | 53 | \$6,981.13 | \$370 | 60 | \$6,983.33 | \$419 | 60 | \$6,983.33 | \$419 | 60 | \$6,983.33 | \$419 |
| Enlisted | 210 | \$3,495.71 | \$732 | 233 | \$3,618.03 | \$843 | 233 | \$3,502.15 | \$816 | 233 | \$3,502.15 | \$816 |
| Total | | | \$1,102 | | | \$1,262 | | | \$1,235 | | | \$1,235 |

NROTC Nuclear Bonus: Funds requested are to provide Nuclear Officer Accession Bonus (NOAB) payments established by Section 312b of Title 37, U.S.C., as amended, to certain selected NROTC students.

Increased recruiting emphasis and opportunity for responsibility provided by Navy is anticipated to result in NROTC students participating in the NOAB Program. Upon acceptance into the program by the Secretary of the Navy, selected students receive a \$4,000 bonus payment for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence, or satisfactorily complete, the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the Military Personnel, Navy (MPN) appropriation. The following is a comparison by fiscal years of the program data and associated costs included in this estimate.

(Amounts in Thousands)

| | FY 1988 | | | FY 1989 | | | FY 1990 | | | FY 1991 | | |
|-------------------|---------|------------|--------|---------|------------|--------|---------|------------|--------|---------|------------|--------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| NROTC Bonus Costs | 208 | \$4,000.00 | \$832 | 232 | \$4,000.00 | \$928 | 232 | \$4,000.00 | \$928 | 235 | \$4,000.00 | \$940 |

Reserve Incentive Program: These funds are requested to provide for payment of bonuses as authorized by Title 37 U.S. Code Section 306. Bonuses are required to control accessions and losses of Selected Reservists. An incentive is only offered in ratings where critical shortages exist. Shortages are determined by measuring the existing rating authorization against the on board personnel inventory by rating. In FY 1966, Congress authorized increased maximum payment amounts for the Reenlistment Bonus, Affiliation Bonus and the 12M Bonus and authorized a new Prior Service Enlistment Bonus.

Selected Reserve Bonuses

Reenlistment Bonus: A Reenlistment Bonus is offered to members in critical ratings who have no more than nine years total military service at time of normal expiration of obligated service, and who agree to reenlist or extend their enlistment. Beginning in FY 1966, a two level bonus schedule was established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary payments for three years.

| | FY 1966 (Actual) | | | FY 1969 (Estimate) | | | FY 1980 (Estimate) | | | FY 1991 (Estimate) | | |
|------------------------------------|------------------|----------|---------|--------------------|------------|---------|--------------------|------------|---------|--------------------|------------|---------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| New Payments | 580 | \$934.48 | \$542 | 1,966 | \$1,027.98 | \$2,021 | 2,009 | \$1,029.37 | \$2,068 | 2014 | \$1,149.45 | \$2,315 |
| Anniversary Payments | 9,343 | \$154.88 | \$1,437 | 7,587 | \$178.46 | \$1,354 | 7,140 | \$189.74 | \$1,355 | 6762 | \$227.19 | \$1,536 |
| SUBTOTAL Reenlistment Bonus | | | \$1,980 | | | \$3,375 | | | \$3,423 | | | \$3,851 |

Reserve Incentive Program

Affiliation Bonus: The Affiliation Bonus is designed to provide an incentive for personnel released from active duty who have some military service obligation (MSO) remaining, to affiliate with Selected Reserve for the remainder of their initial military service obligation. Beginning in FY 1986, a two level bonus schedule is established. Personnel in the most critical ratings are paid \$50 per month of MSO at enlistment if MSO is 18 months or less, or one-half at enlistment and the remainder at the fifth anniversary for more than 18 months MSO remaining. Other critical rating personnel receive payment based on \$25 per month of MSO remaining.

| | FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
|----------------------------|-----------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|
| | (Amount in Thousands) | | | | | | | | | | | |
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| New Payments | 1,128 | \$316.49 | \$357 | 1,435 | \$326.83 | \$469 | 1,464 | \$506.15 | \$741 | 1,493 | \$506.36 | 756 |
| Anniversary Payments | 215 | \$293.02 | \$63 | 329 | \$346.50 | \$114 | 357 | \$364.15 | \$130 | 364 | \$332.42 | \$121 |
| SUBTOTAL Affiliation Bonus | | | \$420 | | | \$583 | | | \$871 | | | \$877 |

Non-Prior Service Enlistment Bonus: The Non-Prior Service Enlistment Bonus is designed to provide an incentive for non-prior service personnel to enlist in the Ready Reserve with a drilling obligation upon completion of initial active duty for training. The \$2,000 total bonus includes an initial payment of \$1,000 with the remainder paid in the fourth and sixth years.

| | FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
|---|-----------------------|------------|---------|--------------------|------------|---------|--------------------|------------|---------|--------------------|------------|---------|
| | (Amount in Thousands) | | | | | | | | | | | |
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| New Payments | 1,999 | \$1,000.00 | \$1,999 | 3,002 | \$1,000.00 | \$3,002 | 3,060 | \$1,000.00 | \$3,060 | 2,558 | \$1,000.00 | \$2,556 |
| Anniversary Payments | 424 | \$500.00 | \$212 | 1,999 | \$500.00 | \$1,000 | 3,393 | \$500.00 | \$1,697 | 5,640 | \$500.00 | \$2,820 |
| SUBTOTAL Non-Prior Service Enlistment Bonus | | | \$2,211 | | | \$4,002 | | | \$4,757 | | | \$5,376 |

Reserve Incentive Program

Prior Service Enlistment Bonus: The Prior Service Enlistment Bonus is offered to personnel in critical ratings who have completed their military service obligation and have less than 10 years total military service. A two level bonus schedule has been established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary for three years.

(Amount in Thousands)

| | FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
|--------------------------|------------------|----------|--------|--------------------|----------|--------|--------------------|----------|---------|--------------------|----------|---------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| New Payments | 726 | \$896.09 | \$651 | 548 | \$948.91 | \$520 | 560 | \$948.21 | \$531 | 562 | \$946.62 | 532 |
| Anniversary Payments | 753 | \$230.45 | \$166 | 1,300 | \$226.72 | \$295 | 2,750 | \$217.02 | \$598 | 3,103 | \$223.83 | \$695 |
| SUBTOTAL Prior | | | | | | | | | | | | |
| Service Enlistment Bonus | | | \$817 | | | \$815 | | | \$1,129 | | | \$1,227 |

Educational Assistance: This program was established for Non-Prior Service personnel who enlist for six years in critical skill ratings. It is payable at a rate of up to \$1,000 per year; \$4,000 maximum. This program was discontinued effective 1 July 1985. 'New Payments' shown in FY 1986 reflect obligation timing at the completion of an eligible member's initial active duty for training.

(Amount in Thousands)

| | FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
|------------------------|------------------|------------|--------|--------------------|------------|--------|--------------------|------------|--------|--------------------|------------|--------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| New Payments | 132 | \$1,000.00 | \$132 | | | | | | | | | |
| Anniversary Payments | 844 | \$1,000.00 | \$844 | 584 | \$1,000.00 | \$584 | 584 | \$1,000.00 | \$584 | 499 | \$1,000.00 | \$499 |
| SUBTOTAL Educa- | | | | | | | | | | | | |
| tional Assistance | | | \$976 | | | \$584 | | | \$584 | | | \$499 |

Reserve Incentive

IRR Bonus: The IRR bonus is designed to encourage enlistment, reenlistment or voluntary extension in the IRR. In 1985, the bonus was paid incrementally, based on a total 3 year entitlement of \$900. Beginning in FY 1986, the incremental payments are based on a total 3 year entitlement of \$750.

(Amount in Thousands)

| | FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
|----------------------|------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|--------------------|----------|---------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| New Payments | 4 | \$250.00 | \$1 | 1,224 | \$250.00 | \$306 | 1,224 | \$250.00 | \$306 | 1,225 | \$249.80 | 306 |
| Anniversary Payments | 350 | \$265.71 | \$93 | 572 | \$250.00 | \$143 | 2,060 | \$250.00 | \$515 | 3,245 | \$249.92 | \$811 |
| SUBTOTAL IRR Bonus | | | \$94 | | | \$449 | | | \$821 | | | \$1,117 |

Medical Recruiting Incentives: Provides funding for a new SEIRES STIPEND Program as well as the Medical Education Loan Repayment Program. These funds are to enhance Reserve component recruiting programs for nurses and physicians with critical skills required in wartime. Includes Recruiting Bonus Test Program which provides funding for recruiting medical personnel into the Naval Reserve. This recruiting bonus test will establish affiliation bonuses for physicians and nurses not to exceed \$10,000 per recipient per year of reserve duty.

| | FY 1988 (Actual) | | | FY 1989 (Estimate) | | | FY 1990 (Estimate) | | | FY 1991 (Estimate) | | |
|----------------------------------|------------------|---------|-----------|--------------------|---------|-----------|--------------------|---------|-----------|--------------------|---------|-----------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Loan Repayments | 1 | 3000 | \$3 | 28 | 3000 | \$84 | 90 | 3000 | \$270 | 161 | 3,000 | \$482 |
| Stipend | 22 | \$8,136 | \$179 | 444 | \$8,136 | \$3,616 | 365 | \$8,136 | \$2,970 | 333 | \$8,136 | \$2,708 |
| Recruiting Bonus Test | | | | | | \$800 | | | \$800 | | | \$800 |
| Subtotal Medical Incentives | | | \$182 | | | \$4,500 | | | \$4,040 | | | \$3,990 |
| TOTAL Reserve Incentives | | | \$6,689 | | | \$14,308 | | | \$15,625 | | | \$16,937 |
| TOTAL Administration and Support | | | \$741,964 | | | \$781,294 | | | \$796,105 | | | \$831,610 |

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 20: Education Benefits

| | (Amount in Thousands) |
|------------------|-----------------------|
| FY 1991 Estimate | \$13,320 |
| FY 1990 Estimate | \$13,320 |
| FY 1989 Estimate | \$13,320 |
| FY 1988 Estimate | \$13,839 |

PART I - PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve since July 1, 1985 except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels of \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter-time pursuit and \$70.00 for half-time pursuit. Less than half time rates may also be paid. The maximum total benefit that can be paid is \$8,040.

| | (Amount in Thousands) | | | |
|--------------|-----------------------|--------------------|--------------------|--------------------|
| | FY 1988 (Actual) | FY 1989 (Estimate) | FY 1990 (Estimate) | FY 1991 (Estimate) |
| | Number | Amount | Number | Amount |
| Navy Reserve | 18,803 | \$13,839 | 18,500 | \$13,320 |
| | | | 18,500 | \$13,320 |
| | | | | \$13,320 |

APPROPRIATION: RESERVE PERSONNEL, NAVY

BUDGET PROGRAM 2: RESERVE OFFICER CANDIDATES
BUDGET ACTIVITY 2A: SENIOR ROTC

| | (Amount in Thousands) |
|------------------|-----------------------|
| FY 1991 Estimate | \$2,403 |
| FY 1990 Estimate | \$2,353 |
| FY 1989 Estimate | \$2,302 |
| FY 1988 Actual | \$1,994 |

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR MILITARY PERSONNEL COSTS FOR STUDENTS ENROLLED IN THE SENIOR NAVAL RESERVE OFFICERS' TRAINING CORPS. THE ESTIMATE INCLUDES FUNDS FOR A SUBSISTENCE ALLOWANCE, UNIFORMS, PAY AND ALLOWANCES, SUBSISTENCE-IN-KIND, AND TRAVEL WHILE PERFORMING ACTIVE DUTY FOR TRAINING. FUNDS ARE ALSO INCLUDED FOR THE COSTS OF PAY, SUBSISTENCE-IN-KIND, UNIFORMS AND TRAVEL OF DESIGNATED APPLICANTS FOR THE SENIOR NAVAL RESERVE OFFICERS' TRAINING CORPS. THESE APPLICANTS PERFORM SUMMER TRAINING AT A NAVY INSTALLATION AND RECEIVE INDOCTRINATION IN VARIOUS NAVAL SCIENCE COURSES TO ENABLE THEM TO ENTER THE NROTC PROGRAM IN THE FALL. THE AUTHORITY FOR THE SENIOR NROTC PROGRAM IS FOUND IN 10 U.S.C. 2101-2111.

ACTIVE DUTY TRAINING COSTS VARY BETWEEN YEARS DUE TO THE LENGTH OF TRAINING AND SITES AT WHICH TRAINING IS PERFORMED. NROTC MEMBERS AND DESIGNATED APPLICANTS RECEIVE THE SAME RATE OF PAY AS U.S. NAVAL ACADEMY MIDSHIPMEN.

SENIOR ROTC
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

| | <u>AMOUNT</u> |
|---|---------------|
| <u>FY 1989 DIRECT PROGRAM</u> | |
| <u>INCREASES</u> | \$2,302 |
| THE NUMBER OF MIDSHIPMEN IN THE PROGRAM REMAINS CONSTANT. THE INCREASE REFLECTS ALLOWABLE ESCALATION AND PAY RAISE. | +51 |
| <u>FY 1990 DIRECT PROGRAM</u> | \$2,353 |
| <u>INCREASES</u> | |
| THE NUMBER OF MIDSHIPMEN IN THE PROGRAM REMAINS CONSTANT. THIS INCREASE REFLECTS ALLOWABLE ESCALATION AND PAY RAISE. | +50 |
| <u>FY 1991 DIRECT PROGRAM</u> | \$2,403 |

RESERVE PERSONNEL, NAVY

SENIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

SUBSISTENCE ALLOWANCE: THE FUNDS REQUESTED ARE TO PROVIDE AN ALLOWANCE OF \$100 PER MONTH FOR STUDENTS ENROLLED IN MS III
IV COURSES IN ACCORDANCE WITH THE PROVISIONS OF 37 U.S.C. 209.

(DOLLARS IN THOUSANDS)

| | FISCAL YEAR 1988 | | | FISCAL YEAR 1989 | | | FISCAL YEAR 1990 | | | FISCAL YEAR 1991 | | |
|--------|----------------------|------------|-------|----------------------|------------|-------|----------------------|------------|-------|----------------------|------------|-------|
| | AVE. NO. STUDENTS | RATE | AMT | AVE. NO. STUDENTS | RATE | AMT | AVE. NO. STUDENTS | RATE | AMT | AVE. NO. STUDENTS | RATE | AMT |
| MS III | 274 | \$1,100.00 | \$301 | 268 | \$1,100.00 | \$295 | 268 | \$1,100.00 | \$295 | 268 | \$1,100.00 | \$295 |
| MS IV | 246 | 900.00 | 221 | 232 | 900.00 | 209 | 232 | 900.00 | 209 | 232 | 900.00 | 209 |
| TOTAL | 520 | | \$522 | 500 | | \$504 | 500 | | \$504 | 500 | | \$504 |

UNIFORMS, ISSUE-IN-KIND: THE FUNDS REQUESTED ARE TO PROVIDE UNIFORM ISSUES, INCLUDING REPLACEMENT ITEMS.

(DOLLARS IN THOUSANDS)

| | FISCAL YEAR 1988 | | | FISCAL YEAR 1989 | | | FISCAL YEAR 1990 | | | FISCAL YEAR 1991 | | |
|----------------|----------------------|----------|-------|----------------------|----------|-------|----------------------|----------|-------|----------------------|----------|-------|
| | AVE. NO. STUDENTS | RATE | AMT | AVE. NO. STUDENTS | RATE | AMT | AVE. NO. STUDENTS | RATE | AMT | AVE. NO. STUDENTS | RATE | AMT |
| NON-MILITARY | 1,000 | \$536.17 | \$536 | 1,450 | \$557.08 | \$808 | 1,450 | \$576.58 | \$836 | 1,450 | \$594.45 | \$862 |
| SCHOOLS | 345 | 97.02 | 33 | 395 | 100.80 | 40 | 395 | 104.33 | 41 | 395 | 110.09 | 43 |
| FIELD TRAINING | | | 0 | | | 33 | | | 35 | | | 38 |
| REPLACEMENT | | | | | | | | | | | | |
| TOTAL | 1,345 | | \$569 | 1,845 | | \$881 | 1,845 | | \$912 | 1,845 | | \$943 |

RESERVE PERSONNEL, NAVY

SENIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

UNIFORMS, COMMUTATION IN LIEU: THE FUNDS REQUESTED ARE TO PROVIDE FOR COMMUTATION IN LIEU OF UNIFORMS. INSTITUTION MAY ELECT TO RECEIVE MONETARY ALLOWANCE IN LIEU OF RECEIVING UNIFORMS-IN-KIND AND PROCURE SUCH UNIFORMS FROM THE SERVICES OR OTHER SOURCES AND ISSUE SUCH UNIFORMS TO THE STUDENTS.

(DOLLARS IN THOUSANDS)

| | FISCAL YEAR 1988 | | | FISCAL YEAR 1989 | | | FISCAL YEAR 1990 | | | FISCAL YEAR 1991 | | |
|---------------------|------------------|----------|-------|------------------|------------|-------|------------------|------------|-------|------------------|------------|-------|
| | NUMBER | RATE | AMT | NUMBER | RATE | AMT | NUMBER | RATE | AMT | NUMBER | RATE | AMT |
| JUNIORS | 89 | \$989.39 | \$ 88 | 76 | \$1,108.89 | \$ 84 | 90 | \$1,108.89 | \$100 | 90 | \$1,108.89 | \$100 |
| FRESHMEN/SOPHOMORES | 819 | 324.74 | 266 | 767 | 342.54 | 263 | 720 | 342.54 | 247 | 720 | 342.54 | 247 |
| TOTAL | 908 | | \$354 | 843 | | \$347 | 810 | | \$347 | 810 | | \$347 |

PAY AND ALLOWANCES (SUMMER TRAINING): FUNDS REQUESTED ARE TO PROVIDE BASIC PAY AND SOCIAL SECURITY PAYMENT TO MEMBERS ATTENDING SUMMER TRAINING.

(DOLLARS IN THOUSANDS)

| | FISCAL YEAR 1988 | | | FISCAL YEAR 1989 | | | FISCAL YEAR 1990 | | | FISCAL YEAR 1991 | | |
|-------------------|------------------|---------|-------|------------------|---------|-------|------------------|---------|-------|------------------|---------|-------|
| | MANDAYS | RATE | AMT | MANDAYS | RATE | AMT | MANDAYS | RATE | AMT | MANDAYS | RATE | AMT |
| NROTC | 11251 | \$18.07 | \$203 | 7595 | \$18.81 | \$143 | 7595 | \$19.52 | \$148 | 7595 | \$20.14 | \$153 |
| DESIGNATED APPLI- | | | | | | | | | | | | |
| CANTS | 4956 | 18.07 | 90 | 6300 | 18.81 | 119 | 6300 | 19.52 | 123 | 6300 | 20.14 | 127 |
| TOTAL | 16207 | | \$293 | 13895 | | \$262 | 13895 | | \$271 | 13895 | | \$280 |

RESERVE PERSONNEL, NAVY

SENIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

SUBSISTENCE OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE SUBSISTENCE FOR MEMBERS PARTICIPATING IN SUMMER CAMP TRAINING PROGRAMS

(DOLLARS IN THOUSANDS)

| | FISCAL YEAR 1988 | | | FISCAL YEAR 1989 | | | FISCAL YEAR 1990 | | | FISCAL YEAR 1991 | | |
|----------------------------|------------------|--------|------|------------------|--------|------|------------------|--------|------|------------------|--------|------|
| | MANDAYS | RATE | AMT | MANDAYS | RATE | AMT | MANDAYS | RATE | AMT | MANDAYS | RATE | AMT |
| NROTC | 8188 | \$3.78 | \$31 | 7595 | \$3.94 | \$30 | 7595 | \$4.08 | \$31 | 7595 | \$4.21 | \$32 |
| DESIGNATED APPLI- CANTS | 4361 | 3.78 | 16 | 6300 | 3.94 | 25 | 6300 | 4.08 | 26 | 6300 | 4.21 | 27 |
| TOTAL | 12549 | | \$47 | 13895 | | \$55 | 13895 | | \$57 | 13895 | | \$59 |

TRAVEL OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE FOR TRAVEL OF MEMBERS TO AND FROM SUMMER CAMP TRAINING.

(DOLLARS IN THOUSANDS)

| | FISCAL YEAR 1988 | | | FISCAL YEAR 1989 | | | FISCAL YEAR 1990 | | | FISCAL YEAR 1991 | | |
|---|------------------|----------|-------|------------------|----------|---------|------------------|----------|-------|------------------|----------|---------|
| | NUMBER | RATE | AMT | NUMBER | RATE | AMT | NUMBER | RATE | AMT | NUMBER | RATE | AMT |
| NROTC | 227 | \$511.14 | \$116 | 245 | \$531.07 | \$130 | 245 | \$549.66 | \$135 | 245 | \$566.70 | \$139 |
| DESIGNATED APPLI- CANTS | 118 | 790.16 | 93 | 150 | 820.98 | 123 | 150 | 849.71 | \$127 | 150 | 876.05 | \$131 |
| TOTAL | 345 | | \$209 | 395 | | \$253 | 395 | | \$262 | 395 | | \$270 |
| TOTAL SENIOR ROTC -- DIRECT PROGRAM . . . | | | | | | \$2,302 | | | | | | \$2,403 |

APPROPRIATION: RESERVE PERSONNEL, NAVY

BUDGET PROGRAM 2: RESERVE OFFICER CANDIDATES
BUDGET ACTIVITY 2A: SCHOLARSHIP PROGRAM

| | |
|------------------|-----------------------|
| | (Amount in Thousands) |
| FY 1991 Estimate | \$15,004 |
| FY 1990 Estimate | \$14,946 |
| FY 1989 Estimate | \$14,883 |
| FY 1988 Actual | \$16,071 |

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR MILITARY PERSONNEL COSTS FOR STUDENTS ENROLLED IN THE NAVAL RESERVE OFFICERS' TRAINING CORPS SCHOLARSHIP PROGRAM AUTHORIZED BY PUBLIC LAW 88-647. THE ESTIMATE INCLUDES FUNDS FOR A SUBSISTENCE ALLOWANCE, UNIFORMS, PAY AND ALLOWANCES, SUBSISTENCE-IN-KIND, AND TRAVEL WHILE PERFORMING ACTIVE DUTY FOR TRAINING. THE TRAVEL AUTHORIZATION COVERS INITIAL TRAVEL TO THE EDUCATIONAL INSTITUTION IN WHICH MATRICULATED, TRAVEL TO AND FROM TRAINING, AND TRAVEL ON DISCHARGE. DURING FISCAL YEAR, SCHOLARSHIPS WILL BE OFFERED TO SELECTED STUDENTS AS AUTHORIZED BY PUBLIC LAW 92-166 (10 USC, 2107).

SCHOLARSHIP PROGRAM
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

AMOUNT
\$14,883

FY 1989 DIRECT PROGRAM

INCREASES

SUBSISTENCE ALLOWANCE

THE NUMBER OF MIDSHIPMEN ELIGIBLE TO RECEIVE STIPEND PAYMENTS WILL INCREASE BY 58.

+44

CLOTHING

THE NUMBER OF MIDSHIPMENT RECEIVING INITIAL ISSUES AND ALTERATIONS THEREOF WILL INCREASE BY 416 OVER FY 1989.

+382

UNIFORM COMPUTATION

THE NUMBER OF MIDSHIPMEN ELIGIBLE TO RECEIVE COMPUTATION IN LIEU OF UNIFORMS WILL INCREASE BY 20.

+13

DECREASES

SUMMER TRAINING

THE NUMBER OF MIDSHIPMEN PARTICIPATING IN ACOUTRA TRAINING WILL DECREASE BY (278), REQUIRING LESS FUNDING IN THE FOLLOWING LINE ITEMS, PAY AND ALLOWANCE/FICA (-72), SUBSISTENCE IN KIND (-11), TRAVEL (-67). TOTAL SAVINGS ARE OFFSET BY ALLOWABLE ESCALATION AND PAYRAISE.

-150

CLOTHING

REPLACEMENT CLOTHING

THIS LINE ITEM WAS FUNDED IN FY 89 FOR CYCLIC COST FOR FOUL WEATHER GEAR, SAFETY SHOES, BRIDGE COATS, AND PEACOCKS. THEREFORE FUNDING ABOVE NORMAL REPLACEMENT ITEMS WILL NOT BE REQUIRED. TOTAL SAVINGS ARE OFFSET BY ALLOWABLE ESCALATION.

-212

SCHOLARSHIP PROGRAM
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 1989 DIRECT PROGRAM (Continued)

ORGANIZATIONAL CLOTHING

THE NUMBER OF MIDSHIPMEN PARTICIPATING IN ACUTRA TRAINING WILL DECREASE BY 278
REQUIRING LESS FUNDING FOR THIS EQUIPMENT. TOTAL SAVINGS ARE OFFSET BY ALLOWABLE
ESCALATION.

-14

FY 1990 DIRECT PROGRAM

\$14,946

INCREASES

SUMMER TRAINING

WHILE THE NUMBER OF MIDSHIPMEN PARTICIPATING IN ACUTRA TRAINING CONTINUE A DOWNWARD
TREND THIS INCREASE IS REQUIRED FOR PAY RAISE AND ALLOWABLE ASCALATION.

+132

INITIAL ISSUE/ALTERATIONS

THE NUMBER OF MIDSHIPMEN ELIGIBLE TO RECEIVE INITIAL ISSUES AND ALTERATIONS REMAIN
CONSTANT. THIS INCREASE REFLECTS ALLOWABLE ESCALATION.

+38

ORGANIZATIONAL CLOTHING

THE NUMBER OF MIDSHIPMEN HAS DECREASED BY 70. TOTAL SAVINGS ARE OFFSET BY ALLOWABLE
ESCALATION.

+9

REPLACEMENT/SPECIAL PURCHASE CLOTHING

THIS INCREASE IS REQUIRED TO FUND NORMAL REPLACEMENT ITEMS AND CONTINUE TO UPGRADE
THE MIDSHIPMEN UNIFORMS TO AN ACCEPTIBLE QUALITY.

+24

DECREASES

SUBSISTENCE ALLOWANCE

THE NUMBER OF MIDSHIPMEN ELIGIBLE TO RECEIVE STIPEND PAYMENTS WILL DECREASE BY 150.

-145

FY 1991 DIRECT PROGRAM

\$15,004

RESERVE PERSONNEL, NAVY

SCHOLARSHIP (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

SUBSISTENCE ALLOWANCE: THE FUNDS REQUESTED ARE TO PROVIDE AN ALLOWANCE OF \$100 PER MONTH FOR STUDENTS ENROLLED IN MS I

THROUGH IV COURSES IN ACCORDANCE WITH THE PROVISIONS OF 37 U.S.C. 209.

(DOLLARS IN THOUSANDS)

| | FISCAL YEAR 1988 | | | FISCAL YEAR 1989 | | | FISCAL YEAR 1990 | | | FISCAL YEAR 1991 | | |
|--------|----------------------|----------|---------|----------------------|----------|---------|----------------------|----------|---------|----------------------|----------|---------|
| | AVE. NO. STUDENTS | RATE | AMT | AVE. NO. STUDENTS | RATE | AMT | AVE. NO. STUDENTS | RATE | AMT | AVE. NO. STUDENTS | RATE | AMT |
| MS I | 1,386 | \$925.00 | \$1,282 | 1,293 | \$925.00 | \$1,196 | 1,497 | \$925.00 | \$1,385 | 1,514 | \$925.00 | \$1,401 |
| MS II | 1,766 | 925.00 | 1,634 | 1,613 | 925.00 | 1,492 | 1,601 | 925.00 | 1,481 | 1,616 | 925.00 | 1,495 |
| MS III | 1,776 | 1,100.00 | 1,954 | 1,740 | 1,100.00 | 1,914 | 1,676 | 1,100.00 | 1,844 | 1,624 | 1,100.00 | 1,786 |
| MS IV | 1,987 | 900.00 | 1,788 | 1,796 | 900.00 | 1,616 | 1,726 | 900.00 | 1,553 | 1,596 | 900.00 | 1,436 |
| | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| TOTAL | 6,915 | \$6,658 | | 6,442 | | \$6,218 | 6,500 | | \$6,263 | 6,350 | | \$6,118 |

UNIFORMS, ISSUE-IN-KIND: THE FUNDS REQUESTED ARE TO PROVIDE UNIFORM ISSUES, INCLUDING REPLACEMENT ITEMS.

(DOLLARS IN THOUSANDS)

| | FISCAL YEAR 1988 | | | FISCAL YEAR 1989 | | | FISCAL YEAR 1990 | | | FISCAL YEAR 1991 | | |
|----------------------|----------------------|----------|---------|----------------------|----------|---------|----------------------|----------|---------|----------------------|----------|---------|
| | AVE. NO. STUDENTS | RATE | AMT | AVE. NO. STUDENTS | RATE | AMT | AVE. NO. STUDENTS | RATE | AMT | AVE. NO. STUDENTS | RATE | AMT |
| NON-MILITARY SCHOOLS | 1,262 | \$787.28 | \$994 | 1,049 | \$817.98 | \$858 | 1,465 | \$846.61 | \$1,240 | 1,465 | \$872.85 | \$1,279 |
| FIELD TRAINING | 5,234 | 116.98 | 612 | 4,840 | 121.54 | 588 | 4,562 | 125.79 | 574 | 4,492 | 129.69 | 583 |
| REPLACEMENT | | | 43 | | | 263 | | | 29 | | | 30 |
| SPECIAL PURCHASE | | | 38 | | | 113 | | | 136 | | | 158 |
| | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| TOTAL | 6,496 | | \$1,687 | 5,889 | | \$1,822 | 6,027 | | \$1,979 | 5,957 | | \$2,050 |

RESERVE PERSONNEL, NAVY

SCHOLARSHIP (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

UNIFORMS, COMMUTATION IN LIEU: THE FUNDS REQUESTED ARE TO PROVIDE FOR COMMUTATION IN LIEU OF UNIFORMS. INSTITUTION MAY ELECT TO RECEIVE MONETARY ALLOWANCE IN LIEU OF RECEIVING UNIFORMS-IN-KIND AND PROCURE SUCH UNIFORMS FROM THE SERVICES OR OTHER SOURCES AND ISSUE SUCH UNIFORMS TO THE STUDENTS.

(DOLLARS IN THOUSANDS)

| FISCAL YEAR 1988 | | | FISCAL YEAR 1989 | | | FISCAL YEAR 1990 | | | FISCAL YEAR 1991 | | |
|---------------------|----------|-------|------------------|------------|-------|------------------|------------|-------|------------------|------------|-------|
| NUMBER | RATE | AMT | NUMBER | RATE | AMT | NUMBER | RATE | AMT | NUMBER | RATE | AMT |
| JUNIOR | | | | | | | | | | | |
| 184 | \$989.39 | \$182 | 142 | \$1,108.89 | \$157 | 150 | \$1,108.89 | \$166 | 150 | \$1,108.89 | \$166 |
| FRESHMEN/SOPHOMORES | | | 201 | 342.54 | 69 | 213 | 342.54 | 73 | 213 | 342.54 | 73 |
| --- | | | --- | | | --- | | | --- | | |
| 728 | | \$358 | 343 | | \$226 | 363 | | \$239 | 363 | | \$239 |
| TOTAL | | | | | | | | | | | |

PAY AND ALLOWANCES (SUMMER TRAINING): FUNDS REQUESTED ARE TO PROVIDE BASIC PAY AND SOCIAL SECURITY PAYMENT TO MEMBERS ATTENDING SUMMER TRAINING.

(DOLLARS IN THOUSANDS)

| FISCAL YEAR 1988 | | | FISCAL YEAR 1989 | | | FISCAL YEAR 1990 | | | FISCAL YEAR 1991 | | |
|------------------|---------|--------|------------------|---------|--------|------------------|---------|--------|------------------|---------|--------|
| MANDAYS | RATE | AMT | MANDAYS | RATE | AMT | MANDAYS | RATE | AMT | MANDAYS | RATE | AMT |
| 186970 | \$18.07 | \$3379 | 149029 | \$18.81 | \$2804 | 139958 | \$19.52 | \$2732 | 139176 | \$20.14 | \$2803 |

RESERVE PERSONNEL, NAVY

SCHOLARSHIP (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

SUBSISTENCE OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE SUBSISTENCE FOR MEMBERS PARTICIPATING IN

SUMMER CAMP TRAINING PROGRAMS

| (DOLLARS IN THOUSANDS) | | | | | | | | | | | |
|------------------------|--------|-------|------------------|--------|-------|------------------|--------|-------|------------------|--------|-------|
| FISCAL YEAR 1988 | | | FISCAL YEAR 1989 | | | FISCAL YEAR 1990 | | | FISCAL YEAR 1991 | | |
| MANDAYS | RATE | AMT | MANDAYS | RATE | AMT | MANDAYS | RATE | AMT | MANDAYS | RATE | AMT |
| 168170 | \$3.78 | \$636 | 144756 | \$3.94 | \$570 | 136946 | \$4.08 | \$559 | 135209 | \$4.21 | \$569 |

TRAVEL OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE FOR TRAVEL OF MEMBERS TO AND FROM SUMMER CAMP

TRAINING.

| (DOLLARS IN THOUSANDS) | | | | | | | | | | | |
|------------------------|----------|--------|------------------|----------|--------|------------------|----------|--------|------------------|----------|--------|
| FISCAL YEAR 1988 | | | FISCAL YEAR 1989 | | | FISCAL YEAR 1990 | | | FISCAL YEAR 1991 | | |
| NUMBER | RATE | AMT | NUMBER | RATE | AMT | NUMBER | RATE | AMT | NUMBER | RATE | AMT |
| 5234 | \$608.68 | \$3186 | 4840 | \$632.42 | \$3061 | 4562 | \$654.55 | \$2986 | 4492 | \$674.84 | \$3031 |
| 1557 | 107.02 | 167 | 1621 | 112.04 | 182 | 1621 | 116.07 | 188 | 1621 | 119.90 | 194 |
| 6791 | | \$3353 | 6461 | | \$3243 | 6183 | | \$3174 | 6113 | | \$3225 |
| TOTAL | | | | | | | | | | | |

| FISCAL YEAR 1989 AMOUNT | | | FISCAL YEAR 1990 AMOUNT | | | FISCAL YEAR 1991 AMOUNT | | |
|---|----------|--|-------------------------|--|----------|-------------------------|--|--|
| TOTAL SCHOLARSHIP -- DIRECT PROGRAM . . . | \$14,883 | | \$14,946 | | \$15,004 | | | |

APPROPRIATION: RESERVE PERSONNEL, NAVY

BUDGET PROGRAM 2: RESERVE OFFICER CANDIDATES
BUDGET ACTIVITY 2A: RESERVE OFFICER CANDIDATES

| | |
|------------------|-----------------------|
| | (Amount in Thousands) |
| FY 1991 Estimate | \$440 |
| FY 1990 Estimate | \$434 |
| FY 1989 Estimate | \$514 |
| FY 1988 Actual | \$350 |

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR MILITARY PERSONNEL COSTS FOR STUDENTS ENROLLED IN THE NAVY'S RESERVE OFFICER CANDIDATE PROGRAM (ROC) AND AVIATION RESERVE OFFICER CANDIDATE PROGRAM (AVROC). THESE PERSONNEL ATTEND TWO PERIODS OF SUMMER TRAINING AND UPON COMPLETION OF TRAINING AND GRADUATION FROM COLLEGE ARE COMMISSIONED IN THE NAVAL RESERVE. THE ESTIMATE INCLUDES FUNDS FOR UNIFORMS, PAY AND ALLOWANCES, TRAVEL, AND SUBSISTENCE-IN-KIND WHILE ATTENDING SUMMER TRAINING. THESE MEMBERS RECEIVE THE PAY AND ALLOWANCES OF AN E-5.

AVIATION RESERVE OFFICER CANDIDATE PROGRAM
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

AMOUNT

FY 1989 DIRECT PROGRAM

\$ 514

DECREASES

THE AVIATION RESERVE OFFICER CANDIDATE PROGRAM RECRUITING GOALS HAVE BEEN DECREASED BY (23).
THE SAVINGS REALIZED BY THIS REDUCTION IS PARTIALLY OFFSET BY ALLOWABLE ESCALATION AND PAY
RAISE.

-80

FY 1990 DIRECT PROGRAM

\$434

INCREASES

THE NUMBER OF STUDENTS REMAINS LEVEL WITH PRIOR YEAR PARTICIPATION. THE FUNDS REQUESTED
REFLECT ALLOWABLE ESCALATION, PAY RAISE, AND RATE ADJUSTMENTS.

+6

FY 1991 DIRECT PROGRAM

\$440

RESERVE PERSONNEL, NAVY

RESERVE OFFICER CANDIDATES

PART II - JUSTIFICATION OF FUNDS REQUESTED

UNIFORMS, ISSUE-IN-KIND: THE FUNDS REQUESTED ARE TO PROVIDE FOR ORGANIZATIONAL ISSUES OF CLOTHING FOR STUDENTS BEGINNING THEIR INITIAL SUMMER TRAINING PERIOD.

| (DOLLARS IN THOUSANDS) | | | | | | | | | | | |
|------------------------|----------|------|------------------|----------|------|------------------|----------|------|------------------|----------|------|
| FISCAL YEAR 1988 | | | FISCAL YEAR 1989 | | | FISCAL YEAR 1990 | | | FISCAL YEAR 1991 | | |
| NUMBER | RATE | AMT | NUMBER | RATE | AMT | NUMBER | RATE | AMT | NUMBER | RATE | AMT |
| 94 | \$534.76 | \$50 | 135 | \$555.62 | \$75 | 112 | \$575.06 | \$64 | 112 | \$592.89 | \$66 |

PAY AND ALLOWANCES (SUMMER TRAINING): FUNDS REQUESTED ARE TO PROVIDE BASIC PAY, BASIC ALLOWANCE FOR QUARTERS, AND SOCIAL SECURITY PAYMENTS FOR STUDENTS ATTENDING SUMMER TRAINING.

| (DOLLARS IN THOUSANDS) | | | | | | | | | | | |
|------------------------|------------|-------|------------------|------------|-------|------------------|------------|-------|------------------|------------|-------|
| FISCAL YEAR 1988 | | | FISCAL YEAR 1989 | | | FISCAL YEAR 1990 | | | FISCAL YEAR 1991 | | |
| NUMBER | RATE | AMT | NUMBER | RATE | AMT | NUMBER | RATE | AMT | NUMBER | RATE | AMT |
| 99 | \$2,714.12 | \$209 | 125 | \$2,838.71 | \$355 | 100 | \$2,859.91 | \$286 | 100 | \$2,890.87 | \$289 |
| | | 43 | | | 56 | | | 25 | | | 26 |
| | | 30 | | | 38 | | | 30 | | | 30 |
| BASIC PAY | | | | | | | | | | | |
| RETIRED PAY | | | | | | | | | | | |
| BAQ NON-ADD | | | | | | | | | | | |

RESERVE PERSONNEL, NAVY

RESERVE OFFICER CANDIDATES

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

SUBSISTENCE OF RESERVE OFFICER CANDIDATES: FUNDS REQUESTED ARE TO PROVIDE SUBSISTENCE FOR STUDENTS WHILE ATTENDING SUMMER TRAINING.

| (DOLLARS IN THOUSANDS) | | | | | | | | | | | |
|------------------------|--------|------|------------------|--------|------|------------------|--------|------|------------------|--------|------|
| FISCAL YEAR 1988 | | | FISCAL YEAR 1989 | | | FISCAL YEAR 1990 | | | FISCAL YEAR 1991 | | |
| MANDAYS | RATE | AMT | MANDAYS | RATE | AMT | MANDAYS | RATE | AMT | MANDAYS | RATE | AMT |
| 4963 | \$3.78 | \$19 | 5327 | \$3.94 | \$21 | 4592 | \$4.08 | \$19 | 4592 | \$4.21 | \$19 |

TRAVEL OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED WILL PROVIDE FOR TRANSPORTATION COSTS FOR STUDENTS TRAVELING TO AND FROM THEIR SUMMER TRAINING SITES.

| (DOLLARS IN THOUSANDS) | | | | | | | | | | | |
|------------------------|----------|------|------------------|----------|------|------------------|----------|------|------------------|----------|------|
| FISCAL YEAR 1988 | | | FISCAL YEAR 1989 | | | FISCAL YEAR 1990 | | | FISCAL YEAR 1991 | | |
| NUMBER | RATE | AMT | NUMBER | RATE | AMT | NUMBER | RATE | AMT | NUMBER | RATE | AMT |
| 120 | \$599.38 | \$72 | 100 | \$620.97 | \$62 | 100 | \$641.10 | \$64 | 100 | \$659.55 | \$66 |

| FISCAL YEAR 1989 AMOUNT | FISCAL YEAR 1990 AMOUNT | FISCAL YEAR 1991 AMOUNT |
|-------------------------|-------------------------|-------------------------|
| | | |

TOTAL RESERVE OFFICER CANDIDATES --
DIRECT PROGRAM \$514 \$434 \$440

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2B: Armed Forces Health Professions Scholarship Program

| | (Amount in Thousands) |
|------------------|-----------------------|
| FY 1991 Estimate | \$15,321 |
| FY 1990 Estimate | \$14,990 |
| FY 1989 Estimate | \$13,269 |
| FY 1988 Actual | \$12,113 |

Part I - Purpose and Scope

The funds requested will provide for military personnel costs for Naval Reserve Officers enrolled in the Armed Forces Health Professions Scholarship Program (AFHSP) established by 10 U.S.C. 2120-2127. These officers are enrolled in approved colleges and universities throughout the United States. Participants of the AFHSP serve on active duty for training in the grade of O-1 for a period of forty-five days annually. The estimate for participants of the AFHSP includes funds for a monthly stipend while attending school, uniform allowance, pay and allowance, and travel while attending active duty training. Student load estimates for Naval Reserve Officers enrolled in the Armed Forces Health Professions Scholarship Program are as follows: FY 1988 - Average on board 982, Total enrollments 1030; FY 1989 - Average on board 1039, Total enrollments 1050; FY 1990 - Average on board 1031, Total enrollments 1200; FY 1991 - Average on board 1129, Total enrollments 1200.

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

| Fiscal Year 1989 Direct Program | | Amount |
|--|--|----------|
| | | \$13,269 |
| Increases: | | |
| Pay raise appropriation effective 1 July 1990 | | +59 |
| Increase APHSP Quota - Significant Medical Corps Specialty mix and outyear end strength shortfalls require additional scholarship allocations. Increasing the scholarship load to 1200 mitigated the mix and end strength problem. | | +1,429 |
| Travel - Increased travel costs based on increasing scholarship load from 1050 to 1200 students. | | +537 |
| Total Increases: | | +2,025 |
| Decreases: | | |
| Retirement pay calculation adjustment - Reflects the reduction of RPA based on the revised economic assumptions by the DOD Board of Actuaries. | | -304 |
| Total Decreases: | | -304 |
| Fiscal Year 1990 Direct Program | | \$14,990 |

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount
\$14,990

Fiscal Year 1990 Direct Program

Increases:

| | |
|---|------|
| Annualization of FY 1990 pay raise. | +230 |
| Pay raise appropriation effective 1 July 1991. | +93 |
| Increase AFHPSP Quota - Increase reflects the annualization of AFHPSP from 1050 to 1200 students. | +148 |
| Travel - Increase reflects the annualization of travel costs from 1050 to 1200 students. | +60 |

Total Increases:

+531

Fiscal Year 1991 Direct Program

\$15,521

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
(Amount in Thousands of Dollars)

Armed Forces Health Scholarship Program

Stipend: The funds requested are to provide for a monthly stipend to members participating in the program. The number of stipends paid is based on the total amount of man-months of stipend paid, divided by a 10.5-month rate. Stipend is paid only 10.5 months a year to students enrolled in the scholarship program for an entire year--the other 45 days is spent on ACOUTRA and stipend is not paid. Senior scholarship students only draw 6.5 months of their senior year, and new accessions' average stipend payment is for two months in the year they are accessed.

| Actual | | | | FY 1989 | | | | FY 1990 | | | | FY 1991 | | | |
|---------|----------|------|---------|---------|------|------|---------|---------|------|------|---------|---------|------|------|---------|
| FY 1988 | | | | AVERAGE | | | | AVERAGE | | | | AVERAGE | | | |
| NO. | STUDENTS | RATE | AMOUNT | STIPEND | LOAD | RATE | AMOUNT | STIPEND | LOAD | RATE | AMOUNT | STIPEND | LOAD | RATE | AMOUNT |
| 905 | | 7006 | \$6,343 | 980 | | 7193 | \$7,049 | 1121 | | 7450 | \$8,352 | 1121 | | 7795 | \$8,738 |

Individual Clothing & Uniform Allowances: These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for required uniforms. The number reflects students that will draw a one-time uniform allowance.

| Actual | | | | FY 1989 | | | | FY 1990 | | | | FY 1991 | | | |
|---------|----------|-------|--------|--------------|----------|-------|--------|--------------|----------|-------|--------|--------------|----------|-------|--------|
| FY 1988 | | | | NO. STUDENTS | | | | NO. STUDENTS | | | | NO. STUDENTS | | | |
| NO. | STUDENTS | RATE | AMOUNT | NO. | STUDENTS | RATE | AMOUNT | NO. | STUDENTS | RATE | AMOUNT | NO. | STUDENTS | RATE | AMOUNT |
| 315 | | \$200 | \$63 | 355 | | \$200 | \$71 | 355 | | \$200 | \$71 | 406 | | \$200 | \$81 |

Pay and Allowances, Retirement Pay Accrual, Active Duty for Training, Officers: The funds requested are to provide for pay and allowances for officers attending active duty for training for a period of 45 days annually. The rate used in computing the requirement includes basic pay, government contribution for social security, subsistence and quarters allowances, lump sum leave pay, and family separation allowance when authorized. The number reflects the students that will serve 45 days ACOUTRA.

| Actual | | | | FY 1989 | | | | FY 1990 | | | | FY 1991 | | | |
|---------|-----------|------|---------|---------------|--|------|---------|---------------|--|------|---------|---------------|--|------|---------|
| FY 1988 | | | | NO. ATTENDING | | | | NO. ATTENDING | | | | NO. ATTENDING | | | |
| NO. | ATTENDING | RATE | AMOUNT | ACOUTRA | | RATE | AMOUNT | ACOUTRA | | RATE | AMOUNT | ACOUTRA | | RATE | AMOUNT |
| 1001 | | 3486 | \$3,489 | 1001 | | 3880 | \$3,884 | 1036 | | 3634 | \$3,765 | 1036 | | 3707 | \$3,840 |

Travel, Active Duty for Training, Officers: The funds are to provide for travel and per diem of officers attending active duty training. The rate and number reflects the average cost of student travel from school to ACOUTRA site.

| Actual | | | | FY 1989 | | | | FY 1990 | | | | FY 1991 | | | |
|---------|-----------|------|---------|----------|--|------|---------|----------|--|------|---------|----------|--|------|---------|
| FY 1988 | | | | AVG. NO. | | | | AVG. NO. | | | | AVG. NO. | | | |
| NO. | ATTENDING | RATE | AMOUNT | ACOUTRA | | RATE | AMOUNT | ACOUTRA | | RATE | AMOUNT | ACOUTRA | | RATE | AMOUNT |
| 763 | | 2906 | \$2,218 | 763 | | 2969 | \$2,265 | 912 | | 3072 | \$2,802 | 912 | | 3138 | \$2,862 |

APPROPRIATION: RESERVE PERSONNEL, NAVY

BUDGET PROGRAM 2: RESERVE OFFICER CANDIDATES
BUDGET ACTIVITY 2A: JUNIOR ROTC

| | (Amount in Thousands) |
|------------------|-----------------------|
| FY 1991 Estimate | \$3,616 |
| FY 1990 Estimate | \$3,542 |
| FY 1989 Estimate | \$3,482 |
| FY 1988 Actual | \$2,753 |

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR ISSUE-IN-KIND UNIFORMS AND ALTERATION/RENOVATION THEREOF, FOR STUDENTS ENROLLED IN THE JUNIOR ROTC PROGRAM AT SECONDARY EDUCATION INSTITUTIONS AS PROVIDED FOR IN 10 U.S.C. 2031.

NAVAL JUNIOR RESERVE OFFICER CANDIDATE PROGRAM
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

| | |
|--|---------------|
| <u>FY 1989 DIRECT PROGRAM</u> | <u>AMOUNT</u> |
| <u>INCREASES</u> | \$3,482 |
| THE PROGRAM EXPERIENCED A DECREASE IN STUDENTS DUE TO A REDUCTION IN NUMBER OF UNITS. FUNDS REQUESTED REFLECT ALLOWABLE ESCALATION. | +60 |
| <u>FY 1990 DIRECT PROGRAM</u> | \$3,542 |
| <u>INCREASES</u> | |
| THE PROGRAM EXPERIENCED A DECREASE IN STUDENTS DUE TO A REDUCTION IN NUMBER OF UNITS. FUNDS REQUESTED REFLECT ALLOWABLE ESCALATION. | +74 |
| <u>FY 1991 DIRECT PROGRAM</u> | \$3,616 |

RESERVE PERSONNEL, NAVY
JUNIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FOLLOWING IS A COMPARISON BY FISCAL YEARS OF THE PROGRAM DATA AND COSTS INCLUDED IN THIS ESTIMATE.

| | FY 1988 ACTUAL | FY 1989 ESTIMATE | FY 1990 ESTIMATE | FY 1991 ESTIMATE |
|----------------------------|----------------|------------------|------------------|------------------|
| AVERAGE STUDENT ENROLLMENT | 30,001 | 29,726 | 29,451 | 29,176 |

UNIFORMS, ISSUE-IN-KIND: THESE FUNDS ARE REQUIRED TO PROVIDE UNIFORMS TO MEMBERS OF THE JUNIOR ROTC PROGRAM AS REQUIRED.

(DOLLARS IN THOUSANDS)

| | FISCAL YEAR 1988 | | | FISCAL YEAR 1989 | | | FISCAL YEAR 1990 | | | FISCAL YEAR 1991 | | |
|---------------|------------------|---------|---------|------------------|---------|---------|------------------|---------|---------|------------------|---------|---------|
| | NUMBER | RATE | AMT | NUMBER | RATE | AMT | NUMBER | RATE | AMT | NUMBER | RATE | AMT |
| INITIAL ISSUE | 0 | \$ 0.00 | \$ 0 | 0 | \$ 0.00 | \$ 0 | 0 | \$ 0.00 | \$ 0 | 0 | \$ 0.00 | \$ 0 |
| REPLACEMENT | 6,096 | 417.15 | 2,543 | 7,432 | 433.42 | 3,221 | 7,314 | 448.59 | 3,281 | 7,232 | 462.50 | 3,345 |
| ALTERATION/ | | | | | | | | | | | | |
| RENOVATION | 25,074 | 8.36 | 210 | 29,726 | 8.79 | 261 | 29,451 | 8.85 | 261 | 29,176 | 9.29 | 271 |
| TOTAL | | | \$2,753 | | | \$3,482 | | | \$3,542 | | | \$3,616 |

| | FISCAL YEAR 1989 AMOUNT | FISCAL YEAR 1990 AMOUNT | FISCAL YEAR 1991 AMOUNT |
|--|-------------------------|-------------------------|-------------------------|
| TOTAL JUNIOR ROTC --- DIRECT PROGRAM . . . | \$3,482 | \$3,542 | \$3,616 |

SECTION 5 - SPECIAL ANALYSES

RESERVE PERSONNEL, NAVY

RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

| | FY 1988 ACTUAL | | | FY 1989 ESTIMATE | | | FY 1990 ESTIMATE | | | FY 1991 ESTIMATE | | |
|--|----------------|--------|--------|------------------|--------|--------|------------------|--------|--------|------------------|--------|--------|
| | BEGIN | AVE. | END | BEGIN | AVE. | END | BEGIN | AVE. | END | BEGIN | AVE. | END |
| SENIOR ROTC PROGRAM (EXCLUDING SCHOLARSHIP) | | | | | | | | | | | | |
| FIRST YEAR | 1823 | 1773 | 1723 | 1250 | 1275 | 1300 | 1250 | 1275 | 1300 | 1250 | 1275 | 1300 |
| SECOND YEAR | 626 | 737 | 848 | 600 | 625 | 650 | 600 | 625 | 650 | 600 | 625 | 650 |
| TOTAL BASIC ROTC | (2449) | (2510) | (2571) | (1850) | (1900) | (1950) | (1850) | (1900) | (1950) | (1850) | (1900) | (1950) |
| THIRD YEAR | 239 | 274 | 309 | 245 | 268 | 290 | 245 | 268 | 290 | 245 | 268 | 290 |
| FOURTH & FIFTH YEAR | 242 | 246 | 251 | 215 | 232 | 250 | 215 | 232 | 250 | 215 | 232 | 250 |
| TOTAL ADVANCED ROTC | (481) | (520) | (560) | (460) | (500) | (540) | (460) | (500) | (540) | (460) | (500) | (540) |
| TOTAL SENIOR ROTC ENROLLMENT | 2930 | 3030 | 3131 | 2310 | 2400 | 2490 | 2310 | 2400 | 2490 | 2310 | 2400 | 2490 |
| SCHOLARSHIP PROGRAM | | | | | | | | | | | | |
| FIRST YEAR | 1510 | 1386 | 1262 | 1537 | 1293 | 1049 | 1529 | 1497 | 1465 | 1563 | 1514 | 1465 |
| SECOND YEAR | 1838 | 1766 | 1694 | 1641 | 1613 | 1585 | 1621 | 1601 | 1581 | 1651 | 1616 | 1581 |
| TOTAL BASIC ROTC | (3348) | (3152) | (2956) | (3178) | (2906) | (2634) | (3150) | (3098) | (3046) | (3214) | (3130) | (3046) |
| THIRD YEAR | 1670 | 1776 | 1883 | 1705 | 1740 | 1775 | 1710 | 1676 | 1642 | 1607 | 1624 | 1642 |
| FOURTH & FIFTH YEAR | 1984 | 1987 | 1989 | 1850 | 1796 | 1741 | 1770 | 1726 | 1682 | 1644 | 1596 | 1547 |
| TOTAL ADVANCED ROTC | (3654) | (3763) | (3872) | (3555) | (3536) | (3516) | (3480) | (3402) | (3324) | (3251) | (3220) | (3189) |
| TOTAL SCHOLARSHIP ENROLLMENT | 7002 | 6915 | 6828 | 6733 | 6442 | 6150 | 6630 | 6500 | 6370 | 6465 | 6350 | 6235 |
| TOTAL ENROLLMENT | | | | | | | | | | | | |
| FIRST YEAR | 3333 | 3159 | 2985 | 2787 | 2568 | 2349 | 2779 | 2772 | 2765 | 2813 | 2789 | 2765 |
| SECOND YEAR | 2464 | 2503 | 2542 | 2241 | 2238 | 2235 | 2221 | 2226 | 2231 | 2251 | 2241 | 2231 |
| TOTAL BASIC ROTC | (5797) | (5662) | (5527) | (5028) | (4806) | (4584) | (5000) | (4998) | (4996) | (5064) | (5030) | (4996) |
| THIRD YEAR | 1909 | 2050 | 2192 | 1950 | 2008 | 2065 | 1955 | 1944 | 1932 | 1852 | 1892 | 1932 |
| FOURTH & FIFTH YEAR | 2226 | 2233 | 2240 | 2065 | 2028 | 1991 | 1985 | 1958 | 1932 | 1859 | 1828 | 1797 |
| TOTAL ADVANCED ROTC | (4135) | (4283) | (4432) | (4015) | (4036) | (4056) | (3940) | (3902) | (3864) | (3711) | (3720) | (3729) |
| TOTAL ROTC ENROLLMENT | 9932 | 9945 | 9959 | 9043 | 8842 | 8640 | 8940 | 8900 | 8860 | 8775 | 8750 | 8725 |
| COMPLETED ROTC AND COMMISSIONED | 2113 | | | 2070 | | | 1990 | | | 1920 | | |

RESERVE PERSONNEL, NAVY

RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

NUMBERS OF SCHOOLS, CIVILIAN AND MILITARY PERSONNEL ASSOCIATED WITH THE NAVY ROTC PROGRAM FOLLOW:

| | FISCAL YEAR 1988 (PRIOR YEAR) | FISCAL YEAR 1989 (CURRENT YEAR) | FISCAL YEAR 1990 (BUDGET YEAR) | FISCAL YEAR 1991 (BUDGET YEAR + 1) |
|-----------------------------------|----------------------------------|------------------------------------|-----------------------------------|---------------------------------------|
| SCHOOLS | 66 | 66 | 66 | 66 |
| CIVILIAN PERSONNEL (END STRENGTH) | 92 | 92 | 92 | 92 |
| MILITARY PERSONNEL (END STRENGTH) | 553 | 552 | 551 | 551 |

NOTE: THESE PERSONNEL ARE NOT PAID BY RESERVE PERSONNEL APPROPRIATION. THEY ARE FUNDED UNDER O&M AND MILITARY PERSONNEL APPROPRIATIONS.

RESERVE PERSONNEL, NAVY

NAVY RESERVE OFFICER CANDIDATES *

| | FISCAL YEAR 1988 | | FISCAL YEAR 1989 | | FISCAL YEAR 1990 | | FISCAL YEAR 1991 | |
|-------------------------------------|------------------|----------|------------------|----------|------------------|----------|------------------|----------|
| | ACTUAL | ESTIMATE | ESTIMATE | ESTIMATE | ESTIMATE | ESTIMATE | ESTIMATE | ESTIMATE |
| BEGIN | AVERAGE | END | AVERAGE | END | AVERAGE | END | AVERAGE | END |
| AVIATION RESERVE OFFICER CANDIDATES | 120 | 100 | 80 | 125 | 116 | 100 | 88 | 88 |
| TOTAL RESERVE OFFICER CANDIDATES | 120 | 100 | 80 | 125 | 116 | 100 | 88 | 88 |

* THESE PERSONNEL ARE COLLEGE STUDENTS WHO ATTEND RESERVE OFFICER CANDIDATE CLASSES CONSISTING OF EIGHT WEEKS SUMMER TRAINING

**ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY**

| | <u>FY 1988</u> | <u>Estimate</u> | <u>FY 1989</u> | <u>Estimate</u> | <u>FY 1990</u> | <u>Estimate</u> | <u>FY 1991</u> | <u>Estimate</u> |
|---|----------------|-----------------|----------------|-----------------|----------------|-----------------|----------------|-----------------|
| | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> |
| Enrolled Students | 982 | 1050 | 1035 | 1050 | 1031 | 1200 | 1123 | 1200 |
| 1st Year Students | | 163 | | 115 | | 200 | | 200 |
| 2nd Year Students | | 268 | | 308 | | 331 | | 300 |
| 3rd Year Students | | 306 | | 318 | | 351 | | 349 |
| 4th Year Students | | 310 | | 309 | | 318 | | 351 |
| Total Enrollments | | 1050 | | 1050 | | 1200 | | 1200 |
| Completed Program & Commissioned | | 216 | | 216 | | 215 | | 215 |
| Completed Program & Commission Deferred | | 114 | | 94 | | 94 | | 103 |